

## CORBETT SCHOOL DISTRICT SPECIAL SCHOOL BOARD MEETING

31520 E Woodard Rd, Troutdale, Oregon 97060 via virtual ZOOM/Owl and CMS Cafeteria

Wednesday November 18, 2025 7:00 p.m.

Minutes Approved \_\_\_\_\_

The following board members were present: Leah Fredericks, Board Chair; David Osborn, Board Vice Chair; Ben Byers; Malinda Carlson; Zac Arndt and Sis Childs. Board member Dylan Rickert was virtual. Also present in person were administrators Jeanne Swift, Student Services Director/Assistant Superintendent; Dennis Clague, CFO; Brie Windust, Business Office Assistant/ZOOM moderator and Robin Lindeen-Blakeley, Deputy Clerk/HR Lead. Also present was Doug Nelson and Mike Scott (virtual) from McPherson & Jacobson, LLC., Consultants in Executive Recruitment and Development for our Superintendent search.

1. Assemble in CMS Cafeteria at Woodard Road Campus  
Meeting in person or if virtual, a link was provided to join the webinar.

### 2. Introductory Comments

Leah Fredericks, Board Chair – called the meeting to order at 7:01 p.m. She introduced Doug Nelson and welcomed Mike Scott. They each gave some background about their educational histories. Mr. Nelson spoke with four board members and Mr. Scott with three board members individually about their expectations and quality feedback for the Superintendent search prior to the meeting.

#### 2.1. Expectations for the Search

Communications and Points of Contact (POC) – run through Leah Fredericks, Robin Lindeen-Blakeley and Brie Windust.

Determining Advertising Venues – see page 19 of the Board packet.

Determine Stakeholder Input – meetings on Tuesday, December 9 with certified, classified, administrative, students and community members posing three questions: 1. What's good about Corbett? 2. What are the challenges and issues? 3. What qualities and characteristics in the next Superintendent? See page 16-18 of the Board packet. Works with Ms. Lindeen-Blakeley to get the word out through email blasts. Set up meetings through the rhythm of the school schedule. Board discussion on stakeholders and if most meetings are online. ID those people and let Ms. Lindeen-Blakeley know on a spreadsheet in the POC folder titled "ask the board". Mr. Nelson said the meetings will be in person and at least one online. Establish Calendar – see pages 26 and 27 of the Board packet and decided to moved up to a compressed timeline. Survey to be online after December 9 for a week with an email blast to remind people that the survey is closing. Next Special School Board meetings on January 7 and January 28, 2026. A new calendar will come to Leah Fredericks and Ms. Lindeen-Blakeley from Mr. Nelson. Establish Selection Criteria - The Board gave their input about the system four pillars in place: AP for all, Place-based education, 4-day school week and multi-age learning. See page 25 to champion the Corbett story and Charter District. Board discussion regarding

preferred or required and most important listed criteria. The changes will be incorporated to make specific for CSD and then through Leah Fredericks so we can get it out by November 20-21.

Discuss Compensation – See page 22-24 of the Board packet. This was discussed among the Board and consensus was to be a range of up to \$206,000.00 for total compensation.

Additional Information or Questions – Applications are taken on the McPherson Jacobson website and will require the inclusion of a letter of application, basic demographics including licensure, four to five experiences, three letters of reference, resume, questions to respond to (qualities and characteristics, etc.) and transcripts.

**Attachments:** (13)

3. Adjournment – The Board adjourned at 9:06 p.m.

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