

Minutes of a Regular Board Meeting

Board of Trustees
Fabens ISD



A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday October 15, 2025, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis “Charlie” Estrada
Benjamin Morales
Angel Ornelas Jr. – arrived at 6:45 PM
Crystal Ramirez
Julieta Sepulveda Ramirez
Greg Spence

Members Absent: Orlando Flores

Administrators Present:	Dr. Rogelio Segovia	Mr. Manuel Aldaco
	Ms. Roxana Amador	Mr. Jason Blair
	Ms. Veronica Brashear	Ms. Marlene Bullard
	Ms. Diane Flores	Ms. Veronica Flores
	Dr. April Galaviz	Mr. Justin Kleist
	Ms. Marcela Licerio	Ms. Sofia Maciel
	Ms. Silvia Nunez	Mr. Michael Perez
	Ms. Aide Polanco	Mr. Raul Ugarte

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 6:30 PM by Board President, Mr. Luis “Charlie” Estrada. All members were in attendance except Mr. Orlando Flores. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Superintendent Update and Recognitions

2.A. Superintendent Update

The Superintendent video with new monthly updates / highlights was shown to all present.

2.B. Wildcat Mascot Fund Raising and Mascot Shirts - Elizabeth Nunez / Maribel Gonzalez

Ms. Sofia Maciel, District Media Specialist, presented the item and introduced Ms. Maribel Gonzalez who had generously donated spirit shirts to the Fabens High School to be used by the Wildcat mascot. Ms. Elizabeth Nunez was unable to attend.

2.C. Principal Month

October is Principals' Month, and our four (4) principals were recognized for their hard work and dedication to our students, staff and employees.

2.D. Custodian Day

During October custodians are recognized for their hard work in maintaining a safe, clean and inviting campus for our students and staff. Small tokens of appreciation were presented to all custodians present.

2.E. School Bus Safety Week

Mr. Raul Ugarte, Transportation Supervisor, presented his staff with tokens of appreciation for their dedication in ensuring safe travels for our students.

2.F. National School Lunch Week

Ms. Marcela Licerio, Child Nutrition Director, presented her staff present with tokens of appreciation and all were thanked by the Board.

2.G. National Disability and Awareness Month

This item moved to another month.

3. Communication and Visitors

Under this portion of the agenda, no one signed up to address the Board.

4. District Employees and Officers

4.A. Fabens ISD 2025 - 2026 New Hires

Ms. Aide Polanco, Human Resource Director, introduced our newest hires:

Ms. Martha Gonzalez Pinon, Ms. Crystal Pacheco, and Ms. Jacquelyn Rosas. All were welcomed by the Board and community present.

5. Consent Agenda

5.A. Minutes of the Fabens ISD Finance Committee Workshop, September 16, 2025

5.B. Minutes of the Fabens ISD Regular Board Meeting, September 17, 2025

5.C. Fabens ISD Quarterly and Monthly Financials / Budget Amendments / Federal Expenditures

5.D. Fabens ISD 2025 - 2026 Substitute Handbook

5.E. Approval of El Paso Children's Hospital Corporation D/B/A El Paso Children's Hospital and Fabens ISD

Dr. Rogelio Segovia, Superintendent, opened the item, Mr. Angle Ornelas motioned, and Mr. Benjamin Morales seconded to approve the Consent Agenda items as presented.

Motion Carried: 6 – 0

Estrada		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes		Yes	Yes	Yes	Yes	Yes

6. Student Outcomes

6.A. Fabens ISD 2024 - 2025 Accountability Rating Update

Dr. April Galaviz, Director of Federal Programs, presented the district rating information along with the Leadership Academic Response to improve future results.

7. Board of Trustees Business – 7:27 – 10:00 PM

7.A. El Paso County Sheriff's Office - School Resource Officer Presentation – 7:27 PM

Sergeant Jesus Acuna with the El Paso Sheriff's Office who oversees the School Resource Officers' program presented the item. He provided a listing of all the responsibilities SROs have and what they do for the campus they are assigned to. He answered questions from the board and did state that he realizes the financial constraints the district is in but did suggest reducing the number of officers. This district is in the 3rd year of a 5 year contract. He thanked the Board for their time and did state he was willing to sit and meet with any of the district stake holders to find mutual terms to continue the program here at Fabens.

