

Timestamp	The Seat-Based Interim Director is working in the best interest of the students and faculty.	The School Board and committees are working in the best interest of the students and CCS	would describe CCS as a safe and orderly place.	Systems are in place to collect data from teachers on a regular basis.	It is clear which types of decisions will be made with/without teacher input.	CCS has committees in place that are in alignment with our goals and student achievements.	Students, parents, and the community have ways to provide input on optimal functioning of the school.	Our school's accomplishments have been adequately acknowledged and celebrated.	My individual accomplishments have been adequately acknowledged and celebrated.	I have the materials and resources I need to teach effectively.	The thing I like most about CCS is...	One thing I would like to change about CCS is...	CCS makes consistent decisions to uphold and support our mission of: "Growing environmentally literate, community impacting learnings of excellence."	I would recommend CCS as a great place to work.	The Online Interim Director is working in the best interest of the students and faculty.	The Director is working in the best interest of the students and faculty.
5/17/2021 14:15:03	Neutral	Agree	Agree	Neutral	Neutral	Agree	Agree	Neutral	Neutral	Strongly agree			Agree	Agree		
5/17/2021 14:17:02	Strongly agree	Strongly disagree	Neutral	Agree	Agree	Agree	Neutral	Neutral	Disagree	Neutral			Agree	Agree		
5/17/2021 14:23:33	Strongly agree	Neutral	Agree	Strongly agree	Agree	Agree	Neutral	Agree	Strongly agree	Agree			Agree	Agree		
5/17/2021 14:36:02	Agree	Agree	Agree	Agree	Strongly disagree	Agree	Strongly disagree	Neutral	Strongly disagree	Neutral	The supportive and welcoming embrace the teachers and admin have one another.	Lack of transparency from the board	Agree	Agree		
5/17/2021 14:38:47	Neutral	Agree	Agree	Agree	Agree	Agree	Agree	Agree	Disagree	Neutral			Agree	Agree		
5/17/2021 14:43:37	Neutral	Neutral	Neutral	Agree	Neutral	Agree	Disagree	Agree	Agree	Agree	The grace and understanding shown to students and staff.	Equity - This says "Staff Survey" but we are reminded in the questions the use of "teacher" makes non-teaching staff wonder. And the 2 different programs lack equity.	Agree	Agree		
5/17/2021 14:52:35	Strongly agree	Agree	Neutral	Neutral	Neutral	Agree	Disagree	Disagree	Neutral	Agree			Agree	Agree		
5/17/2021 15:18:21	Strongly agree	Agree	Agree	Neutral	Neutral	Agree	Agree	Agree	Agree	Agree			Agree	Agree		
5/17/2021 15:36:00	Agree	Agree	Strongly agree	Agree	Agree	Agree	Neutral	Neutral	Neutral	Neutral	Small school feel	Communication more logistical and time support for teachers for extra curricular programming to enhance student experience. More celebrating of the students and programs.	Agree	Agree		
5/17/2021 16:05:32	Neutral	Strongly agree	Agree	Agree	Neutral	Neutral	Agree	Neutral	Neutral	Agree	teacher choice and input I believe we still maintain the small school family feeling.	More buy-in of our environmental goals from staff.	Neutral	Neutral		
5/18/2021 7:46:22	Neutral	Strongly agree	Agree	Agree	Agree	Agree	Agree	Neutral	Agree	Agree		Agenda for school board meeting reflect whole school needs. The meetings seem top heavy on school building needs.	Agree	Strongly agree		
5/18/2021 7:58:39	Agree	Neutral	Agree	Agree	Neutral	Neutral	Neutral	Neutral	Agree	Agree	The small classroom sizes	Throw away the GoMath books and DLX. Get 2:eam and curriculum that goes with it.	Agree	Agree		
5/18/2021 8:26:16	Strongly agree	Strongly agree	Agree	Neutral	Neutral	Agree	Neutral	Agree	Disagree	Strongly disagree	The beautiful cooperative spirit of the staff!		Agree	Strongly agree		
5/18/2021 10:07:46	Strongly agree	Neutral	Agree	Agree	Disagree	Neutral	Neutral	Agree	Neutral	Agree			Agree	Agree		
5/18/2021 10:26:23	Strongly agree	Strongly agree	Agree	Neutral	Neutral	Neutral	Neutral	Agree	Strongly disagree	Neutral			Agree	Agree		
5/18/2021 13:46:49	Strongly agree	Agree	Agree	Neutral	Strongly disagree	Agree	Agree	Agree	Neutral	Strongly disagree			Agree	Neutral		
5/18/2021 13:47:14	Strongly agree	Strongly agree	Agree	Neutral	Agree	Agree	Neutral	Agree	Agree	Agree	how the teachers come together to ensure that students are safe and have the best chance of being successful.	how technology questions and issues are handled and solved. more of an effort from the board to be transparent and involve the staff and community in decisions	Agree	Agree		
