MEMORANDUM

TO: Board of Education

THRU: Dr. Mike Dominguez, Superintendent

FROM: Drew Thon, HR Director

DATE: 1-21-2025

RE: Updated 2025-26 School Calendar

ISSUE:

Last spring, we approved the 2025-26 school calendar, continuing our practice of approving school calendars two years in advance. However, the Calendar Committee recently identified adjustments to ensure alignment with state recommendations.

1. Spring Break Adjustment

Spring Break has been moved back one week to align with the Kansas State Department of Education (KSDE) and Kansas Board of Regents' recommended schedule.

2. In-Service Date Change

To accommodate the Spring Break adjustment, the March in-service day has been moved from March 20 to March 13.

3. Release In-Service Day

The March 13 in-service day will now be a release in-service day. This means staff will have the opportunity to accrue 6 hours and 40 minutes of professional development outside the contract day throughout the school year. In return, they will have March 13 as a release day off work.

These updates ensure we remain consistent with state guidelines while providing flexibility for professional development. Thank you for your understanding as we work to support both our staff and students.

BACKGROUND:

In the spring of 2024, we approved the 2025-26 school calendar. Providing clarity on the calendar two years in advance has greatly supported contract negotiations, professional development planning, and recruiting efforts. While we recognized that small adjustments might be necessary as circumstances evolve, our commitment to maintaining the overall structure of the calendar has remained steadfast.

ALTERNATIVES:

We could choose to make no changes to the calendar; however, this would result in our

2025-26 Spring Break not aligning with state colleges and many other school districts.

RECOMMENDATION:

Accept the recommended changes to the 2025-26 School Calendar

FISCAL NOTE:

There is no fiscal impact for the BOE to consider

ATTACHMENTS: