

BOARD - Temple ISD District Improvement Plan 2025-2026

Goals, Performance Objectives, and Strategies

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| Goal 1: Academics | Academics: Temple ISD will provide rigorous standards of academic achievement to prepare 21st century learners for graduation and post-secondary opportunities. |
| Performance Objective 1 | Temple ISD campuses will meet or exceed state standards for the Texas Accountability System. |
| Performance Objective 2 | Temple ISD will increase the graduation rate to 97% or above and reduce the dropout rate to 1.5% or less. |
| Performance Objective 3 | Temple ISD will recruit, develop, and retain highly qualified teachers and staff in order to reduce the teacher attrition rate from 21.4% to 19.1%. |
| Performance Objective 4 | Temple ISD will increase student participation in Fine Arts and Athletics by 10%. |
| Performance Objective 5 | Temple ISD will ensure TEA submissions are accurate and meet all deadlines. |

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| Goal 2: Academics | The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 40% in 2025 to 44% in 2028. |
| Performance Objective 1 | The percent of PreK students that score "on track" in phonemic awareness on Circle will increase from 77% in 2025 to 81% by 2028. |
| Performance Objective 2 | The percent of Kindergarten students that score at or above grade level on Map Reading diagnostic will increase from 40% in 2025 to 44% by 2028. |
| Performance Objective 3 | The percent of 1st grade students that score at or above grade level on Map Reading diagnostic will increase from 34% in 2025 to 38% by 2028. |

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| Performance Objective 4 | The percent of 2nd grade students that score at or above grade level on Map Reading diagnostic will increase from 37% in 2025 to 41% by 2028. |
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| Goal 3: Academics | The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 39% in 2025 to 43% in 2028. |
| Performance Objective 1 | The percent of PreK students that score "on track" in math on Circle will increase from 96% in 2025 to 98% by 2028. |
| Performance Objective 2 | The percent of Kindergarten students that score at or above grade level on MAP Math diagnostic will increase from 43% in 2025 to 47% by 2028. |
| Performance Objective 3 | The percent of 1st grade students that score at or above grade level on MAP Math diagnostic will increase from 39% in 2025 to 43% by 2028. |
| Performance Objective 4 | The percent of 2nd grade students that score at or above grade level on MAP Math diagnostic will increase from 37% in 2025 to 41% by 2028. |

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| Goal 4: Academics | The percent of graduates that obtain CCMR points will increase to 95% by June 2028. |
| Performance Objective 1 | The percent of high school graduates meeting the TSI requirement and/or early college credit criteria will increase to 35% by June 2028. |
| Performance Objective 2 | The percent of high school graduates earning an industry certification will increase to 35% by June 2028. |

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| Goal 5: Behavior | Behavior: Temple ISD will provide a safe and healthy environment to support positive behaviors for students, staff, families, and community. |
| Performance Objective 1 | Temple ISD will ensure all campuses meet and or exceed the safety requirements set by the Texas Education Agency. |
| Performance Objective 2 | Temple ISD will develop and maintain academically driven and functionally appropriate facilities where student safety and health are paramount. |
| Performance Objective 3 | Temple ISD will provide support at each campus focused on improving student behavior and bullying prevention, resulting in a 10% decrease of ISS, OSS, and DAEP placements. |

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| Goal 6: Attendance | Attendance: Temple ISD will develop, facilitate, and support strategies to increase the attendance and participation of students, parents, and staff in school-related activities. |
| Performance Objective 1 | Temple ISD will increase student attendance at each campus to reach a district student attendance rate of 95%. |
| Performance Objective 2 | Temple ISD will maintain a teacher attendance average at 96% or above. |
| Performance Objective 3 | The campus will increase parent participation at school related events. |

updated chp 8.5.25