

Executive Summary

Prepared for Board of Trustees Meeting

September 8, 2009

Certified Personnel Fingerprinting

Board Goal:

**Human Resources: In pursuit of Excellence, the district will:
Develop and expect a consistently high level of, and respect for, professional performance
by all staff**

Purpose of Report : To inform the Board of Trustees concerning the upcoming Certified Educator fingerprinting process beginning November 30, 2009 through December 15, 2009.

Objectives

- To brief the Board concerning the requirements of Senate Bill 9, 2007 Legislature and DISD Progress in complying with that bill
- To brief the Board concerning the process of the Fingerprinting “BLITZ” as it will be administered by DISD

Operational Impact

The time frame for this process will begin on or about September 10, 2009 and will come to a successful completion on February 22, 2009. This process will involve all employees who hold a SBEC certificate including Administrative, Teaching, Support Staff, Paraprofessional and Substitutes. The personnel who ultimately will be fingerprinted will be identified by SBEC from a download of DISD employee information after SBEC compares that information to the database of fingerprinted employees in their Fingerprint Clearinghouse.

Administration of the process will involve Human Resources, Campus and Building administrators, Technology assets, certified staff members and clerical support. This will be a district wide process utilizing the Fingerprinting Vendor, L-1 Identity Solutions which will actually perform the actual electronic fingerprinting. Campus and Building facilities will be used to house the vendor’s fingerprinting equipment.

The cost of the fingerprinting of employees who were working for a Texas public school during the 2006-07 will be paid by the State of Texas by funds earmarked for this process during the 2007 legislative session. Other professional personnel identified by SBEC, may be required to pay the cost of the fingerprinting as a part of their professional certification. There are funds authorized by the DISD School Board in 2007 to reimburse the certified paraprofessional personnel for the cost of the fingerprinting. Failure to comply with the fingerprinting process may result in a Certified Educator losing his/her SBEC Certification

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Results: This report will inform the Board of the process of this major project. It will also result in gathering the support of the Board and the DISD Administration for a unified effort by all employees to assure a successful outcome of the process / project.