

RESOLUTION OF THE BOARD OF TRUSTEES
OF THE GALVESTON INDEPENDENT SCHOOL DISTRICT

STATE OF TEXAS §

§

COUNTY OF GALVESTON §

WHEREAS, Galveston Independent School District (“GISD”) Board Policy DEC (Local) addresses employee leaves and absences;

WHEREAS, while Board Policy DEC (Local) provides significant leave options, the leave policy does not specifically address certain temporary leaves as may be necessary due to the continued COVID-19 pandemic;

WHEREAS, the GISD Board of Trustees (the “Board”) and GISD Administration recognize that testing positive for COVID-19, or being required to quarantine due to close contact with another individual who tested positive for COVID-19, could require unplanned use of leave;

WHEREAS, the Board and the GISD Administration desire to provide a temporary provision for limited additional leave in circumstances where an employee may test positive for COVID-19 or has been ordered to quarantine due to potential exposure to COVID-19 by the GISD Administration;

WHEREAS, the Board and the GISD Administration desire to provide up to ten (10) maximum days of unpaid leave total to be used after the exhaustion of an employee’s personal leave, if any, during the 2021-2022 school year, to an employee who tests positive for COVID-19 and provides confirmation of such test to the District or is ordered to quarantine due to potential exposure to COVID-19; and

WHEREAS, the Board finds a public purpose in this Resolution for the 2021-2022 school year in that it ensures continued retention of employees, improves employee morale and productivity, and continues to provide a safe and secure environment for the GISD community.

NOW THEREFORE, be it resolved as follows:

- (1) The Board of Trustees of the Galveston Independent School District finds a public purpose in this Resolution as stated herein;
- (2) The Board of Trustees of the Galveston Independent School District grants each employee who is ordered to quarantine by the GISD Administration for COVID-19-related reasons, a period of unpaid leave, which shall be applied following the exhaustion of the employee’s available personal leave, if any, for up to ten (10) days total of approved leave, in any combination of the employee’s personal (paid) leave balance and the unpaid leave granted by this Resolution;

- (3) The maximum of (10) unpaid leave days shall only be granted one time during the 2021-2022 school year for affected employees and must be used during the 2021-2022 school year for absences related to the employee's positive COVID-19 test or due to the employee being required to quarantine by the GISD Administration;
- (4) The Superintendent is delegated with the authority and discretion to interpret and implement this Resolution in accordance with its terms;
- (5) Leave taken in accordance with this Resolution shall be considered approved leave for all purposes, including but not limited to the Texas Teacher Incentive Allotment; and
- (6) The Resolution terminates automatically on June 30, 2022 and may be terminated earlier by action of the Board of Trustees.

SIGNED this ____ day of September 2021, but meant to be effective as of August 1, 2021.

President, Galveston ISD
Board of Trustees

Secretary, Galveston ISD
Board of Trustees