

CHISO



Professional Learning Plan

2026-2027



professional Development Policy

DMA (Legal)

A board shall **annually** review the State Board for Educator Certification (SBEC) **continuing education** and **training** clearing house published under Education Code 21.4514 and **adopt a professional development policy** that must:

- Be **guided** by the recommendations for training in the clearinghouse;
- Note **any differences** in the policy adopted by the district or school from the recommendations in the clearinghouse; and
- Include a **schedule of all training required** for educators or other school personnel at the district or school.



TEA Requirements

Continuing Professional Education (CPE) is required for all Texas educators holding a standard certificate. The appropriate number of clock-hours of continuing professional education (CPE) must be completed during each five-year renewal period (TAC §232.11).

Classroom teachers must complete **150 CPE** hours.

Administrative / Student Services Certificate must complete **200 CPE** hours.

The **professional educator is responsible** for documentation of hours and submission to TEA in case of a certificate audit.



**EDUCATE.
EMPOWER.
INSPIRE.**



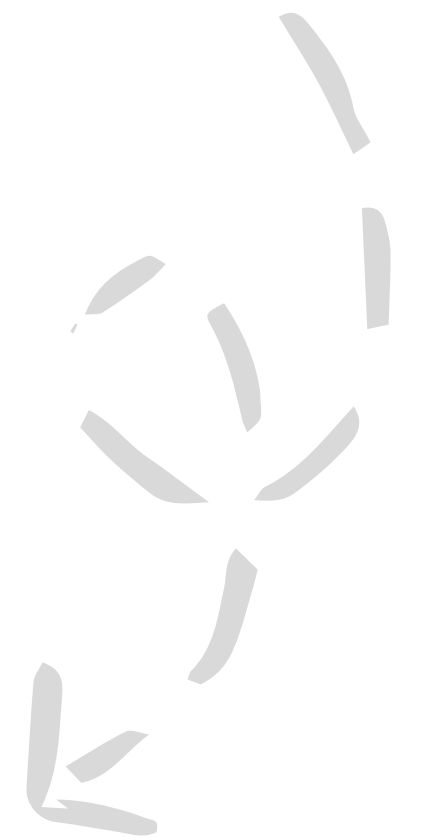
CHISD PD

at a glance

Certificate Renewal and Continuing Professional Education (CPE) Requirements

CPE Tracker Form

District (Professional Learning) PD Days	2 Days at 6.5 hours a day (8:00-11:30 /1:00-4:00) 7 Days at 3.5 hours (8:00-11:30)	37.5 Hours
District (Campus Planning) CP Days	3 Days at 6.5 a day (8:00-11:30 /1:00-4:00) 7 Days at 3 hours (1:00-4:00)	40.5 Hours
Staff Development	1 hour a week for 32 weeks	32 Hours
Independent Study	Not to exceed 20% of required CPE hours	Up to 30 Hours
Presenting Professional Development	Not to exceed 10% of required CPE hours	Up to 15 Hours
Providing Professional Guidance as a Mentor	Not to exceed 30% of required CPE hours	Up to 45 Hours
Total - 26-27 School Year	Teachers can earn up to 200 Hours	



The Lingo



Training

a structured, skills-based learning experience, often a singular occurrence, designed to equip educators with specific knowledge, tools, or processes. Training is typically focused on compliance, technical skills, or new initiatives, with an emphasis on procedures and implementation rather than deep reflection or growth.

Yearly Compliance
LPAC Committee
Campus Test Coordinators

May not be tied to student outcomes

Professional Development

a broad term that encompasses all activities and experiences that enhance an educator's knowledge, skills, and effectiveness. PD can take many forms, including workshops, conferences, coaching, and self-directed learning, with the goal of continuous growth and improvement.

New Teacher
Mentor/Mentee Meetings
Independent Study
Out of District Conferences
On Demand Sessions

Tied to student outcomes & District Initiatives



Professional Learning

a deeper, ongoing process where educators actively engage in reflective, collaborative, and sustained learning experiences. Unlike PD, which can be a single event, PL focuses on application, iteration, and transformation of practice over time to improve student outcomes.

