

**June 22, 2020**

### **PERSONNEL CONSENT AGENDA**

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Kathleen Holmes, Elementary Speech Language Pathologist at Northwinds Elementary and Montrose Elementary School of Innovation, effective August 24, 2020. This appointment is contingent upon receipt of appropriate licensure.
2. Allison Brown, long-term substitute Kindergarten Teacher at Parkside Elementary, effective August 31, 2020 and ending December 23, 2020. This is a replacement for Kayla Pesola. This appointment is contingent upon receipt of appropriate licensure.
3. Cirissa Afonja, ECSE Teacher, effective August 24, 2020. This is a replacement for Melanie Stenson.
4. Joel Riopelle, Math Teacher at Buffalo High School, effective August 24, 2020. This is a replacement for Michael Bloch.
5. Courtney Johnston, Social Emotional Behavior ESP at Buffalo High School, effective September 8, 2020.
6. Mary Schmitz, Social Emotional Behavior Services Coordinator (TOSA), effective August 24, 2020.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Kristen Lane, Counselor at Buffalo High School, resignation effective June 5, 2020.
2. Karen Howey, ESP at Hanover Elementary, retirement effective June 4, 2020.
3. Jessie Ortloff, Special Education ESP at Northwinds Elementary, termination effective June 4, 2020.
4. Sarah Otten, ESP at Montrose Elementary School of Innovation, resignation effective June 4, 2020.
5. Rhonda Wolfbauer, ESP at PRIDE, termination effective June 4, 2020.
6. Sofia Nikula, ESP at Buffalo High School, resignation effective June 4, 2020.
7. Kelsie Wahlberg, ESP at Buffalo High School, resignation effective June 4, 2020.
8. Sheila Dudley, ESP at Discovery Elementary, resignation effective June 4, 2020.
9. Tori Phillips, KidKare Assistant at Parkside Elementary, resignation effective May 28, 2020.
10. Matthew Butler, KidKare Staff, termination effective June 5, 2020.
11. Andrew Johnson, KidKare Aide, termination effective June 5, 2020.
12. Lauren Zweifel, KidKare Aide, resignation effective June 5, 2020.

13. Chloe Lohse, KidKare Aide, resignation effective June 5, 2020.
14. Alyssa Sorenson, KidKare Aide, resignation effective June 4, 2020.
15. Dana Weber, KidKare Supervisor, resignation effective June 9, 2020.
16. Michelle Bestland, ECSE ESP, resignation effective June 5, 2020.
17. Stephan Kollm, 2<sup>nd</sup> Shift Custodian at Buffalo High School, termination effective June 10, 2020.
18. Shontae Jordet, Special Education ESP at Parkside Elementary, termination effective June 4, 2020.
19. Morgan Niccum, Special Education ESP at Parkside Elementary, termination effective June 4, 2020.
20. Alicia Klingman, ESP at Buffalo Community Middle School, termination effective June 4, 2020.
21. Dayna Krause, ESP at Buffalo Community Middle School, termination effective June 4, 2020.
22. Heidi Lucas, ESP at Discovery Elementary, resignation effective June 4, 2020.
23. Morgan Vick, KidKare Aide, termination effective June 8, 2020.
24. Isabelle Schaufler, KidKare Aide, resignation effective June 5, 2020.
25. Kylee Weber, KidKare Aide, termination effective June 5, 2020.
26. Parker Vajda, Kidkare Aide, termination effective June 5, 2020.
27. Logan Vajda, KidKare Aide, termination effective June 5, 2020.
28. Michaela Bauman, KidKare Assistant, resignation effective June 9, 2020.
29. Olivia Larson, KidKare Aide, resignation effective June 9, 2020.
30. Kali Olson, KidKare Supervisor, resignation effective June 9, 2020.
31. Lindsay Wahlstrom, KidKare Aide, resignation effective June 5, 2020.
32. Katherine Graham, KidKare Aide, termination effective June 5, 2020.
33. Rebecca Neumann, Business Office Secretary, non-renewal and termination of contract, effective June 30, 2020.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/changes in assignment:

1. Anita Erkins-Trutwin, transfer from OJT/MnTC Coordinator to Special Education Teacher at Buffalo High School, effective August 31, 2020. This is a replacement for Judy Emerick.
2. Natalie Johnson, Math Teacher at Buffalo Community Middle School, increase from .515 to 1.0 FTE, effective August 31, 2020.
3. Megan Breyer, FACS Teacher at Buffalo Community Middle School, increase from .854 to 1.0 FTE, effective August 31, 2020.
4. Krista Kern, School Social Worker, from .5 FTE at Buffalo High School and .5 FTE at Hanover Elementary to .6 FTE at Buffalo High School and .4 FTE at Hanover Elementary, effective August 31, 2020.
5. Anais Bersie, KidKare Supervisor, increase from 25 to 40 hours/week, effective June 1, 2020.
6. Katie Baumgartner, KidKare Supervisor, increase from 20 to 40 hours/week, effective June 1, 2020.

