

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE:** FEBRUARY 27, 2023  
**TO:** BOARD OF EDUCATION  
**FROM:** JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES  
**SUBJECT:** LANE ADVANCEMENT

**COMMENTS:**

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended that they be approved for salary lane advancement retroactive to January 15, 2023.

FIRST NAME	LAST NAME	LANE MOVEMENT	22-23 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Kelly	Blair	MA to MA+10	7	\$62,115.00	\$65,874.00	\$3,759.00
Nicole	Cartier	MA to MA+10	10	\$68,101.00	\$72,551.00	\$4,450.00
Jessica	Hansen	BA+20 to MA	12	\$65,379.00	\$73,770.00	\$8,391.00
Taylor	Johnson	BA+30 to MA	6	\$56,973.00	\$60,120.00	\$3,147.00
Danielle	Kent	BA+10 to BA+20	0	\$43,637.00	\$45,326.00	\$1,689.00
Andrew	Larkin	BA+10 to BA+20	0	\$43,637.00	\$45,326.00	\$1,689.00
Courtney	Maristuen	BA+20 to MA	4	\$50,950.00	\$56,132.00	\$5,182.00
Paige	Marty	BA to BA+10	3	\$45,465.00	\$47,229.00	\$1,764.00
Danniell	McCallister	MA to MA+10	2	\$52,252.00	\$54,862.00	\$2,610.00
Malcolm	McCannell	BA+20 to BA+40	2	\$47,918.00	\$52,252.00	\$4,334.00
Brian	Murphy	MA to MA+10	8	\$64,112.00	\$68,101.00	\$3,989.00
Brian	Olson	BA to BA+10	6	\$49,264.00	\$51,488.00	\$2,224.00
Janel	Samuelson	BA+30 to BA+40	2	\$50,026.00	\$52,252.00	\$2,226.00
Ashley	Theisen	BA+20 to MA	3	\$49,379.00	\$54,135.00	\$4,756.00

Total: \$50,210.00