

Board Agenda Personnel Changes 10/13/2025

Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Banashak, Joshua	ECHS	Teacher	Kerri Brown	9/15/2025	2025-2026
Bond, Ashton	DO-SPED	Positive Behavior Specialist	Change in funding from IDEA to District	7/21/2025	2025-2026
Bosarge, Aubrey	DO-SPED	Case Manager	Change in funding from 78% IDEA/22% District to 50% IDEA/50% District	7/1/2025	2025-2026
Brown, Kerri	ECAC Athletics	Head eSports HS Coach	Sara Gautier	9/29/2025	2025-2026
Cartwright, Donna	SMEE	District Tutor	N/A	9/15/2025	2025-2026
Cox, Tonya	DO-SPED	Case Manager	Change in funding from 78% IDEA/22% District to 50% IDEA/50% District	7/1/2025	2025-2026
Dau, Hannah	DO-SPED	Occupational Therapist	Change in funding from IDEA to District SPED	7/21/2025	2025-2026
Endt Jr. , Robert	DO-SPED	Positive Behavior Specialist	Change in funding from IDEA to District	7/21/2025	2025-2026
Hayes, Nikki	DO-SPED	Positive Behavior Specialist	Change in funding from IDEA to District	7/21/2025	2025-2026
Hogsten, Jamie	DO-SPED	Psychometrist	Change in funding from IDEA to District	7/21/2025	2025-2026
Inabinette, Anjalee	DO-SPED	Speech Language Pathologist (Therapist)	Vacant-Anjalee Inabinette	9/15/2025	2025-2026
Jones, Katie	IT - ECHS	School Technology Leader	Jane Tillman	8/7/2025	2025-2026
Knochel, Grace	ECMS	Part-Time SIG Tutor	Mallory Shows	9/16/2025	2025-2026
Kuhn, Shannon	DO-SPED	Psychometrist	Change in funding from IDEA to District	7/21/2025	2025-2026
Mitchell, Alicia	ECHS	School Counselor	National Board Supplement	7/7/2025	2025-2026
Pope, Rebekah	ECHS	School Counselor	National Board Supplement	7/7/2025	2025-2026
Richardson Jr, David	DO-SPED	Case Manager	Change in funding from 78% IDEA/22% District to 50% IDEA/50% District	7/1/2025	2025-2026
Robinson, Jayme	DO-SPED	Occupational Therapist	Change in funding from IDEA to District SPED	7/21/2025	2025-2026
Rosetti, Amanda	SMEE	Interventionist	Upgrade in License from AA to AAA	8/15/2025	2025-2026
Terrell, Stephanie	IT - SMNE	School Technology Leader	Taylor Slaby	9/18/2025	2025-2026
Terry, Lindsey	DO-SPED	Positive Behavior Specialist	Change in funding from IDEA to District	7/21/2025	2025-2026

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Toche, Megan	IT - SMMS	School Technology Leader (Secondary)	Vacant	7/21/2025	2025-2026
Waltman, Cynthia	VUE	Tutor	N/A	10/13/2025	2025-2026
Williams, Garrett	IT - SMMS	School Technology Leader (Primary)	Vacant	9/17/2025	2025-2026
SMHS District Tutors - *See Attached List					
Certified Employee Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Creel, Tracey	SMUE	Teacher	Retirement	5/28/2026	2025-2026
Dowling, Lyanne	SMHS	School Counselor	Retirement	12/16/2025	2025-2026
Dubose, Billy	VMS	Teacher	Retirement	5/28/2026	2025-2026
Green, Alicia	VMS	Teacher	Retirement	5/28/2026	2025-2026
Rhodes, Ashley	ECAC Athletics	Head Coach - 7th & 8th Grade Girls' Basketball, Assistant Coach - 8th Grade Boys' Basketball, and Assistant Coach MS 9th Grade Fast Pitch	Resignation	9/19/2025	2025-2026
Sharpton, Melinda	ECHS	Teacher	Retirement	12/16/2025	2025-2026
Slaby, Taylor	IT - SMNE	School Technology Leader	Resignation	9/17/2025	2025-2026
Smith, Amy	SMEE	Teacher	Retirement	12/16/2025	2025-2026
Tillman, Jane	IT - ECHS	School Technology Leader	Resignation	8/6/2025	2025-2026
Certified Employee Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Declare Certified Contract Null and Void in accordance with State Statute 37-9-23					
Employee	School/Dept.	Position	Reason	Separation Date	Fiscal Year
Non-Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Ayer, Steven	Vancleave Transportation	Bus Driver	Kevin Peterson 2 hrs & Angel Orr 4 hrs	9/24/2025	2025-2026
Cox, Ruth	EC Transportation	Bus Driver	Decrease in hours from 6 to 4 (Resigned ROTC 2 hr route)	9/30/2025	2025-2026
Davis, Erica	ECAC Athletics	Head Coach MS 7th Gr Girls Basketball	Ashley Rhodes	10/1/2025	2025-2026
Davis, Erica	ECAC Athletics	Head Coach MS 8th Gr Girls Basketball	Ashley Rhodes	10/1/2025	2025-2026

