

Book	Policy Manual
Section	4000 Support Staff
Title	Copy of USE OF TOBACCO BY SUPPORT STAFF
Number	po4215
Status	
Adopted	August 20, 2018

#### 4215 - **USE OF TOBACCO BY SUPPORT STAFF**

The Board of Education is committed to providing students, staff, and visitors with a tobacco, [nicotine](#) and smoke-free environment. The negative health effects of tobacco [and nicotine](#) use for both users and non-users, particularly in connection with second hand smoke, are well-established. Further, providing a non-smoking tobacco, [e-cigarette, tobacco products and nicotine and drug delivery device](#) free environment is consistent with the responsibilities of teachers and staff to be positive role models for our students. The Board also recognizes, however, the right of individuals under State law to use lawful products, including tobacco, during non-working hours off District premises.

For purposes of this policy, "use of tobacco" means to chew or maintain any substance containing tobacco [and nicotine](#), including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all uses of tobacco, including cigars, cigarettes, [e-cigarettes](#), pipe tobacco, chewing tobacco, snuff, any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes and/or the smoking of electronic, "vapor," or any other nicotine delivery systems or devices, or other substitute forms of cigarettes, clove cigarettes and any other lighted smoking devices for burning tobacco or any other substance. Accordingly, the Board prohibits the use of tobacco [or nicotine and nicotine delivery systems](#) in any form on District premises, in District vehicles, within any indoor facility owned or leased or contracted for by the District, and used to provide education or library services to children, and at all District-sponsored events.

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Legal	111.321, Wis. Stats. 120.12(20), Wis. Stats. 20 U.S.C. 6081 et seq. 20 U.S.C. 7182
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Last Modified by Jennifer Hagemann on December 6, 2018