

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Hector Mendez, Interim Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICIES FROM TASB  
UPDATE 81**

**DATE:** February 19, 2008

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The following Board Policies from Update 81 were presented for first reading at the January 22, 2008 Board meeting. These policies have undergone further study and review, especially where input was received. Therefore, they are now proposed for second reading and adoption.

- **BDAE (Local)** OFFICERS AND OFFICIALS:  
DUTIES AND REQUIREMENTS OF DEPOSITORY
- **DC (Local)** EMPLOYMENT PRACTICES
- **DGBA (Local)** PERSONNEL-MANAGEMENT RELATIONS:  
EMPLOYEE COMPLAINTS/GRIEVANCES
- **FFH (Local)** STUDENT WELFARE:  
FREEDOM FROM HARASSMENT
- GKC (Local)** COMMUNITY RELATIONS:  
VISITORS TO THE SCHOOLS
- GKG (Local)** COMMUNITY RELATIONS:  
SCHOOL VOLUNTEER PROGRAM – **TO BE DELETED**

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It is recommended that the Board of Trustees approve these policies as presented.

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**Respectfully submitted,**

***Hector Mendez,***  
Interim Superintendent of Schools

***Brian J. Moersch,***  
Executive Director  
for District Operations