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Davis, Erica	ECAC Athletics	Assistant Coach MS 8th Gr Boys Basketball	Ashley Rhodes	10/1/2025	2025-2026
Garside, Gary	ECAC - Operations	Maintenance II	Andrew Lawson	9/29/2025	2025-2026
Greer, Anna	SMUE	SPED Teacher Assistant	Jason Quaregna	9/22/2025	2025-2026
Hudson, Paula	SMMS - Operations	Custodian	John Morris	9/15/2025	2025-2026
Hudson, Paula	SMMS - Operations	Custodian	Recommended with 3 years of experience, 1 year has been verified.	9/15/2025	2025-2026
Jimerson, Kaela	SMEE	Title I Teacher Assistant	Angela Lively	9/15/2025	2025-2026
Levens, Courtney	ECAC Athletics	Assistant Coach HS Fast Pitch	Vacant	10/1/2025	2025-2026
Moseley, Zachary	ECAC - Operations	Maintenance II	Kevin Deneen	10/1/2025	2025-2026
Wilson, James	EC Transportation	Bus Driver	Increase in hours from 4 to 6 (added ROTC 2 hr route)	Ruth Cox	2025-2026
Wilson Sagers, Alison	VUE	Title Teacher Assistant	Amantha Johnson	9/15/2025	2025-2026

Non-Certified Employee Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Anderson, Kristin	SMEE Cafeteria/Child Nutrition	Food Service Worker	Resignation	10/2/2025	2025-2026
Bartos, Sarah	SMAC Transportation	Bus Driver	Resignation	8/12/2025	2025-2026
Breland, Audrey	ECHS/ECAC Transportation	Custodian/Bus Driver	Deceased	9/22/2025	2025-2026
Brewer, Deborah	SPED	Transition Specialist	Retirement	12/16/2025	2025-2026
Hebert, Randall	SMHS	Teacher Assistant	Retirement	1/30/2026	2025-2026
Hebert, Randall	SM Transportation	Bus Driver	Resignation	1/30/2026	2025-2026
Ladner, Darlene	VUE	SPED Teacher Assistant	Retirement	5/27/2026	2025-2026
Maples, Kristi	JCTC	PT Office Assistant	Resignation	9/12/2025	2025-2026
Nelson, Joy	ECMS Cafeteria	Food Service Worker	Resignation	8/28/2025	2025-2026
Picard, Nathan	VAC Athletics	Fall & Spring Band Tech	Resignation	9/12/2025	2025-2026
Rhodes, Ashley	ECAC Transportation	Bus Driver	Resignation	9/19/2025	2025-2026

Non-Certified Employee Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Clark, Hannah	SMNE to SMEE	FT Food Service Worker to FT Food Service Worker	Geneva Parker	09/22/2025	2025-2026
Gatlin, Natasha	VLE to VLE	3rd Gr. Title Teacher Assistant to 2nd Gr Teacher Assistant	Amanda Priddy	09/15/2025	2025-2026
Jacquet, Jonathan	VAC Transportation to VAC Transportation	Bus Aide to Bus Driver	Hettie Ewing	09/24/2025	2025-2026
Jones, Dawn	ECAC Transportation to ECAC Transportation	Bus Driver from Route 850 to 1913/Inc. In hours from 3 to 3.75	Jerri Guthrie	09/08/2025	2025-2026
Owens, Joanna	ECHS Cafeteria to ECHS Cafeteria	Part-Time Food Service Worker to Full-Time Food Svc Worker	Tammy Page	9/3/2025	2025-2026

