

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
January 14, 2025

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; Woodstock High School co-curricular fundraising request 2024-2025; overnight field trip request for high school music students to attend IL Music Educators Conf in Peoria, IL Jan 2025; and disposal of equipment, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of December 10, 2024

1.2 Closed Session of December 10, 2024

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Jean Arndt as Special Education Classroom Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week, \$17.33 per hour. (DES)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Isabel Chavez as 2nd Shift Custodian for the 2024-2025 school year at 8 hours per day, 5 days per week, \$17.10 per hour. (DES)

Approve the employment of Aviance Irish as Bus Associate for the 2024-2025 school year at 3 hours per day, 5 days per week, \$17.33 per hour. (Transportation)

Approve the employment of Letzy Ortiz as Special Education One-to-One Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week, \$17.33 per hour. (DES)

Approve the employment of Jordan Salinas Fries as Bus Driver for the 2024-2025 school year, 4.25 hours per day, 5 days per week, \$22.04 per hour. (Transportation)

Approve the employment of Brigid Fujino in an additional position as Math Division Chair for the 2025-2026 school year at a stipend of \$3,431. (WHS)

Approve the employment of Margaret Hess as Bus Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$17.33 per hour. (Transportation)

Approve the employment of Katie Mulcahy as Special Education Classroom Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$17.33 per hour. (OES)

Approve the employment of Patricia Reyes as Noon Hour Associate for the 2024-2025 school year at 2 hours per day, 5 days per week, \$17.33 per hour. (VDELC)

Approve the employment of Brian Safstrom as Route Driver for the 2024-2025 school year at 4 hours per day, 5 days per week, \$22.04 per hour. (Transportation)

Approve the employment of Kelly Udelhofen as Kindergarten Classroom Health Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$18.33 per hour. (VDELC)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Samuel Hugger as .5 FTE Assistant Wrestling Coach for the 2024-2025 school year at a prorated stipend of \$1,294. (WNHS)

Approve the employment of Tarshma Jackson as Assistant Football Coach for the 2025-2026 school year at a stipend of \$6,136. (WHS)

Approve the employment of Anita Tebo as Musical Rehearsal and Performance Accompanist for the 2024-2025 school year at a stipend of \$2,213. (WHS)

* Salary includes Board-paid contribution to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the transfer of Sandra Bennin to a position of Student Facilitator for the 2025-2026 school year. (PWE)

Approve the transfer of Jean Cooper to a position of Bilingual Special Education Teacher for the 2025-2026 school year. (CMS)

Approve the transfer of Katherine Cubert to a position of Student Facilitator for the 2025-2026 school year. (GWE)

Approve the transfer of Brooke Danna to a position of Elementary Interventionist/Dual Language Instructional Coach for the 2025-2026 school year. (VDELC)

Approve the transfer of Courtney Deering to a position of Elementary Interventionist for the 2025-2026 school year. (MEES)

Approve the transfer of Jamie Enright to a position of 5th Grade Teacher for the 2025-2026 school year. (PWE)

Approve the transfer of Amy Jenkins to a position of 3rd Grade Teacher for the 2025-2026 school year. (PWE)

Approve the transfer of Kelly McKnight to a position of Instructional Coach for the 2025-2026 school year. (GWE/MEES)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the transfer of Kristen Sauber to a position of Elementary Interventionist for the 2025-2026 school year. (OES)

Approve the transfer of Minerva Urbina to a position of Student Facilitator for the 2024-2025 school year. (MEES)

Approve a change in retirement date for Teresa Cubert from a previously approved date of January 31, 2026 to a newly requested retirement date of March 23, 2026. (District – Technology Support Technician)

Approve the reclassification of position for Edward Sytsma for the 2024-2025 school year to Substitute Bus Driver. (Transportation)

Approve the transfer of Tari Zim to a position of Assistant Dispatcher for the 2024-2025 school year at 8 hours per day, 5 days per week. (Transportation)

Approve a change in hours for Wendi Branecki for the 2024-2025 school year to 4 hours per day, 5 days per week. (Transportation – Bus Driver)

Approve the transfer of Ana Carreno to a position of Bilingual RTI Associate for the 2024-2025 school year at 6.5 hours per day 4 days per week, 6 hours per day one day per week. (MEES)

Approve a change in hours for Sandee Christiansen for the 2024-2025 school year to 7 hours per day, 5 days per week. (Transportation – Bus Driver)

Approve the transfer of Sarah Corra to a position of Special Education One-to-One Associate for the 2024-2025 school year at 6.75 hours per day, 5 days per week, \$17.33 per hour. (CMS)

Approve a change in hours for William Davis for the 2024-2025 school year to 5.75 hours per day, 5 days per week. (Transportation – Bus Driver)

