

INTERIM SUPERINTENDENT'S REPORT:

Taylor Stephenson March 18, 2013

- 1. Special Education Improvement Committee Recommendations** (see list)
- 2. Staffing Study Report** An in-depth analysis of staffing at BISD was completed on site after interviews with key personnel. Recommendations were made for staffing cuts at all levels and in all functions of the district. Administration is studying the recommendations and the study will be used as a guide to bring budget into balance. The cuts will be made through attrition and through adjusting when staff members retire or resign. After administration consensus, I will work with school board on changes.
- 3. School Safety:** Campuses have studied safety, and have made adjustments in procedures such as Code Red. We continue to need more training and more in the way of physical changes to buildings. Brad Coe recommended a presenter Fernando Perez, DPS, who had worked with Comstock school officials and representatives from law enforcement, Border Patrol, EMS, Volunteer Fire Department and city and county government. We have Fernando scheduled to present in Brackettville on April 11 at 9 am.

Our staff survey indicated that staff is not interested in having faculty armed with a gun. The state legislature is looking at guns on campuses, and our district needs to wait until the legislature adjourns before considering any option.

3. ESC Region 20 Board of Directors Candidates Ballot

There are 3 candidates. 2 are incumbents. Suggest that you read the bios. I know that the two incumbents Mr. Carlson from Hondo/Leakey & Mrs. Sosa from Uvalde have done an excellent job.

4. Staff Appreciation, May 6-10 BBQ under canopy or ????

5. Some Recommended Changes for 2013-14 school year:

- a. High School & Junior High Schedule changes**—keep 8 period day, but department heads will not have an extra period for prep & coordination.
Worked with staff for schedule changes. Junior high dismisses 30 minutes before high school, but last 30 minutes would be a tutorial.
- b. 8 period day has allowed seniors 3 periods off campus**Will change to allow 3 periods for work with regular weekly reports from employer and Only 1 period off campus for seniors (likely the last period of the day).
- c. Changes in grading periods & reports to parents**
Currently 9 weeks grading and 4 ½ week reports
Change to 9 weeks for elementary with a report every 3 weeks & 6 weeks grading periods at secondary schools with a report every 3 weeks
Should not be confusing to parents or students because a report card or progress report would be sent every 3 weeks.
- d. Closed Campus** at BHS: all other campuses are closed already. Studying and will recommend at a future board meeting that campus be closed for 9th & 10

grade students for 2013-14, and each succeeding year will close another grade.

e. Drug Testing of all students in extra curricular activities or who have a Parking pass. The law allows only testing of students who are in activities or who have a parking pass AND NOT ALL STUDENTS ENROLLED.

f. A huge thanks to Rio Grande Electric which has worked tirelessly to update the wiring in the school auditorium. This project started back in late July, and has not been completed as of this date.