District Staff Development
Campus Planning Days
Affinity Groups
On Demand Sessions

CHISD Academics

Coordinators

Amber Gilmore, Elementary ELAR/SS
TBD, Elementary Math/Science
Michelle Stimpson, Secondary ELAR/SS
Jeremy Hesse, Secondary Math/Science
Brian Ward, Accountability and Testing
Tracey Willyard, Instructional Technology
Marcia Gomez, Emergent Bilingual

Campus Instructional Specialists

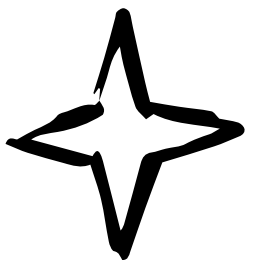
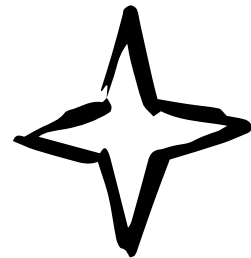
1 Specialist at each elementary
3 shared at middle school
1 Commit MS math
1 at high school

District Instructional Specialist

Laurance Bogar, Early Literacey
Dawn Moten, Gifted & Talented -
Advanced Placement

How we Serve

Student Outcome Goals
District Initiatives
Curriculum Timeline
Curriculum Alignment
Response to Data
Campus PLC Meetings
Classroom Walks
Teacher Surveys

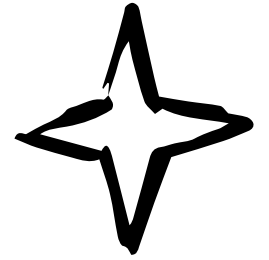
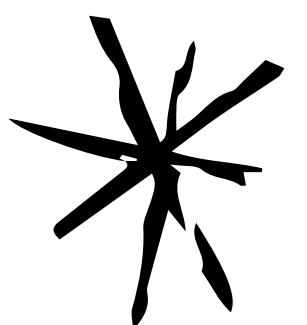
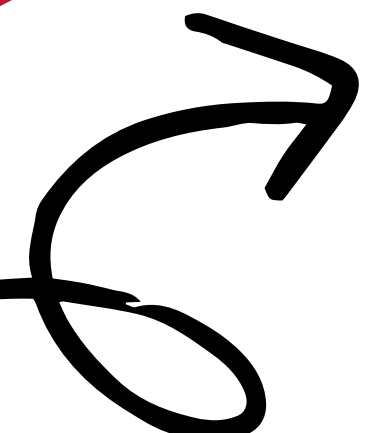


Additional Opportunities

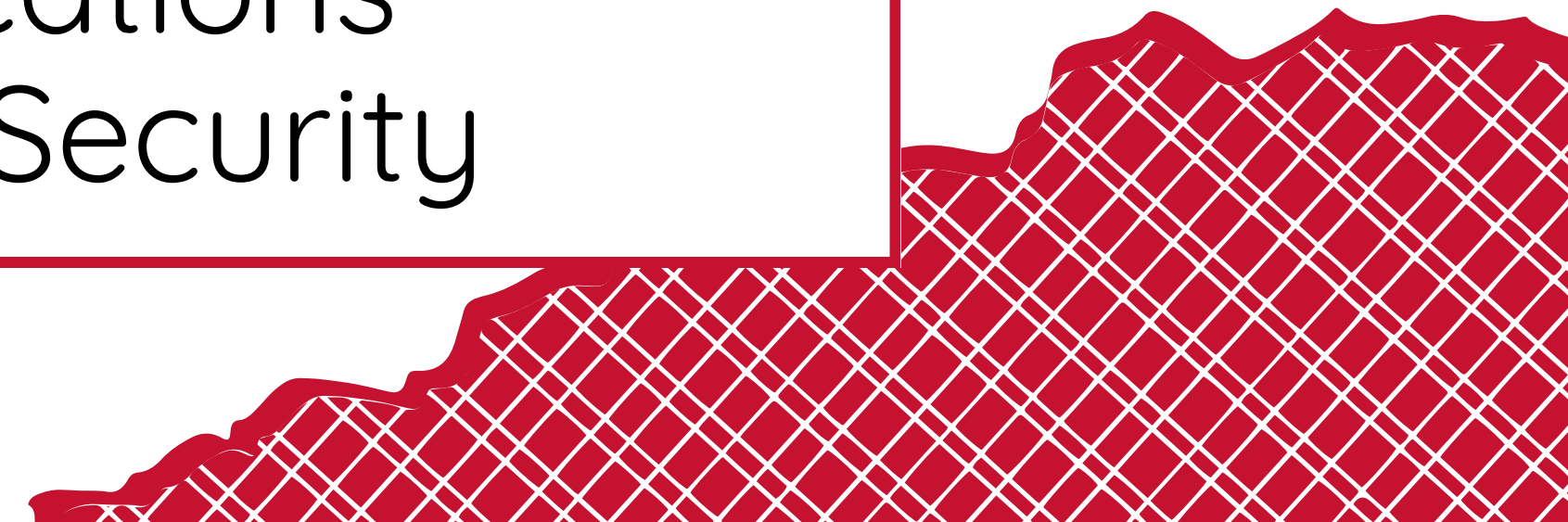
- PD Region 10 Instructional Practice Package
Campus Staff Meetings
- PL Campus Support Request
- T Safe School
- PD Conferences
- PD Mental Health Training (May 27, 2026)

