

## SAP GOAL AND MEASURES

### ACADEMICS

#### District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

#### School Growth Areas:

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### HUMAN CAPITAL

#### District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

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### OPERATIONS

#### District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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### CULTURE AND CLIMATE

#### District Growth Areas:

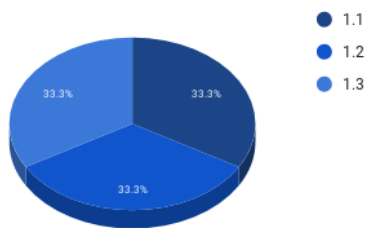
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

#### School Growth Areas:

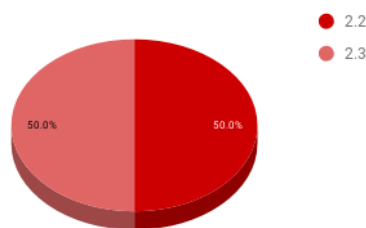
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## Monthly Statistics Report

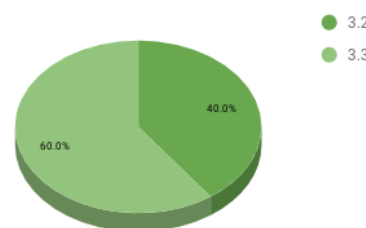
#### Academics



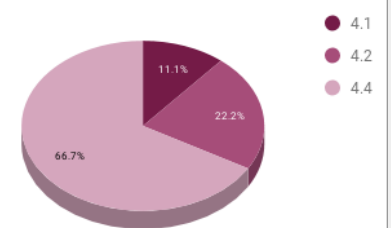
#### Human Capital



#### Operations

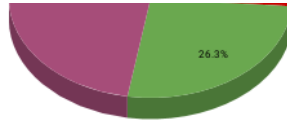


#### Culture and Climate



#### Strategic Plan





Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics  Enter a 1 in the cells to indicate alignment to goal	✓	✓	✓			Conducted Instructional Rounds at DHS/DMS with Superintendent Network
						Met with President Mark Ojakian, president of the Connecticut State University System to begin plans to offer college courses
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital  Enter a 1 in the cells to indicate alignment to goal		✓	✓			Held Professional Development and Evaluation Committee Meeting
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations  Enter a 1 in the cells to indicate alignment to goal		✓	✓			Attended Field House and Baseball Field Committee meeting
		✓				Participated in meetings to discuss Health Insurance Collaborative with ACES
				✓		Auditorium seating renovation at DHS continued
				✓		Renovations in high school for Advanced Manufacturing Program underway for the installation of over \$850,000 in renovations
						Participated in BOE Policy Committee Meeting
						Participated in BOE Plants and Facilities Committee Meeting - Reviewed 5 year capital plan
					Presented BOE Budget to Finance Committee	

Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committies	Date Completed	Culture and Climate
Culture and Climate  Enter a 1 in the cells to indicate alignment to goal				✓		Worked on legislation to
				✓		Attended CAPSS BOD and Executive Directors Meeting
	✓					Met with CSDE to discuss Restorative Practices Action Plan
		✓		✓		Held SCASA Student Scholarship Awards Luncheon
				✓		Attended BOA Meeting
		✓		✓		Attended Valley United Way Annual Meeting
				✓		Attended CACTPS (Connecticut Advisory Council for Teacher Professional Standards) meeting
						Attended the CASCIAC Scholar Athlete Awards Dinner
						Participated in the Derby's Best 5K Walk Run event
						Participated in Read Across the Valley Day

