

# Minutes of a Regular Board Meeting

Board of Trustees  
Fabens ISD



A Regular Meeting of the Board of Trustees was held on Wednesday, April 16, 2025, beginning at 6:30 PM in the 821 NE G Avenue – Central Office – Fabens, Texas

**Members Present:** Luis “Charlie” Estrada  
Orlando Flores  
Angel Ornelas Jr.  
Crystal Ramirez  
Julieta Sepulveda Ramirez  
Greg Spence

**Members Absent:** Benjamin Morales

**Administrators Present:** Dr. Rogelio Segovia      Mr. Manuel Aldaco  
Mr. Jesus Barba      Mr. Jason Blair  
Ms. Veronica Brashear      Ms. Marlene Bullard  
Ms. Diane Flores      Ms. Ana Galaviz  
Mr. Justin Kleist      Ms. Sofia Maciel  
Ms. Rachel Pena      Mr. Michael Perez  
Ms. Aide Polanco      Ms. Corina Ruiz  
Ms. Jessica Yildirim

Maria T. Rodriguez

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## 1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 6:30 PM by Board President, Mr. Luis “Charlie” Estrada. All members were in attendance except Mr. Benjamin Morales. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

## 2. Communication and Visitors

No one signed up to address the Board.

## 3. Superintendent Recognitions and Updates – 6:31 PM

### 3.A. Boys and Girls Basketball Program

Coaches Manuel Hernandez and Dr. Luis Luna highlighted their season and players were congratulated by the Board and community.

### **3.B. Fabens Elementary UIL Coaches**

Ms. Veronica Brashear, FES Principal and Ms. Jessica Yildirim, FES Assistant Principal recognized their UIL coaches and presented them with a token of appreciation. All coaches were congratulated by the Board and community present.

### **3.C. Fabens Middle School (FMS) and O'Donnell Intermediate (ODI) Destination Imagination (DI) Teams**

Fabens Middle School principal, Mr. Justin Kleist, congratulated his DI coaches present and they were all thanked for their service to the students by the Board and community present.

Ms. Corina Ruiz, ODI principal, presented her DI coaches with tokens of appreciation and all were congratulated by the Board and community present.

### **3.D. Business Professionals of America (BPA) - Osbaldo M. Martinez**

Mr. Jose A. Lopez, BPA Sponsor, provided a short history on the organization and success the program has had at Fabens High School. He highlighted Senior Osbaldo Martinez who in Advanced spreadsheet applications placed 1<sup>st</sup> at the regional competition at Pebble Hills High School and advanced as a state qualifier in Dallas, Texas. Osbaldo was congratulated by the Board and community present.

### **3.E. Health Occupations Students of America (HOSA) - Arleene Romero and Alvaro Hernandez**

Ms. Stephanie Gaucin, HOSA Sponsor, recognized Seniors Arleene Romero and Alvaro Hernandez who excelled in the HOSA Medical Art Poster contest. Arleene placed 1<sup>st</sup> in Area and Alvaro 2<sup>nd</sup>. On April 29<sup>th</sup> they will travel to the State Competition in Roundrock, TX. Both were congratulated by the Board and community.

### **3.F. Texas Association of Future Educators (TAFE) - Skyla Portillo and Ramon Longoria**

Ms. Juanita Sotelo and Mr. Vasquez, TAFE sponsors, highlighted the TAFE members and accomplishments. Members excelling this year were, Skyla Portillo and Ramon Longoria. Both will be competing at Nationals in Orlando, Florida and hope to represent Fabens High School well.

### **3.G. Fabens High School Positive Behavioral Interventions and Support (PBIS) Members**

Ms. Julieta Banuelas, a PBIS member, explained what PBIS is, what they do. Mr. Manuel Aldaco, Assistant Superintendent, recognized the members present and highlighted some of the accomplishments the team has had with Seniors in jeopardy of not graduating.

### **3.H. April 2025 Assistant Principals Recognition Month**

Ms. Sofia Maciel, Fabens ISD Media Specialist, had each campus principal come up and recognize each of the Assistant Principals present:

Fabens Elementary – Ms. Jessica Yiildirim , O'Donnell Intermediate – Marlene Bullard and Fabens Middle School – Rachel Pena.

All were congratulated by the Board and community present.

### **3.I. Superintendent Monthly Updates**

Ms. Sofia Maciel presented the March updates, to include our Athletic Director who highlighted track and girls flag football. Special Olympics Opening Ceremony was also part of this month's highlights. Teachers and Employees of the Year were announced. Assistant Principals were showcased. Senior Josh Barraza signed with Howard College with a roping scholarship. Zoe Hernandez, ODI student, was highlighted with her video short showcased at EPISD Elementary Film Drama Category competition which won 1<sup>st</sup> Place.

## **4. District Employees and Officers**

### **4.A. Fabens ISD 2024 - 2025 New Hires**

Ms. Aide Polanco, Director of Human Resources, presented the item and introduced new hire:

Security Officer, Ms. Maria Isela Cardona.

## **5. Consent Agenda**

### **5.A. Minutes of the Regular Board Meeting, March 26, 2025**

### **5.B. Fabens ISD Monthly and Quarterly Reports / Federal Expenditures**

### **5.C. 2025 - 2026 TEKS Certification**

After opening the item, Mr. Orlando Flores motioned and Mr. Greg Spence seconded to approve the Consent Agenda items as presented.

Motion Carried: 6 - 0

## **6. Board of Trustees Business**

### **6.A. Discussion and Possible Action on Fabens ISD Athletic Dual Contracts – 7:22 PM**

Board member, Mr. Greg Spence, requested the item be placed on the agenda for discussion and consideration. Ms. Aide Polanco, HR Director, provided some information in the board members' packet. Pros and Cons were reviewed and discussed. Different options were discussed regarding current staff taking coaching assignments to include raising stipend amounts. After reviewing information on current staff overages, the option of dual contracts was dropped as an option for this coming school year. Evaluations for coaches and surveys for guidance were discussed with Athletic Director, Jason Blair. Mr. Greg Spence motioned and Mr. Angel Ornelas seconded to table the item for a later date.

Motion Carried: 6 – 0

## **7. Adjourn**

There being no further business, Mr. Orlando Flores motioned and Ms. Julieta Sepulveda Ramirez seconded to adjourn at 7:57 PM.

Motion Carried: 6 - 0