

Human Resources Plan Summary Dated April 27, 2020

| | Priority 1 | Priority 2 | Priority 3 | Priority 4 | Priority 5 | Priority 6 |
|---|------------|------------|------------|------------|------------|------------|
| <u>General Education Teachers</u> | | | | | | |
| Sunnyside and Burnside Elementary Schools | | | | | | |
| Twin Bluff Middle School (TBMS) | | | | | | |
| Red Wing High School (RWHS) | -21,250 | | | | | |
| Internship Coordinator | | | | | | |
| <u>Early Childhood and Special Education</u> | | | | | | |
| Early Education and Special Education Administration | | 70,000 | | | | |
| RWHS Special Education Teacher | 42,500 | | | | | |
| RWHS Half-Time School Psychologist | 26,250 | | | | | |
| Special Education Transportation Monitors | | | | | | |
| <u>K-12 Building Administration</u> | | | | | | |
| Sunnyside Principal / Director of Technology | 9,000 | | | | | |
| Convert Sunnyside Student Support Coord. to Assistant Principal | | | | | 20,000 | |
| Burnside Principal / Tower View Principal | 9,000 | | | | | |
| Burnside Half-Time School Psychologist | 26,250 | | | | | |
| RWHS Dean of Students or Student Support Coordinator | | 85,000 | | | | |
| <u>Teaching and Learning Department</u> | | | | | | |
| Eliminate Director of Support Services | -160,000 | | | | | |
| Add Director of Teaching and Learning | 152,500 | | | | | |
| Eliminate Curriculum Coordinator | -95,000 | | | | | |
| Add Teaching and Learning Coaches | | TBD | | | | |
| <u>Other</u> | | | | | | |
| Business Department | | | | | | |
| Buildings, Grounds, and Technology Department | 5,000 | | | | | |
| Credit Recovery and Targeted Services Coordinator | | | | | | 85,000 |
| Director of Communications | | | 55,000 | | | |
| Emergency and/or First-Call Substitutes | 70,500 | | | | | |
| TBMS Police Liaison Officer | | | | 65,000 | | |
| TOTAL | 64,750 | 155,000 | 55,000 | 65,000 | 20,000 | 85,000 |