

## **SUPERINTENDENT GOALS**

1. Deliver a high quality academic program by continuing focus on student engagement.
  - a. Improve classroom instruction by continuing focus on student engagement.
2. Provide safe and respectful learning environments.
  - a. Full implementation of Positive *Behavioral Interventions and Supports* (PBS) at all schools in Three Rivers School District.
  - b. Develop an action plan to address the high incident level of student use of alcohol.
3. Strengthen community connections.
  - a. Increase the amount and effectiveness of school to home communications.
  - b. Enhance the first impression impact of all schools and the District Office.
  - c. Collect baseline data about customer service and put in to place practices to improve customer service, including accountability to parents and responsiveness to parents and community members.
4. Strengthen the working relationship amongst all employees of the Three Rivers School District.
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5. Improve student retention and engagement by establishing and strengthening intentional relationships with students.
  - a. Oversee and lead the District's improvement of student retention and engagement.
  - b. Develop an action plan to address strengthening of intentional relationships with students.
6. Provide careful stewardship of District resources to ensure long term sustainability.
  - a. Develop an action plan to provide careful stewardship of District resources to ensure long term sustainability.