

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: July 12, 2016



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignation                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
                    This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**   June 30, 2016

**To:**        **John Rouse**  
                    Superintendent of Schools

**From:**     Jason Andreas  
**Title:**      HR Director

**Subject: Hiring Elementary Math Teacher 2016-2017 Academic Year**

**Description:** Julie Hayes, Middle School Principal, recommends the following hire:

✚ Nancy Scott, Math Teacher, Middle School, BA/10, \$47,951.00

**Financial Impact:** Per Master Contract

**Attachment(s):** Hiring Selection Reports

**Superintendent Action:**    Approved  Denied     Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Math Teacher</b>		Applicant Recommended <b>Nancy Scott</b>	
Department/Location <b>Middle School</b>		Supervisor <b>Julie Hayes</b>	
Type of Position <b>Certified</b>	Starting Date <b>08/29/2016</b>	Term <b>2016-2017 School Year</b>	

<b>Recruiting</b>	Date Posted: <b>03/04/2016</b>	Closing Date: <b>Open Until Filled</b>
Comments: interviewed for various teaching positions		

<b>Applicants</b>					
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed	Final Ranking
	Dehne, Rose	6/27/2016	Yes	6/30/2016	
	Murphy, Terri	6/28/2016	Yes	6/30/2016	
	Scott, Nancy	6/28/2016	Yes	6/30/2016	

<b>Interview Committee</b>			
Name	Title	Name	Title
Matthew Johnson	Alt. Ed. Director		
Julie Hayes	BMS Principal		
Dawn Magee Cobell	BES counselor		

**Recommendation:** I recommend Nancy Scott for the 7<sup>th</sup> grade Math position. Ms. Scott interviewed well and her reference checks were outstanding. One of her references, a SPED Director, said, "she was the best math teacher I ever worked with. I would hire her in a minute." Credentials: Bachelor's degree with Math endorsement and 10+ years of teaching experience.

<b>Pre-Employment Requirements</b>	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	Pending upon arrival	No	
Criminal background check	Pending upon arrival	No	
TB documentation	Pending upon arrival	No	

Salary: <b>\$47,951.00</b>	Placement: <b>BA/10</b>	Contract Days: <b>187</b>
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Prepared by:     Sherie Blue     Date **06/30/2016** Approved by: \_\_\_\_\_ Date: \_\_\_\_\_