7.B. Discussion and Approval of New Full Time Position - Auto Tech Technician – 7:45 PM

Dr. Segovia opened the item and explained to the Board the situation the district currently finds itself in with no mechanic in the transportation department and the expenses we have had during the first couple of months of the new year. Employees

7.C. Approval of Texas Education Agency (TEA) Bilingual Education Exception and English as a Second Language (ESL) Waiver – 7:55 PM

Mr. Manuel Aldaco, Assistant Superintendent of Curriculum and Instruction, opened the item and reviewed the information sent to the Board in their packets. He did state that currently four (4) staff members are not bilingual certified: three (3) at Fabens Elementary and one (1) at Fabens Middle School. Also listed on the information sheet sent to the Board were the initiatives the district is taking and has taken in the past to recruit and support highly qualified bilingual teachers. After answering a few questions from the Board, Mr. Angel Ornelas motioned, and Mr. Benjamin Morales seconded to approve the Bilingual Education Exception and English as a Second Language Waiver as presented:

Motion Carried: 6- 0

Estrada		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes		Yes	Yes	Yes	Yes	Yes

7.D. Evaluation of Fabens ISD Bilingual / ESL and Gifted and Talented Programs – 8:04 PM

Ms. Veronica Flores, Instructional Program Coordinator, presented the Bilingual / ESL portion of the item. She reviewed the information sent to the Board in their packets and highlighted campus and district numbers.

Mr. Manuel Aldaco, Asst. Supt of C & I, presented the Gifted and Talented program information sent to the Board in their packets. He too, highlighted the campus and district numbers for Gifted and Talented students.

7.E. Approval of Fabens ISD Purchases in Excess of \$15,000 – 8:15 PM

7.E.1. Fabens ISD Baseball Well

Dr. Segovia, Fabens ISD Superintendent, presented the item and informed the Board that this purchase was for our Baseball Field well and detailed the work that would be done to make it functional. He answered questions from the Board of the work previously done. Mr. Greg Spence motioned, and Mr. Benjamin Morales seconded to approve the purchase as presented.

Motion Carried: 6 – 0

Estrada		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes		Yes	Yes	Yes	Yes	Yes

7.E.2. Renaissance

Dr. April Galaviz, Director of Federal Programs, presented the item and did state that this is a renewal for 2025 – 2026 of a program that the elementary and intermediate schools use. After her presentation, Mr. Benjamin Morales motioned, and Mr. Angel Ornelas seconded to approve the purchase as presented.

Motion Carried: 6 – 0

Estrada		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes		Yes	Yes	Yes	Yes	Yes

7.F. Discussion on Fabens ISD 2026 - 2028 UIL Athletic Reclassification and Realignment - 8:29 PM

Mr. Jason Blair, Athletic Director (AD), presented the informational item. He provided the Board with copies of the agenda followed at the District AD meeting held July 9, 2025. Division district and enrollment numbers were reviewed. Pros and Cons for either Fabens ISD staying in their assigned Division (Division II 4A, enrollment 545 - 956) or staying in the Division we moved up to (Division 1 4A, enrollment 957 – 1314) were discussed. Questions about the current Fabens High School enrollment of about 620 were discussed along with travel for games. He did state that this item would be brought back for a vote at a future board. meeting.

7.G. Discussion on:

7.G.1. Hiring Guidelines for Coaches and CO-OP

7.G.2. Athletic Committee Input

Item was withdrawn from discussion.

7.H. Closed Session per Texas Government Code 551.074 for Employee Grievance - J. B.

Board President Estrada closed the meeting for Executive Session per Texas Government Code 551.071 and 551.074 at 8:41 PM

7.I. Reconvene to Open Session for Announcement or Possible Action on Employee Grievance — J. B.

The item reconvened at 10:01 PM, Mr. Angel Ornelas motioned and Mr. Greg Spence seconded to deny the grievance and uphold the prior decision of the Board of Trustees approving the termination of J.B.

Motion Carried 6 - 0

Estrada		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes		Yes	Yes	Yes	Yes	Yes

7.J. Closed Session per Texas Government Code 551.076 for Intruder Detection and Audit Summary

Board President Estrada closed the meeting for Executive Session per Texas Government Code 551.076 at 8:41 PM

7.K. Reconvene to Open Session for Announcement or Possible Action on Intruder Detection and Audit Summary

The item reconvened at 10:01 PM and President Estrada announced that this was an informational item to update the Board.

8. Adjourn

There being no further business, Mr. Benjamin Morales motioned and Mr. Angel Ornelas seconded to adjourn at 10:01 PM

Motion Carried: 6 – 0

Estrada		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes		Yes	Yes	Yes	Yes	Yes