The rule, [19 Texas Administrative Code \(TAC\) § 153.1015](#)

Partner with Other Departments



Transportation
Maintenance and Operations
Counselors (SEL)
Student Services (Behavior)
Human Resource (TIPS)
Leadership
Communications
Safety and Security



New in 2026-2027

- **Affinity Groups**

With low attendance in our afterschool, short segments, the Academic team has shifted to Affinity Groups. Each coordinator plans sessions for their content and grade levels, subs are provided so that teachers across campuses can come together to plan for instruction for upcoming units.

- **On-Demand PD Sessions in Schoology**

With low attendance in our afterschool, short segments, our Instructional Technology Coordinator is building out some quick win, asynchronous learning opportunities. Courses will be housed in Schoology and participants must submit an artifact as evidence of learning and application to receive credit.

- **District PD Days**

After reviewing feedback from District PD Day surveys, for the 26-27 school year, most of our PD days will consist of ½ day of District Content PD and the other ½ of the day will be Campus Planning.



CHISD
PROFESSIONAL
LEARNING GUIDE



2026-2027





CHISD Session Invitations

Professional Learning Plan 2026-2027

July

August

September

Safe School Training October 1, 2026

New Hire
July 23

Back to School Mini- Sessions - Schoology

Back to School Mini- Sessions - ParentSquare

New Teacher
July 27

Convocation/ Campus Planning
August 4

AI Leadership Cohort
September - November

New Teacher
July 28

Content PD
August 5

CHISD Intel Academy
September - December

New Teacher
July 29

Content PD
August 6

Core-Content Affinity Groups
September - December

Prep Allotment - Mentor Training
July 30

Campus Planning
August 7

District PD/ Campus Planning
September 21

Prep Allotment - Mentor Training
July 31

Campus Planning
August 11



Training

Professional Development

Professional Learning

On Demand Sessions

Campus Planning



CHISD Session Invitations

Professional Learning Plan 2025

October

November

December

Safe School Training October 1, 2026

District PD/ Campus Planning
November 6

Campus Planning
December 18

AI Leadership Cohort
September - November

Core-Content Affinity Groups
September - December

CHISD Intel Academy
September - December



Training

Professional
Development

Professional
Learning

Campus
Planning



CHISD Session Invitations

Professional Learning Plan 2026

January

February

March

Core-Content Affinity Groups
January-April

CHISD Intel Academy
January - April

District PD/ Campus Planning
February 15

District PD/ Campus Planning
March 29



Training

Professional
Development

Professional
Learning

Campus
Planning



CHISD Session Invitations

Professional Learning Plan 2026

April

Core-Content Affinity Groups
January-April

CHISD Intel Academy
January - April

May

District PD/ Campus Planning
May 27

District PD/ Campus Planning
May 28

June

Summer 2027 Offerings TBD



Training

Professional
Development

Professional
Learning

Campus
Planning



Thank you