

**2021-2022 Agreement Between
The City of Faribault**

AND

**Faribault School District #656
For Youth Liaison Program**

This agreement is between the City of Faribault (City) and Faribault School District #656 (School District).

Whereas, the City and School District wish to continue a positive working relationship in order to foster a productive learning environment in the school system and help to develop citizenship skills for students, and

Whereas, the School District and City desire to join in a mutual effort to curb delinquency, crime and drug abuse in the community and develop a better community understanding of law and law enforcement, and

Whereas, the City and School District have jointly operated the Youth Liaison programs for a number of years successfully.

Now, therefore, the City and School District agree as follows:

YOUTH LIAISON

- A. Scope of Services – City
1. The City through the Police Department shall provide licensed police officers to serve as youth liaison officers between the Police Department and School District to assist in the establishment and coordination of a cooperative community approach among schools, parents, police, and other resources in reaching juvenile and community groups related to juvenile behavior and law enforcement issues. The City will retain appointment authority.
 2. The Youth Liaison Officer's duties will be as follows:
 - a. Develop positive channels of communication between students, school system, and law enforcement agencies.
 - b. Participate in the school's educational process to educate students about the law enforcement agencies and their role in the community.

- c. Assist the School District in dealing with behavioral issues of students and non-students as they relate to school operations and community activities, with the understanding that criminal investigations and enforcement activities will take priority.
- d. Develop methods for creating positive working relationships between the Police Department and the School District.
- e. Confer with parents, students, neighbors, school personnel, and other members of the community regarding juvenile behavioral issues and ways to improve safety response.
- f. Conduct investigations and facilitate problem solving within the school and surrounding community, both criminal and other, as deemed necessary by the police department.
- g. Provide guidance to the school system on how they can better address student behavioral issues related to law enforcement concerns such as loitering, theft, physical violence, racial or sexual abuse.
- h. Take part in community functions as necessary to become acquainted with parents, business people, and community leaders.
- i. Take an active role in development of youth liaison work program and its evaluation.

B. Scope of Services – School District

- 1. It shall be the responsibility of the School District to:
 - a. Provide guidance and assistance to the School Liaison Officer through principals, teachers, administrative staff, and student body.
 - b. Provide meeting space and support services in both the Middle and Senior High Schools for use by the Liaison Officer to meet with students and staff on a public and private meeting basis.
 - c. Provide clerical help and assistance to the Liaison Officer when needed by them within any school in which they are working based on mutual agreement with the school principal.
 - d. The School District agrees to cooperate with the City on future community policing activities.
 - e. Provide opportunities for officer involvement in student and faculty programs and activities.
 - f. The liaison officer will be afforded the same status as other professional district staff and encouraged to attend staff meetings upon invitation.

C. Accountability

1. The administration of the School District and the City/Police Department commit to providing the necessary support to make the youth liaison program successful. This support will include the following but not be restricted to this list:
 - a. In August, before the beginning of each school year, to have a joint City/School District administrative meeting to outline the objectives, work program, and outcomes for the youth liaison program for the coming school year.
 - b. Include in the work program frequent and periodic contacts between the school liaison officer and the student council, facility committees, parent/teacher organizations, administrative staff meetings, and other appropriate groups.
 - c. Bi-weekly meetings between the Liaison Officer and the principals at the High School and at the Middle School to discuss issues of mutual concern.
2. The City and School District recognize that the Liaison Officer is not designed to deal with all law enforcement issues related to the School District or juvenile population. The City and School District will work to involve all police officers in school and juvenile issues.
3. In June of each year, the administrative staff of the City and School District will meet to review the progress of the school liaison program for the previous school year. The Liaison Officer, in conjunction with the Middle School and Senior High principals, will provide a written report to the City Administrator and School Superintendent on the school liaison program activities and their evaluation of it.

GENERAL PROVISIONS:

1. The City and the School District agree to defend and indemnify the other party, its officials, its employees, and agents from any and all liability, loss or damage it may suffer from a result of claims, demands, judgements or costs, including reasonable attorney fees arising out of or related to its performance under this agreement. Further, each party agrees to hold harmless the other for damage to its property arising out of the performance of the Agreement by the other Party, employees or agents except to the extent such may be independently insured for such loss.
2. This agreement shall be effective upon execution by both parties and will automatically renew each year unless a party notifies the other party 90 days prior to expiration of the agreement that they wish to terminate the contract.

3. Either party may terminate this agreement for cause on 90 days written notice to the other party. If this agreement is terminated by the School District, the City shall receive from the School District the funds allocated for the program based on services provided through the date of termination.
4. The City and the School District will review the long term funding of these programs on a continuous basis.
5. While staffing will remain the same for 2021-2022, the City and School District will each provide input and work together and come to agreement on any future selected candidates to be considered for School Resource Officer.

School District will pay to the City for the Liaison program a total of \$115,885.67, which will be made in two equal payments on December 15, 2021 and March 15, 2022.

Executed this _____ day of _____, 2021.

City of Faribault

Faribault School District #656

Mayor

Chairman of the Board

City Administrator

Superintendent of Schools

Date

Date