Approve a change in hours for Katherine Parker for the 2024-2025 school year to 8 hours per day, 5 days per week. (Transportation – Bus Driver)

Approve the transfer of Scott Rudden to a position of Special Education One-to-One Health Associate for the 2024-2025 school year at 6.75 hours per day, 5 days per week, \$18.33 per hour. (CMS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions
(Con't)

Approve a change in hours for Trinity Tonyan for the 2024-2025 school year to 6 hours per day, 5 days per week. (Transportation – Bus Associate)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the retirement of Cheryl Breeding, effective June 1, 2025. (MEES – Food Service Manager)

Approve the resignation of Robin Gebhardt, effective February 7, 2025. (DES – Kids Club Associate)

Approve the resignation of Addison Karmis, effective January 9, 2025. (VDELC – Kids Club Associate)

Approve the resignation of Megan Morris, effective January 3, 2025. (VDELC – PreK Health Associate)

Approve the retirement of Debra Valdez, effective July 15, 2027. (District – Special Services Secretary)

Approve the resignation of Cora Schroeder, effective April 1, 2025. (MEES – Head Custodian)

Approve the resignation of Natalia Soto Rivera, effective January 17, 2025. (PWE – Kids Club Associate)

Approve the resignation of Elizabeth Villagomez, effective December 17, 2024. (MEES – Bilingual Associate)

Approve the resignation of Cydney Adams, effective the end of the 2023-2024 school year. (WNHS – Assistant Softball Coach)

Approve the resignation of Madison Boettcher from the position of Cheer Coach only, effective the end of the 2024-2025 school year. (CMS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the resignation of Jason Crawford from the position of Assistant Baseball Coach only, effective the end of the 2023-2024 school year. (WHS)

Approve the resignation of Brent Filetti from the position of Head Golf Coach only, effective the end of the 2024-2025 school year. (WHS/WNHS – Head Golf Coach)

Approve the resignation of Christopher Jackowiak, effective the end of the 2023-2024 school year. (WNHS – Assistant Boys Track Coach)

Approve the resignation of Eric Schulze, effective the end of the 2024-2025 school year. (WNHS – Head Volleyball Coach)

Approve the resignation of John Sullivan from the position of Head Boys Soccer Coach only, effective the end of the 2024-2025 school year. (WNHS)

Approve the resignation of John Sullivan from the position of Head Girls Soccer Coach only, effective the end of the 2023-2024 school year. (WNHS)

Approve the resignation of Justin Triplett from the position of Assistant Wrestling Coach only, effective December 23, 2024. (WNHS)

Approve the resignation of Marisa Cincola, effective the end of the 2024-2025 school year. (WWE/GWE – Art Teacher)

Approve the resignation of Ivan Cisneros Cabanas, effective the end of the 2024-2025 school year. (OES – 4th Grade Dual Language Spanish Teacher)

Approve the resignation of Matthew Polnow, effective the end of the 2024-2025 school year. (CLAY – Physical Education Teacher, WNHS – Head Football Coach)

Approve the resignation of Michael Burkhead, effective January 13, 2025. (Transportation – Mechanic)

Approve the resignation of John Fredericks from the position of Assistant Football Coach only, effective the end of the 2024-2025 school year. (WNHS)

Approve the resignation of Tarshma Jackson, effective the end of the 2024-2025 school year. (WHS – Football Videographer)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Any Leaves of Absence

Approve a leave of absence for Gina Abruzzo with an anticipated start date of March 26, 2025 and continuing through the end of the 2024-2025 school year. (VDELC – Kindergarten Teacher)

Approve a leave of absence for Paige Ward with an anticipated start date of March 17, 2025 and continuing through the end of the 2024-2025 school year. (VDELC – Kindergarten Teacher)

Approve a leave of absence for Erica Martin beginning December 15, 2024 and continuing through an anticipated return date of January 15, 2025. (WWE – Food Service Personnel)

Approve a leave of absence for Nyssa Fetzner with an anticipated start date of April 26, 2025 and continuing through the end of the school year. (District – Teacher of Visually Impaired)

Approve a leave of absence for Abigail Kowalczyk with an anticipated start date of February 3, 2025 and continuing through an anticipated return date of March 31, 2025. (OES – Special Education Classroom Health Associate)

3. Approval of Woodstock High School Co-Curricular Fundraising Request 2024-2025 (On File)

4. Approval of Overnight Field Trip Request for High School Music Students to Attend IL Music Educators Conf in Peoria, IL Jan 2025 (On File)

5. Authorization for Disposal of Equipment (On File)

IV - RECOGNITION

1. Illinois Music Education Association (ILMEA) District 7 & All-State Musicians

The Illinois Music Education Association (ILMEA) District 7 has a long history of excellence, and we are proud that D200 students have long been a part of that history. This year, based upon their auditions, 23 of our student musicians were selected to represent D200 at the Illinois Music Education Association festivals held in November. District 7 is comprised of schools in most of McHenry County, all of Lake County, and some parts of Cook and DuPage Counties. It is generally considered to be the most competitive of the nine districts in Illinois.