5/18/2021 13:47:50	Strongly agree	Neutral	Agree	Agree	Neutral	Disagree	Neutral	Agree	Agree	Agree	the people I work with		Agree	Agree		
5/18/2021 13:47:54	Strongly agree	Neutral	Agree	Agree	Neutral	Agree	Agree	Neutral	Disagree	Agree			Agree	Agree		
5/18/2021 13:50:19	Strongly agree	Agree	Strongly agree	Agree	Neutral	Agree	Neutral	Strongly agree	Agree	Agree		I would like more opportunities for teachers/staff to get to know each other - it's difficult to know my colleagues in an online environment vs how I get to know colleagues in a seat-based environment. I did suggest department meetings to another teacher in the same content area for next year and she liked that, so we might take that initiative ourselves!	Agree	Strongly agree		
5/18/2021 13:50:42	Strongly agree	Strongly agree	Strongly agree	Agree	Agree	Strongly agree	Strongly agree	Agree	Agree	Agree	The community That we all work together as a team.		Agree	Strongly agree		
5/18/2021 14:05:37	Strongly agree	Disagree	Neutral	Neutral	Neutral	Agree	Agree	Neutral	Disagree	Strongly agree			Agree	Agree		
5/18/2021 14:25:27	Strongly agree	Agree	Strongly agree	Strongly agree	Neutral	Agree	Agree	Agree	Strongly agree	Agree	The respect and freedom to creatively teach and make decisions. I love the positive staff.	how things happened this past winter with Cliff and Stacy	Strongly Agree	Strongly agree		
5/18/2021 14:32:59	Strongly agree	Strongly agree	Agree	Neutral	Neutral	Agree	Agree	Agree	Strongly agree	Agree	Our awesome staff who care deeply about students		Agree	Strongly agree		
5/18/2021 14:39:28	Strongly agree	Neutral	Agree	Neutral	Neutral	Strongly agree	Agree	Agree	Agree	Neutral	THE PEOPLE are awesome!		Agree	Strongly agree		
5/18/2021 14:55:03	Strongly agree	Neutral	Agree	Neutral	Agree	Agree	Agree	Agree	Agree	Strongly agree	how we work together to find creative solutions to problems, and the kids ALWAYS come first.	it really doesn't feel like the seat-based staff understand or appreciate the contributions of the online program. The board does not include any online representation and they are making decisions about the online program without understanding the online program.	Disagree	Agree		
5/18/2021 15:01:44	Strongly agree	Neutral	Agree	Neutral	Disagree	Agree	Neutral	Agree	Neutral	Neutral	The team I work with		Agree	Agree		
5/18/2021 15:11:20	Strongly agree	Agree	Agree	Agree	Agree	Agree	Agree	Agree	Agree	Agree	Flexibility with teaching styles, the small class sizes. I am able to get to know all of my students on an individual basis.		Agree	Agree		

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5/18/2021 15:24:03		Neutral	Agree	Agree	Neutral	Agree	Agree	Agree	Agree	Strongly agree	The abilities, quality and knowledge of the coaches and teachers.		Agree	Agree		
5/18/2021 15:32:32		Disagree	Agree	Disagree	Disagree	Disagree	Strongly disagree	Disagree	Disagree	Agree	my fellow teachers	the board's decision earlier this year.	Neutral	Agree		
5/18/2021 15:39:23		Neutral	Strongly agree	Agree	Neutral	Strongly agree	Agree	Strongly agree	Strongly agree	Strongly agree	The staff. I have never worked with a better group of people.	Nothing	Strongly Agree	Strongly agree		
5/18/2021 15:59:25		Strongly agree	Agree	Agree	Agree	Agree	Agree	Agree	Agree	Agree			Agree	Agree		
5/18/2021 16:56:08		Strongly agree	Agree	Neutral	Neutral	Neutral	Disagree	Disagree	Disagree	Neutral	The relationships with the students Our awesome staff who care deeply about students	Pay all staff more aligned with other public schools	Disagree	Neutral		
5/19/2021 17:26:29		Strongly agree	Agree	Neutral	Neutral	Agree	Agree	Agree	Strongly agree	Agree			Neutral	Strongly agree		
5/18/2021 20:02:14		Strongly agree	Agree	Agree	Neutral	Neutral	Agree	Neutral	Neutral	Agree	Our staff is highly invested in the school and students.	Communication and procedures to ensure equity for all staff.	Agree	Neutral		
5/18/2021 20:59:59		Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree	The staff's ability to access the needs of students and to help in any way possible.	Nothing at this time.	Strongly Agree	Strongly agree		
5/18/2021 21:03:09		Agree	Agree	Agree	Neutral	Agree	Neutral	Neutral	Agree	Agree	I know the staff cares deeply for students and their flourishing.	I wish students and parents were more engaged.	Agree	Agree		
5/18/2021 21:12:30		Neutral	Neutral	Disagree	Disagree	Disagree	Disagree	Disagree	Disagree	Neutral	The students desire for positive attention, also meeting their individual needs.		Neutral	Disagree		
5/18/2021 22:15:46		Agree	Agree	Neutral	Agree	Agree	Agree	Agree	Neutral	Strongly disagree	My coworkers		Agree	Agree		
