

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL TO TAKE ACTION ON SUPERINTENDENT'S RECOMMENDATION TO GIVE NOTICE OF PROPOSED NON-RENEWAL OF TERM CONTRACT TO WILLIAM RITTER AND ADVISE HIM THAT ANY REQUESTED HEARING WILL BE CONDUCTED BY THE BOARD**

**DATE:** May 19, 2015

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Request for approval to take action on Superintendent's recommendation to give notice of proposed non-renewal of the term contract to William Ritter and advise him that any requested hearing will be conducted by the Board.

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It is recommended that the Board of Trustees approve giving notice of the proposed non-renewal of term contract to William Ritter and advise him that any requested hearing will be conducted by the Board.

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Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resources Officer