Education Service Center, Region 2
209 North Water Street, Corpus Christi, Texas, 78401
www.esc2.net P: 361-561-8400 F: 361-883-3442

Esperanza Zendejas, Ed.D.
EXECUTIVE DIRECTOR

Proposal for

Texas Instruction Leadership

Data-Driven Instruction

Data-Driven Instruction is a highly effective, research-based training that guides teachers and administrators to spend less time teaching their students what they already know and more time on what their students need. It also answers the questions, "How do I know if my students are learning? And if they aren't, what do I do? Based on the protocol developed by Paul Bambrick-Santoyo and described in his books Driven by Data 2.0 and Leverage Leadership 2.0, TIL DDI advocates for a deeper analysis of student work.

First – teachers develop content knowledge by unpacking standards and analyzing aligned assessment items. Then they look at actual student responses, not just percent mastery, to identify the gap between what students show and what they need to know. Finally, they create and practice a targeted reteach plan focused solely on their students' gaps. Campuses that have engaged in this training have seen huge increases in student mastery.

DDI Requirements

DDI is intended to provide campus and district leaders opportunities to develop proficiency in analyzing and responding to student work in order to deliver more effective instructional practices in every classroom.

To achieve that end, the following are requirements for any trainer who wishes to use DDI training materials with educators.

1. The books *Driven by Data 2.0: A Practical Guide to Improve Instruction* and *Leverage Leadership 2.0: A Practical Guide to Building Exceptional Schools* by Paul Bambrick-Santoyo must be given to every participant in the training;
2. The book *A Principal Manager's Guide to Leverage Leadership 2.0: How to Build Exceptional Schools Across Your District* by Paul Bambrick-Santoyo must be given to every principal manager or district administrator participating in the training;
3. DDI trainers must provide training participants with the necessary printed and other supporting materials for DDI training and support sessions;
4. Training and support for participants in DDI must include face-to-face professional development and follow-up skill building in the form of one-on-one coaching of either the principal or principal manager informed by ongoing implementation support and evidence gathering in the field;
5. Implementation support and evidence gathering activities and one-on-one coaching of the LEA employee being coached by the ESC must occur at least once per month for a minimum of 7 months;

6. Trainers must deliver DDI with fidelity, delivering the content of each section of the DDI training materials as designed;
7. DDI training sections designed for whole group training must be delivered in a face-to-face setting where possible;
8. Only individuals who have been approved by the ESC's TIL Lead and TEA are authorized to use DDI materials with educators who are not ESC staff;
9. Failure to adhere to any of the requirements within this trainer agreement can result in the revocation of access to DDI materials and the ability to train educators on DDI.

Timeline:

- **February:**
  - 2 Face-to-Face Professional Development Days for Principal Managers & Principals
  - 1 Additional Face-to-Face Professional Development Day for Principal Managers ONLY
  - Assist with the roll out of Data Driven Instruction at each campus
- **March:**
  - 2 Implementation and Coaching Visits per campus
- **April:**
  - 2 Implementation and Coaching Visits per campus
- **June:**
  - Practice Lab # 1 - Face-to-Face Professional Development Day for Principal Managers and Principals
- **July:**
  - 1 Implementation Support and Coaching visits per campus
  - Practice Lab # 2 - Face-to-Face Professional Development Day for Principal Managers and Principals
- **August:**
  - 1 Implementation Support and Coaching visits per campus
- **September:**
  - 1 Implementation Support and Coaching visits per campus

Cost:

- Books that are required for Data-Driven Instruction
- Face-to-Face Professional Development
  - 2 Face-to-Face Professional Development Days for Principal Managers & Principals
  - 1 Additional Face-to-Face Professional Development Day for Principal Managers ONLY
  - Practice Lab # 1 - Face-to-Face Professional Development Day for Principal Managers and Principals

- ○ Practice Lab # 2 - Face-to-Face Professional Development Day for Principal Managers and Principals
- 7 Days of Implementation and Coaching Support on each campus

Cost per campus: $10,000.00

5 Campus Principals and 2 Principal Managers = Total Cost: $ 50,000.00