

**Unofficial and Unapproved
Minutes of Special Board Meeting
5-14-2026
The Board of Trustees
Judson ISD**

A Special Board Meeting of the Board of Trustees of Judson ISD was held May 14, 2026, beginning at 5:30 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Stephanie Jones, Suzanne Kenoyer, and Interim Superintendent Dr. Robert Jaklich. José Macias and Laura Stanford arrived at 5:37 PM.

1. MEETING CALLED TO ORDER
 - A. Roll Call, Establishment of Quorum
Board President Monica Ryan called the meeting to order at 5:30 PM. Roll call was taken and a quorum was established.
2. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD
 - A. Public Comment
There were none.
3. CONSIDERATION OF CONSENT ITEMS
Consent items A – C were unanimously approved.
Motion made by Ms. Ryan to approve the consent agenda as published, seconded by Ms. Poteet
Aye: Ryan, Poteet, Lee, Jones, Kenoyer
Nay: None.
Abstained: None.
Motion passes. Mr. Macias and Ms. Stanford were absent for the vote.
 - A. Consider and take action approving the construction services contract amendment, supporting the Converse ES Site Reconstruction project in Bond 2022
Consent item passed unanimously.
 - B. Consider and take action approving the revised scope of work for the construction services supporting the Eloff ES Chiller Replacement project (TIPS JOC Contract #25010502) using Bond 2016
Consent item passed unanimously.
 - C. Consider and take action approving the selection to provide general contractor services for the Woodlake Hills MS – Bleachers Replacement project (TIPS #25010401) using Bond 2016
Consent item passed unanimously.
4. DISCUSSION ITEMS/REPORTS
 - A. Discuss and review budget information on the proposed 2026-2027 fiscal year budget

Dr. J introduced on Dr. Gosch, Dr. Greg Gibson and Amanda Martinez that will be sharing the financial solvency presentation and the review of the proposed budget. Dr. Gosh presented the preliminary draft of the proposed 2026-2027 budget and she listed and explained the underlying budget assumptions that have the most impact on the budget: Student Enrollment, ADA, WADA, Property Values and Tax Rate, Debt Service (I&S) Tax Rate, Budget Amendments, Next Level-Urgent Care and VATRE Analysis. She shared the General Operating Fund for the preliminary budget that included the Revenues, Estimated Revenues, Estimated Expenditures, Estimated End-of-Year Fund Balance, Estimated unassigned Fund Balance and the Months Operating of Unassigned Fund Balance. Dr. Gosch shared the historical data of the Budgeted Expenses vs. Actuals Expenses Analysis and the Child Nutrition portion of the budget which is self-funded. Amanda Martinez shared the Interest & Sinking Fund which is self-sustaining just like child nutrition.

The Board adjourned into closed session at 7:03 PM.

5. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
 - 1. Elementary Principal
- B. Pursuant to Texas Government Code Section 551.074, Discussing Contract Renewal Lists for Campus and District Office Administrators (non-certified professionals) for the 2026-2027 School Year
- C. Pursuant to Texas Government Code Section 551.074, Discussing Contract Renewal Lists for Campus and District Office Administrators for the 2026-2027 School Year
- D. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to proposed nonrenewal of term contract employee and the termination of probationary contract employee at the end of the contract term
- E. Pursuant to Texas Government Code Section 551.074, consider and discuss recommendation for proposed nonrenewal of term contract employee
- F. Pursuant to Texas Government Code Section 551.074, consider and discuss recommendation to terminate probationary contract employee at the end of the contract term
- G. Pursuant to Texas Government Code section 551.071 consultation with attorney regarding legal issues pertaining to cause No. 2026-CI-09866, Jose Macias vs. Judson ISD, Et al, In the Bexar County District Court, in the 73rd Judicial District

The Board reconvened in open session at 8:11 PM. No final action, decision or vote was taken while in closed session.

6. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
 - 1. Elementary Principal

Motion made by Ms. Ryan to approve regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments to include one Elementary Principal, seconded by Mr. Macias

Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- B. Consider and take possible action regarding approval of the Contract Renewal Lists for Campus and District Office Administrators (non-certified professionals) for the 2026-2027 School Year

Motion made by Ms. Ryan to approve the Contract Renewal Lists for Campus and District Office Administrators (non-certified professionals) for the 2026-2027 School Year, seconded by Ms. Poteet

Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- C. Consider and take possible action regarding approval of the Contract Renewal Lists for Campus and District Office Administrators for the 2026-2027 School Year

Motion made by Ms. Ryan to approve the Contract Renewal Lists for Campus and District Office Administrators for the 2026-2027 School Year, seconded by Ms. Jones

Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes

- D. Consider and take possible action regarding legal issues related to proposed nonrenewal

No action taken.

- E. Consider and take possible action regarding the recommendation to propose nonrenewal of a term contract employee

No action taken.

- F. Consider and take possible action regarding the recommendation to terminate the employment of a probationary contract employee at the end of the contract term

Motion made by Ms. Poteet to terminate the probationary contract of Angela Flannagan at the end of the contract term to serve the best interest of the district and further and further move to authorize the Interim Superintendent to provide written notice to Ms. Flanniagan of this Board action as required by law, seconded by Ms. Jones

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- G. Discussion and possible action regarding cause No. 2026-CI-09866, Jose Macias vs. Judson ISD, Et al, In the Bexar County District Court, in the 73rd Judicial District

Motion made by Ms. Ryan to authorize legal counsel to proceed as discussed in closed session in regards to cause No. 2026-CI-09866 Jose Macias vs. Judson ISD, Et al, in the Bexar County District Court, in the 73rd Judicial District, seconded by Ms. Jones

Aye: Ryan, Poteet, Lee, Jones

Nay: Kenoyer

Abstained: Macias, Stanford

Motion passes.

7. ADJOURNMENT

There being no further business, the meeting was adjourned at 8:15 PM.

Board President

Date

Board Secretary

Date