

Browning Public Schools
Board Agenda Request
Meeting To Be Held: December 14, 2021



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 12/8/2021

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E Salois
Title: Director of Human Resources

Subject: Hiring: BHS ELA Teacher 2021-2022

Description: Jennifer Lafromboise-Wagner is recommending the following for hire for 2021-2022 school year:

✚ Taylor Crawford, High School ELA Teacher, BA/3

Financial Impact: \$25,106.00 (pro-rated for late start from \$44,713.00 105 Days)

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

| | | | |
|--------------------------------------|----------------------------------|--|--|
| Position BHS ELA Teacher | | Applicant Recommended Taylor Crawford | |
| Department/Location BHS | | Supervisor Jennifer Lafromboise-Wagner | |
| Type of Position Certified | Starting Date 12/16/21 | Term 187 Day | |

Recruiting. Date Posted: 6/2/2021 Re-advertised: Closing Date: Until Filled
 Comment:

| No. | Applicants Name (Alphabetical by Last Name) | Date Application Received | Minimum Requirements Met? | Date Interviewed |
|-----|--|---------------------------------|---------------------------------|------------------|
| | Taylor Crawford | 10/29/2021 | Yes | 11/9/21 |
| | Michelle Burlingame | 10/22/2021 | Yes | 11/9/21 |

| Interview Committee | | Title | Name | Title |
|-----------------------------|-------------------------|-------|------|-------|
| Jennifer Lafromboise-Wagner | BHS Principal | | | |
| Michael ComesAtNight | BHS Assistant Principal | | | |
| Racquel Little Plume | BES Assistant Principal | | | |
| Cheryl Tailfeathers | BHS ELA Teacher | | | |

Recommendation:
 Taylor has worked for BPS for 3 years as an Elementary Teacher. She holds a BA in early childhood education. She has been provisionally certified to teach secondary ELA for this year.

| Pre-Employment Requirements | Date Initiated | Completed? (Y)es (N)o | Results Received (Negative = OK) |
|---|----------------|--------------------------|-------------------------------------|
| Drug test | 5/10/2018 | No | OK |
| State & Federal Criminal background check | 5/10/2018 | No | OK |
| Tribal Background check | 5/10/2018 | No | OK |

Taylor has had less than 1-year break in service; background checks that were on file have been used

Salary: \$44,713.00 pro-rated to \$25,106.00 Placement: BA/3 Contract Days: 187 Day prorated to 105 days

Prepared by: John E. Salois Date 12-8-2021 Approved by: _____ Date: _____