## MINUTES OF WORK SESSION MEETING OF SCHOOL DISTRICT BOARD OF SHERIDAN SCHOOL DISTRICT 48J

December 10, 2014

The Board of Directors of District No. 48J, Yamhill County, State of Oregon, by common consent convened in Work Session – Lighthouse Project at the Sheridan School District Office in said district at 4:00 p.m. on the 10th day of December 2014.

## 1. Meeting Called to Order

Mrs. Breeden called the meeting to order at 4:00 p.m.

### 2. ROLL CALL

	Board:	Others Present:
X	Michael Griffith, Director	Steve Sugg, Superintendent
	Larry Deibel, Director, absent	Penny Elliott, District Secretary
X	Jeff Ashlock, Director	Marti Hofenbredl
X	Judy Breeden, Chairperson	Dean Rech
X	Terry Chrisman, Director	Kari Sanders, 6 PM
		Pam Lybarger, absent

## 3. PRESENTATION: Lighthouse Project - Session 6: Data by Spencer Lewis

The board met for the Lighthouse Project training.

Teachers attending: Adam DeLatte

The following are some of the highlights that were discuss:

Going over the results of the district survey.

7 Conditions for School Renewal (School System) – this is what the survey was about

- 1. Connections Across the System
- 2. Knowing What it Takes to Change Achievement
- 3. Workplace Support
- 4. Rule of Professional Development
- 5. Balance Between District-wide Direction & Building Level Autonomy
- 6. Strong Community Connections
- 7. Distributed Leadership

### Data:

- 1. One Source
- 2. Learn
- 3. Holes
- 4. Overload (total saturation)
- 5. Why (why does it come out this way, where do we go from here)

What else do you need – for the teachers:

- ▲ Workplace Support:
  - A Board want to know they are giving what teachers need to be confident.

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- New things that come up in educating the students
  - Budget
  - PD is focused
  - Listening/communication
- ▲ Balance question #5
  - ▲ Improvement
    - Take back to teachers
    - Communication
    - $^{\circ}$  Process top to bottom /bottom to top

The data from the survey shows a rise from the last survey given 2012 in all categories.

Next meeting to be – Wednesday January 7, 2015

Adjourned at: 8:00 pm	
Respectfully Submitted by: Penny Elliott	
 Superintendent/Designee	Board Chair/Designee