IV - RECOGNITION (Con't)1. Illinois Music Education Association (ILMEA) District 7 & All-State Musicians
(Con't)

"It's quite an accomplishment," said WHS Choir Director Brian Jozwiak. "We are proud of them for their hard work, passion, and skill." Megan Kim, choir director at WNHS, said the students enjoyed performing with their peers at the Nov. 4th festival at Glenbrook South High School. "It was wonderful for these students to spend a day making music with peers from all over the Chicagoland area and to get to work with a conductor who provided a new and unique experience for the day," she said.

Congratulations to these very talented student musicians!

ILMEA Junior Band

Erik Johanson (CMS)

Grace Mitchell (NMS)

ILMEA Junior Orchestra

Sophia Dymek (CMS)

Liviana Marquez (NMS)

Hazeleigh Rosemann (CMS)

Benjamin Webb (CMS)

ILMEA District 7 Chorus

Tyler Beckman (WHS) **

Maren Filetti (WNHS) **

Sean Fiorina (WNHS) **

Noah Johnson (WHS) **

Jessica Mrowicki (WNHS) *

Daniel Nilsson (WHS)

Tochtli Olivas Gutierrez (WHS) *

Javi Rivas (WHS) *

Meadow Roth (WHS)

Meghan Sullivan (WHS) *

Kaghan True (WHS)

Reid Verastique (WNHS)

* *All-State Chorus*

** *All-State Honors Chorus*

In addition to the performing ensembles, District 200 is proud to have eight choral students who were named as All-State musicians and selected to participate in this year's Illinois Music Education Conference Jan. 30 – Feb. 1 in Peoria. These students are noted above and are among the best high school musicians in the entire state!

ILMEA District 7 Band

Liberty Johnson (WNHS)

Simon Shaffer (WHS)

IV - RECOGNITION (Con't)1. Illinois Music Education Association (ILMEA) District 7 & All-State Musicians
(Con't)**ILMEA District 7 Orchestra**

Tyler Chaney (WNHS)
Ian Hansen (WHS)

Landon Thompson-Neal (WHS)

2. Ian Hansen – ILMEA Future Music Educators Seminar

Woodstock High School senior Ian Hansen has earned the honor of being selected to attend the Illinois Music Educators Future Music Educators Seminar, which takes place during the Illinois Music Education Conference, Jan. 29-Feb. 1 in Peoria. The seminar is designed for students who aspire to be future music teachers, and provides a place for emergent leaders to connect, learn, and imagine what a career as a music educator might be like. The program has continued to expand and thrive since its first session in 2009. A full schedule of activities is planned for seminar participants, including observations of rehearsals and performances of the various honors choruses and bands, clinic sessions with music teachers, interaction with mentors and collegiate music education students, and guest speakers. Congratulations, Ian!

3. District 200 Staff Spotlight – Woodstock High School

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Woodstock High School:

Nancy Downes	LRC Associate
Matt Kitsis	Math Teacher

Congratulations to Nancy and Matt, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

IV - RECOGNITION (Con't)3. District 200 Staff Spotlight – Woodstock High School (Con't)MOTION - (Con't)

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

V - COMMUNICATIONS

“Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

There were no public, staff or Board comments.

VI - SUPERINTENDENT’S REPORT

Dr. Moan welcomed everyone back after the new year and reported that we are all ready and excited for the second half of the school year. He noted that even though the weather has been cold, we have been lucky that there have been no weather related problems so far.

Dr. Moan informed the Board that with the second half of the school year comes transition which included both high schools holding their orientation nights for current eighth grade students.

Dr. Moan mentioned that this is a great time to enjoy one of the many upcoming school events including theater performances and sporting events. He suggested checking out the District’s website to find fun activities to attend.

VII - MONITORING REPORT1. District 200 Community Outreach and Staff Wellness

Assistant Superintendent Dr. Justin Smith shared with the Board the different programs the District offers to support staff wellness and community outreach. He began by reporting that at the start of this year, the District introduced a new community outreach program where students and their families were supplied with backpacks, food, games, and all the things that make families feel welcome and to help kids get excited about going to school. Other community events throughout the year included a Dual Language Parent Night, Veteran’s Day

VII - MONITORING REPORT (Con't)

1. District 200 Community Outreach and Staff Wellness (Con't)

recognitions, AVID nights, family Bingo nights, Coin Wars for Christmas Clearing House and Career Day.

