

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Hector Mendez, Superintendent of Schools  
**SUBJECT:** **DISCUSSION OF TURNAROUND TEAMS FOR ACADEMICALLY UNACCEPTABLE RATINGS [BG-not applicable]**  
**DATE:** September 15, 2009

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The following individuals are identified to the Texas Education Agency as turnaround team members for the academically unacceptable campuses:

Bonham JHS External Member: Martha Mitchell  
Crockett JHS External Member: Juanita Silva  
Hood JHS External Member: Karen B. Kopec  
Odessa High External Member: Karen B. Kopec  
Permian High External Member: Karen B. Kopec

Under separate cover vita information is provided for each external member and Dr. Steve Brown is serving as the internal member for all five campuses.

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No Action Required.

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Respectfully submitted,

**Hector Mendez**  
Superintendent of Schools

**Dr. Steve Brown**  
Assistant Superintendent for  
Secondary Operations