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Priddy, Amanda	VLE to VLE	2nd Gr Teacher Assistant to Title 3rd Gr Teacher Assistant	Natasha Gatlin	9/15/2025	2025-2026
Senseny, Brandi	VLE to VLE	Kindergarten Teacher Assistant to 3rd Gr Title Teacher Assistant	Shana Summerlin	9/15/2025	2025-2026
Summerlin, Shana	VLE to VLE	Title Teacher Assistant 3rd Gr to Kindergarten Teacher Assistant	Brandi Senseny	9/15/2025	2025-2026
VACANT	SMN Cafeteria to SMEE Cafeteria	Transferring Full-Time Vacant (Geneva Parker) Food Service position due to higher meal participation	N/A	9/18/2025	2025-2026
Administrator Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing	Hire Date	Fiscal Year
Noblitt Jr., Charles	ECMS	Substitute-Administrator	Rosemary Napier	9/15/2025	2025-2026
Administrator Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Administrator Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Effective Date	Replacing	Fiscal Year
Personnel Corrections					
Employee	School	Board Date	Correction/Change		
Illich, Lindsay	SMUE	9/8/2025	Correction: Upgrade in License from A to AA Eff. 8/8/2025		
Moreland, Alexandra	SMHS	9/8/2025	Correction: Upgrade in License from A to AA Eff. 8/13/2025		
Substitutes (added to sub list since previous board meeting)					
Employee					
Noblitt Jr., Charles					

PERSONNEL FORM

Today's date: 09/10/2025

- **RESIGNATION/TERMINATION:** NOTIFY HR IMMEDIATELY
- **NEW HIRES:** ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION:** ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 10/13/2025 Fiscal Year: 2025-2026

Name: See attached list of Certified Teachers Employee ID: see attached list of Certified Teachers Job#: n/a

School/Department: SMHS Years of Experience/Step/Level: n/a
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Tutor - District Person Replacing: n/a

Classification: N/A Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: n/a

Fingerprint Date: n/a Start Date: 09/25/2025
Hours/Days: n/a

Check each box to confirm verification:

application completed

references checked

license or other required documents

TRANSFERS/CHANGES

School Board Agenda: n/a Fiscal Year: n/a Fiscal Year: n/a

Name: n/a Employee ID: n/a Effective date of change: n/a

Current School/Department: N/A Current Position: N/A

Reason: n/a Last Day Worked (including on leave or docked): n/a

Classification: N/A Degree: N/A Years of Experience/Step/Level: n/a
(If Other is selected-list in Comments section.)

Position & Location Transfer To (include Job # if applicable): n/a

Person Replacing: n/a Supplement: N/A Percentage/Amount: n/a

Increase/Decrease: N/A Hours/Days: N/A From: n/a To: n/a

Change in Funding (include fiscal year) From: n/a To: n/a

Check the box to confirm verification: license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

Teachers for tutoring

To be completed by Federal Programs/Special Education:

Budget Code(s): n/a

REVIEWED & APPROVED BY:

<u>Wilson Scarborough</u> <small>Wilson Scarborough (Sep 10, 2025 15:10:26 CDT)</small>	<u>09/10/2025</u>
Principal/Director	Date
Principal/Director	Date
Transportation/Facilities Manager	Date
Special Education Coordinator	Date
Special Education Director	Date
Curriculum & Instruction Director	Date
Federal Programs Coordinator	Date

Federal Programs/Student Services Director	Date
<u>Montgomery Noblitt</u> <small>Montgomery Noblitt (Sep 10, 2025 15:13:01 CDT)</small>	<u>09/10/2025</u>
Assistant Superintendent	Date
Assistant Superintendent	Date
PROCESSED BY:	
<u>Amy Stewart</u>	<u>09/11/2025</u>
Human Resources	Date
Assistant Business Manager	Date
APPROVED BY:	
Superintendent	Date

Teacher		Employee #
Amber	Banks	6689
Julie	Barnett	8789
Brandy	Fincher	6761
Christina	Gasaway	7204
Sarah	Johns	7277
Morgan	Markos	1160
Rita	Pavlus	6303
Amy	Scruggs	7237
Jamie	Strayham	1089
Melaney	Thompson	5843