7. Irina Dehn, KidKare Supervisor, increase from 25 to 40 hours/week, effective June 1, 2020.
8. Ginger Elsenpeter, KidKare Lead Supervisor, increase from 25 to 40 hours/week, effective June 1, 2020.
9. Sarah Hemze, KidKare Supervisor, increase from 25 to 40 hours/week, effective June 1, 2020.
10. Linda Hoffman, KidKare Supervisor, increase from 25 to 40 hours/week, effective June 1, 2020.
11. Dawn Keeler, KidKare Supervisor, increase from 25 to 40 hours/week, effective June 1, 2020.
12. Cheryl Kienholz, KidKare Supervisor, increase from 12 to 40 hours/week, effective June 1, 2020, and decrease from 40 to 30 hours/week, effective June 8, 2020.
13. Jillian Ebeling, KidKare Lead Supervisor, increase from 25 to 40 hours/week, effective June 1, 2020.
14. Josie Kruzel, KidKare Assistant, increase from 25 to 40 hours/week, effective June 1, 2020 and decrease from 40 to 30 hours/week, effective June 8, 2020.
15. Katie Baumgartner, KidKare Supervisor, decrease from 40 to 30 hours/week, effective June 8, 2020
16. Abigail Kunze, KidKare Assistant, decrease from 40 to 32.5 hours/week, effective June 8, 2020.
17. Anna Kurvers, KidKare Assistant, decrease from 40 to 30 hours/week, effective June 8, 2020.
18. Karli Levchak, KidKare Supervisor, increase from 25 to 40 hours/week, effective June 1, 2020.
19. Karen Moline, KidKare Supervisor, increase from 25 to 32.5 hours/week, effective June 1, 2020.
20. Madison Teichert, KidKare Supervisor, increase from 25 to 40 hours/week, effective June 1, 2020.
21. Lori Lipinski, ESP at Tatanka Elementary STEM School, decrease from 32 to 30 hours/week, effective September 8, 2020.
22. Char VanBergen, ESP at Buffalo Community Middle School, increase from 6 to 6.5 hours/day as Special Education and from 1.25 to 1.0 hours/day as crossing guard, effective September 8, 2020.
23. Holly O'Sullivan, ESP at Northwinds Elementary, decrease of 1 hour/day as Transportation, effective September 8, 2020.
24. Peggy Vandergon, ESP at Northwinds Elementary, decrease from 1.25 to .5 hours/day as Transportation, effective September 8, 2020.
25. Victoria Rucks, ESP at Northwinds Elementary, decrease from 5.5 to 5.25 hours/day as Special Education and increase from elimination of .5 hours/day as Transportation, effective September 8, 2020.
26. Chad Maenke, ESP at Northwinds Elementary, decrease from 4 to 3.25 hours/day, effective September 8, 2020.
27. Deborah Eder, ESP at Northwinds Elementary, decrease from 3.75 to 3.5 hours/day as Instructional, effective September 8, 2020.
28. Kathleen Budde, ESP at Northwinds Elementary, decrease from 5.75 to 5.5 hours/day, effective September 8, 2020.

29. Megan Fletcher, Special Education ESP at Northwinds and Discovery Elementary Schools, increase from 6 to 6.5 hours/day, effective September 8, 2020.
30. Andrea Lund, ESP at Parkside Elementary, elimination of .5 hours/day as Transportation, effective September 8, 2020.
31. Melissa Glavinich, ESP at Parkside Elementary, decrease from 6 to 5.5 hours/day as Special Education and increase from .25 to .5 hours/day as Transportation, effective September 8, 2020.
32. Stephanie Koecher, ESP at Parkside Elementary, decrease from 6 to 5.5 for Special Education, effective September 8, 2020.
33. Jessica Rud, ESP at Parkside Elementary, decrease from 6 to 5.25 for Special Education and elimination of .25 hours as Transportation, effective September 8, 2020.
34. Heather Lawrence, ESP at Parkside Elementary, decrease from 6 to 5.25 hours/day and decrease from .5 to .25 hours/day as Transportation, effective September 8, 2020.
35. Sarah Swanson, ESP at Parkside Elementary, decrease from 6 to 5.5 hours/day, effective September 8, 2020.
36. Jan Fournier, ESP at Parkside Elementary, decrease from 6 to 5.5 hours/day and decrease from .5 to .25 hours/day as Transportation, effective September 8, 2020.
37. Tamara Aldrich, ESP at Parkside Elementary, decrease from 6 to 5.25 hours/day as Special Education and elimination of .25 hours/day as Transportation, effective September 8, 2020.
38. Lisa Mills, ESP at Parkside Elementary, increase from 1 to 1.5 hours/day as Supervisory, effective September 8, 2020.
39. Michaleine Lauer, decrease from 1.5 to 1 hour/day as Supervisory, effective September 8, 2020.
40. Nicole Miller, ESP at Tatanka Elementary STEM School, increase from 1.5 to 1.75 as Instructional, effective September 8, 2020.
41. Dana Weber, ESP at Tatanka Elementary STEM School, decrease from 6.5 to 6 hours/day as Special Education, effective September 8, 2020.
42. Mona Weisman, Secretary at Phoenix Learning Center, decrease from 7.5 to 5 hours/day, effective July 1, 2020.

LEAVE OF ABSENCE – Approve the following request for leave of absence:

1. Alison Hietanen, KidKare Staff, extension of request for leave of absence to start April 28, 2020 and end June 26, 2020.
2. Shontae Jordet, Special Education ESP, request for leave of absence effective March 16, 2020 and ending June 4, 2020.
3. Kendra Phillips, 5<sup>th</sup> Grade Teacher at Tatanka Elementary STEM School, request for leave of absence effective on August 31, 2020 and ending on or about September 23, 2020.
4. Gina Pogue, Physical Education Teacher at Parkside Elementary, request for leave of absence effective on or about October 18, 2020 and ending on or about December 11, 2020.

CONTRACT – Labor Agreement between Independent School District No. 877 and School Services Employees Local 284, AFL-CIO (Custodian, Maintenance, Grounds, A.V. Technician, Laundry and Warehouse)