

April 2, 2025

Lake and Peninsula School Board  
P.O. Box 498  
King Salmon, AK 99613

To the Members of the Lake and Peninsula School District,

We, the Tanalian School LSAC, are writing to respond to the recent petition for local hires and subsequent District hiring approaches. We would like to request that the District consider including in its hiring policies two additional factors when it comes to hiring within the Borough area, Qualifications and Budget/Funding, since the students and their successful education are the most important objective of the District.

As involved members of our area and district's communities, we understand the importance of having school and district employees live locally. We see how this helps sustain our local communities and economies and helps relationships between personnel and parents and students. However, we are concerned that the current hiring practices of focusing more primarily on local hire may be limiting the pool of talented and experienced applicants the District is able to consider.

Therefore, we offer the following priorities, in order of importance to us, to consider when hiring:

1. Qualifications
2. Budget/Funding
3. Local and/or the ability to become Local/move into a village

We hope these priorities will be a way to both focus on qualifications for the best educational experience for all our students throughout the District while still considering the value of local living.

Thank you for your time and consideration. We are confident that by working together, we can ensure that our schools have the best possible teachers and staff to support the success of all our students.

Sincerely,

Tanalian LSAC  
Heidi Wilder - President  
Leo Fowler - Vice President  
Elisha Wegner - Secretary  
Darcy Lorentzen  
Eric Davidson  
Jen Opland