



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304**  
**FROM THE OFFICE OF HUMAN RESOURCES**

TO: Dr. Kent Mutchler

FROM: Dr. Adam Law

RE: Dismissal of Educational Support Service Personnel

DATE: April 11, 2022

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It is our practice at this time of year to dismiss a certain number of Educational Support Service Personnel because we are not sure at this point in time whether or not there will be sufficient need next fall to employ these individuals.

In the event that certain Educational Support Service positions are not required in the next school year, the Board extends a notice of dismissal at this time in the school year to decrease the number of educational support personnel employed by the Board. Taking such action at this time in the school year protects the school district from employing individuals whose position may not be available due to budget reduction, enrollment uncertainty, program elimination, or position reconfiguration.

I recommend that the Board adopt the attached resolution authorizing the dismissal of those Educational Support Service Personnel enumerated on the attached Exhibit 1.

Should you or any Board member have any questions about the dismissal process, please contact me.

**RESOLUTION FOR DISMISSAL OF  
EDUCATIONAL SUPPORT PERSONNEL**

**WHEREAS**, this Board of Education has determined that the educational support personnel hereinafter set forth shall be honorably dismissed on May 31, 2022 as a result of the decision of this Board of Education to decrease the number of educational support personnel employees employed by the Board; and

**WHEREAS**, pursuant to Section 10-23.5 of the *Illinois School Code* (105 ILCS 5/10-23.5) the Board is required to give these educational support employees written notice of honorable dismissal, stating the specific reasons therefor, not less than thirty (30) days prior to the employee's dismissal date.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of Geneva Community Unit School District 304, as follows:

**Section 1.** That the following educational support personnel within the designated category of position are hereby honorably dismissed from employment in Geneva Community Unit School District No. 304, effective May 31, 2022 and will not be re-employed for the 2022-2023 school term by reason of the decision of this Board of Education to decrease the number of educational support personnel employed by the Board:

<b>First Name</b>	<b>Last Name</b>	<b>Building</b>	<b>Position Assignment Desc</b>
GABRIELA	ESCAMILLA	GMSN	CLASSROOM ASSISTANT
CHRISTINE	TODD	HSS	CLASSROOM ASSISTANT
KARI	BRACEY	HES	KINDERGARTEN ASST-3.0 hrs
ALEXANDRA	PEASE	WAS	KINDERGARTEN ASST-3.0 hrs
JANE	RUNYAN	HSS	KINDERGARTEN ASST-3.0 hrs
COLLEEN	KROHE	FES	SPECIAL ED ASSISTANT
AMY	ROMERO	HSS	SPECIAL ED ASSISTANT

**EXHIBIT 1**

**Section 2.** The President and Secretary of this Board of Education are hereby authorized and directed to give these educational support employees written notice of this Board's decision to honorably dismiss them and not re-employ them for the 2022-2023 school term.

The notices shall be sent by certified mail, return receipt requested, at least thirty (30) days prior to the employees' respective dismissal dates and further, the notice and statement of honorable dismissal shall be substantially in the form of Exhibit 1 attached hereto.

**Section 3.** This Resolution shall be in full force and effect immediately upon its passage.

Member \_\_\_\_\_ moved adoption of the foregoing Resolution and Member \_\_\_\_\_ seconded it.

ADOPTED this 11th day of April 2022, by the following vote:

**AYES:** \_\_\_\_\_

**NAYS:** \_\_\_\_\_

**ABSENT:** \_\_\_\_\_

BOARD OF EDUCATION OF GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

Geneva Community Unit School  
District Number 304  
227 N. Fourth Street  
Geneva, Illinois 60134  
630/463-3000



BOARD OF EDUCATION  
Michael McCormick, President  
Larry Cabeen, Vice President  
Molly Ansari  
Dan Choi  
Jacqueline Forbes  
Tamantha Meek  
Paul Radlinski

**NOTICE OF STATEMENT OF HONORABLE DISMISSAL**

April 11, 2022

**BY CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Name  
Address  
City, State Zip

Dear \_\_\_\_\_:

We regret to advise you that the Board of Education of Geneva Community Unit School District 304, pursuant to Section 10-23.5 of the *Illinois School Code*, has determined to decrease the number of educational support personnel employees employed by the Board. You will not be re-employed for the 2022-2023 school year and are hereby dismissed, effective May 31, 2022. This is an honorable dismissal. Accordingly, your employment with the School District shall terminate at the end of the school day on May 31, 2022.

This notice of dismissal is being sent to you pursuant to a Resolution of the Board of Geneva Community Unit School District 304, Illinois, duly adopted at a meeting held on April 11, 2022.

Should you have any questions about this non-renewal notice, please contact Dr. Adam Law, Assistant Superintendent-Human Resources, at (630) 463-3050.

Thank you for your service to the students and teachers of Geneva District 304.

Very truly yours,  
Board of Education  
Geneva Community Unit School District 304

By: \_\_\_\_\_  
Michael McCormick, President, Board of Education

ATTEST:

By: \_\_\_\_\_  
Kent Mutchler, Secretary, Board of Education