



MINOOKA

COMMUNITY HIGH SCHOOL

District #111 mchs.net

*Mission: Strengthen **M**astery, **C**ollaboration, **H**igh Expectations, and **S**uccess for All Students.*

To: Board of Education
From: Dr. Robert Schiffbauer
Date: October 15, 2025
Subject: Succession Plan

Per BOE Policy 3:70, the Superintendent is to submit a succession plan to you in the event that I am absent or temporarily unavailable.

The succession plan submitted is as follows:

- Robert Schiffbauer
- John Troy
- Jamie Soliman
- South Campus-Kevin Murphy Central Campus-Matt Wikoff
- If an assistant principal at their respective campus is unavailable, I would suggest that the next step would be to contact the assistant principal at the opposite campus.