

**Red Wing Public Schools**  
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**School Board Agenda Item**

Topic: Second Reading – Non-Discrimination Notice and Policies  
Presenter(s): Anne Robertson, Communications Manager

Nature of Action Requested

Board action   
Board Information or Report

Background Information

The Red Wing Public School’s Non-Discrimination Notice lists individuals designated to represent the district in the following areas:

- Human Right’s Officer
- Alternative Human Right’s Officer
- Title IX Coordinator
- Alternative Title IX Coordinator
- ADA/Section 504 Coordinator
- Alternative ADA/Section 504 Coordinator

Currently each of the following polices include this information and need to be updated whenever there is a modification.

This proposal is to remove the detailed information from each of the policies and handbooks and reference the Non-Discrimination Statement as the location of this contact information.

On June 17, 2024 these policies were presented for a first reading.

*Policy 102 Equal Educational Opportunity* now also includes the 2024 legislative change to “discrimination” definition from the 2024 Legislative Session Model Policy updates.

*Policy 413 Harassment and Violence* now also includes the 2024 legislative change updating “familial status” definition.

*Policy 521 Student Disability Nondiscrimination* now also includes the 2024 legislative change which updates statutory definition of “disability” and legal references.

These policies are presented for a second reading and are listed on Boardbook as EXTRAS.

Policy #	Name	Change
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102	Equal Educational Opportunity	Remove specific contact information and reference the Non-Disclosure Statement and Adds legislative change to “discrimination” definition from the 2024 Legislative Session Model Policy updates
401	Equal Employment Opportunity	Remove specific contact information and reference the Non-Disclosure Statement
402	Disability Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement
413	Harassment and Violence	Remove specific contact information and reference the Non-Disclosure Statement Updates “familial status” definition
514	Bullying Prohibition	Remove specific contact information and reference the Non-Disclosure Statement
521	Student Disability Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement Updates statutory definition of “disability”
522	Student Sex Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement
526	Hazing Prohibition	Remove specific contact information and reference the Non-Disclosure Statement
528	Student Parental, Family, and Marital Status Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement

Policy 1000 Inclusive Education Plan listed on the Non-Discrimination Notice has no recommended changes.

Recommendation

No action at this time