5/19/2021 6:56:46		Neutral	Agree	Neutral	Neutral	Agree	Agree	Neutral	Agree	Agree	The way that we go above and beyond to care for students and meet them, individually, where they are at when they come to us. I believe our school has been safe a space and changed the trajectory of multiple students' lives that may have otherwise fallen through the cracks.	more overall communication between seat based and online to feel like a whole school (sometimes things are sent out to online families without staff knowing it was going to happen)	Agree	Agree		
5/19/2021 7:03:07		Neutral	Agree	Neutral	Neutral	Disagree	Neutral	Agree	Neutral	Neutral	How we are like a big family	(Getting kids involved in recycling and composting)	Neutral	Agree		
5/19/2021 7:05:19		Agree	Agree	Neutral	Neutral	Disagree	Neutral	Neutral	Agree	Neutral	Our small staff and student getting to know most everyone and the way the school feels like a family to me.	More Communication - In person staff meeting with plenty of time to ask questions	Agree	Strongly agree		
5/19/2021 8:27:52		Agree	Agree	Neutral	Neutral	Agree	Agree	Disagree	Disagree	Neutral			Agree	Agree		
5/19/2021 9:29:37		Neutral	Neutral	Neutral	Disagree	Neutral	Disagree	Disagree	Disagree	Agree	The colleagues in my program	I would like to see both programs become equitable partners in the school; this will require change in both programs but I think it will make the school stronger.	Neutral	Neutral		
5/19/2021 10:29:10		Agree	Agree	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Agree			Agree	Agree		
5/19/2021 12:38:40		Neutral	Disagree	Neutral	Neutral	Neutral	Neutral	Agree	Agree	Neutral	Kindness and grace		Agree	Agree		
5/19/2021 12:47:48		Disagree	Neutral	Neutral	Disagree	Agree	Agree	Neutral	Disagree	Disagree	Being a charter school and the ability to be innovative.	The School Board should have online teacher seats and a parent seat designated; the representation on the board should reflect student numbers.	Neutral	Neutral		
5/20/2021 15:20:39		Neutral	Agree	Agree	Neutral	Neutral	Neutral	Strongly agree	Strongly agree	Strongly agree	Positive attitudes and open communication	More positive communication and collaboration between seat-based and online	Agree	Strongly agree		
5/20/2021 15:23:34		Agree	Agree	Agree	Disagree	Agree	Neutral	Neutral	Agree	Agree	Super supportive admin and professional colleagues	Having the board be more transparent when making decisions regarding firing and hiring or admin	Agree	Agree		
5/20/2021 17:50:07		Strongly agree	Strongly agree	Agree	Agree	Strongly agree	Agree	Strongly agree	Neutral	Strongly agree	I love that everyone chips in and help each other out when needed. It feels like a family.	I would love to see the programs come together through equitable treatment/expectations between programs	Strongly Agree	Strongly agree		
5/21/2021 7:26:46		Neutral	Agree	Neutral	Disagree	Neutral	Neutral	Neutral	Disagree	Disagree	The Staff and students. Students are the center and most important factor in why we are here. Even with limited administrative support in the past, the teachers were driven to provide the best education and SEL support during the transition.	Input from staff taken more seriously. Better communication. All staff to be treated as equals.	Agree	Agree		
5/21/2021 8:35:28		Agree	Neutral	Agree	Disagree	Agree	Neutral	Disagree	Agree	Neutral	A clear understanding of roles that all members of the team are here to provide. One pay scale. On line teachers should not make more money than the seat base teachers.		Agree	Neutral		
5/21/2021 8:55:48		Agree	Strongly agree	Strongly agree	Neutral	Agree	Neutral	Agree	Strongly agree	Strongly agree	The Crosslake Way	Nothing (unless getting Stacy back is an option)	Agree	Strongly agree		
6/1/2021 8:06:06		Neutral	Agree	Neutral	Neutral	Agree	Disagree	Neutral	Agree	Agree	The teachers	Better follow through on initiatives and ideas.	Neutral	Agree		

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6/6/2021 20:13:26		Agree	Disagree	Strongly agree	Agree	Strongly agree	Strongly agree	Neutral	Disagree	Strongly agree	student and teacher centered decision making by board and admin access to resources needed to teach, including technology	the lack of consistency in (following/enforcing) rules and routines and clear procedures	Agree	Agree		
6/14/2021 21:11:20		Strongly agree	Agree	Agree	Neutral	Strongly agree	Agree	Neutral	Agree	Agree	My voice as a teacher	Leadership roles get clarified	Agree	Agree		