

TEACHER CONTRACT FOR MINNESOTA PUBLIC SCHOOL DISTRICTS

The School Board of Independent School District No. 2143 of the State of Minnesota, Waterville-Elysian- Morrystown, Minnesota enters into this agreement, pursuant to M.S. 125.12 as amended, with **Anne Joubert**, a legally qualified and licensed Speech Language Pathologist who agrees to teach in the public schools of said district as **Speech Language Pathologist** for the school year, 2021 to 2022.

The following provisions shall apply and are a part of this contract:

1. **Basic Services:** Said Speech Language Pathologist shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the school district as assigned in such grades or subjects for which the Speech Language Pathologist has the necessary license.
2. **Duration:** This contract is subject to the provisions of M.S. 125.12 as amended and to all rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of Speech Language Pathologist. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the school board and the Speech Language Pathologist or unless terminated as provided by law, or by written resignation pursuant to M.S. 125.12
3. **Duty Year:** The Speech Language Pathologist's duty year and vacation days shall be as adopted by the school board, and the Speech Language Pathologist agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the Speech Language Pathologist agrees to perform duties on such other day in lieu thereof as determined by the school board.
4. **Additional Services:** The school board, or its designated representative, may assign the Speech Language Pathologist to extra curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said extra curricular, co-curricular, or other compensation, if any, for such assignment shall not become a part of the Speech Language Pathologist's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative if any and the provisions of the Public Employment Labor Relations Act as amended.

6. **Special Provisions:** (Insert here any other contractual provisions.)

In addition, said Speech Language Pathologist agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$

7. In Consideration thereof, the school board agrees to pay said teacher the following annual salary:

\$ **MS/Step 9, 0.432 FTE \$21,000** For basic services

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate school board regulations. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this ____ day of _____, 2021

_____Teacher

IN WITNESS THEREOF, we have subscribed our signatures this ___ day of _____, 2021

INDEPENDENT SCHOOL DISTRICT #2143

_____Chairperson

_____Clerk