

WICHITA FALLS ISD BOARD OF TRUSTEES
May 11, 2026

Agenda Item:	Employer Healthcare Contribution		
Administrator Responsible:	Leah Horton, Chief Financial Officer		
Attachments:	Attachment		
<input type="checkbox"/> Action Needed	<input checked="" type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees consider paying \$568 per month, 100% of the Primary Plan employee only monthly healthcare contribution for each employee for the 2026-2027 fiscal year as submitted by Leah Horton, Chief Financial Officer, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Explanation:

Currently, the Wichita Falls Independent School District pays \$535 per month as the employer healthcare contribution benefit to employees. The attached chart shows the premium cost for the 2025-2026 year compared to the upcoming 2026-2027 year. The employee only cost for TRS ActiveCare Primary Plan has increased \$33 to \$568 a month. If approved, Wichita Falls Independent School District would continue to pay 100% of the lowest employee only healthcare plan.

Fiscal Note:

District paid healthcare portion at \$568 per month for an estimated 1,365 employees equal to \$775,320 per month or \$9,303,840 annually.