

AGENDA ITEM 9.C.

RE: Tenure Recommendations for Consideration and Approval by Laredo College Board of Trustees

STAFF RECOMMENDATION: The staff recommends that, beginning with the 2026-2027 academic year, tenure be granted to the faculty being presented to the Board.

BACKGROUND: The faculty members recommended for tenure have completed the minimum number of years of employment at Laredo College and are eligible to apply for tenure. These individuals have met the requirements and standards as outlined in DCB (Local) – Employment Practices - Tenure LC Manual of Policy. The portfolios outlining their achievements, evaluations, professional development activities, and extracurricular involvement have been reviewed by campus administration. The faculty members and librarian recommended for tenure are as follows:

1. Bryant J. De Jesus	Assistant Professor of Biology
2. Dr. Dacun Li	Assistant Professor of Engineering
3. Jessica Rodriguez	Assistant Professor of Radiologic Technology

BUDGETARY CONSIDERATIONS: None.

CONTACT PERSONS:

Dr. Minita Ramirez, President

Dr. Marisela Rodriguez Tijerina, Provost/ Vice President of Academic Affairs

Dr. David Arreazola, Vice President of Student Success & Compliance

Mrs. Veronica Cardenas, Executive Director of Human Resources