Dr. Smith highlighted other programs and opportunities aimed at retaining staff which included mentoring and induction programs, promoting teacher collaboration, surveys and Building Leadership Teams, offering employee assistance programs, the Difference Maker Program, Regional Office of Education awards, Board meeting recognition and continuing education.

Also included in staff wellness opportunities are open swim time for staff, a D200 financial health presentation, a women's health session, yoga classes and seasonal classes such as a Fall painting class and a holiday cookie decorating session.

This was an informational report only. No formal Board action was required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Consideration of Cancellation of Woodstock North High School Solar Project Contract

Dr. Moan explained that as a result of the Board's discussion at the December 10, 2024 Board meeting, he has brought the Board four options to consider regarding the Woodstock North High School Solar Project.

Dr. Moan shared that the first option is to terminate the project completely. The second option is to terminate with the intent to bid again. The third option is to accept the change order as presented and build the 953KwH system if the second array is approved by ComEd and the fourth option is to build only the fully approved 590KwH system at this time.

Dr. Moan explained that while this has been a very frustrating process for many of us and we have run into things that we can't control, we are currently waiting on approval from ComEd on the plan that has 2 components. The smaller piece of the project being the 590KwH system which ComEd has already approved but we are still awaiting approval on the larger 953KwH system. Dr. Moan noted that the approximately \$200 thousand dollars we have already spent would go toward the project that ComEd has approved.

IX - NEW BUSINESS (Con't)1. Consideration of Cancellation of Woodstock North High School Solar Project Contract (Con't)

Board concerns included budget cuts for solar projects by the government, the amount of money already spent on the project, and the future of grants and rebates being used to fund the project.

Board members questioned the variations in sizes of the project and wondered why so many changes were made. Chief Financial Officer Julie Dillon explained how the process with ComEd has worked and informed the Board that ComEd will only allow us to build a system for which there is space on the grid. Mrs. Dillon also explained that if we do not build within one year of ComEd's approval, we lose our space on the grid and we may not be able to get it back.

Additional Board questions included whether or not they could approve the 590KwH system now and the 953KwH system once it was approved by ComEd, whether or not they could rebid for the higher system once the 590KwH system was already approved, would the money already spent be lost if they rebid, and would more money be spent if the Board approved Option #3.

MOTION - Moved by Mr. Parisi and seconded by Mr. Headley to approve the Althoff Industries change order to build the 953KwH system if the second array is approved by ComEd, as presented, and in approving such change order, the Board makes the following findings: that (i) the circumstances necessitating the change were not reasonably foreseeable at the time the contract was signed, (ii) the change order is germane to the original contract as signed and (iii) approving the change order is in the best interests of the School District and is authorized by law, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Dr.	Farris	- No
Dr.	Bidwell	- No
Mr.	Miceli	- Yes
Mr.	Homuth	- No
Mr.	Gilmore	- No

The motion failed 3 to 4. Mr. Gilmore asked if there were any other motions.

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to authorize the Superintendent, or his designee, to execute a change order to the Althoff Industries contract, changing the scope of the contract to build only the 590KwH system for an amount not to exceed \$1,400,000 and in approving the execution of such change order, the Board makes the following findings: that (i) the circum-

IX - NEW BUSINESS (Con't)1. Consideration of Cancellation of Woodstock North High School Solar Project Contract (Con't)

stances necessitating the change were not reasonably foreseeable at the time the contract was signed, (ii) the change order is germane to the original contract as signed and (iii) approving the change order is in the best interests of the School District and is authorized by law, with roll call vote as follows:

Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Headley	- No
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- No
Mr.	Gilmore	- Yes

Mr. Gilmore asked if it was fair to ask that administration pursue the additional kilowatts necessary to expand the system to 953KwH if ComEd gives their approval. Board suggestions and questions included waiting until the ComEd approval comes through, whether or not the additional application information requested by ComEd comes from the District or from the contractor, and whether or not that application has already been submitted. There was Board discussion regarding Althoff's contract and what it will or will not cover now that the smaller project was approved. Althoff's representative answered several of the Board's questions and added the the technical review should be completed by the end of this month. Questions were raised regarding the differences between Option #3 and Option #4.

Mr. Gilmore indicated that before the Board considers taking any additional steps, they will wait to see what ComEd's response will be.

2. Approval of 2025-2026 Fee Schedule

Dr. Moan presented the proposed 2025-2026 fee schedule to the Board. He explained that due to the rising cost of books and supplies, administration is proposing a 5% increase in school registration fees as well as Kids Club fees. Increases are also proposed for Pre-K and Special Education tuition rates and are based on calculation of actual costs in FY25. Lunch fees are also scheduled to increase slightly to reflect the impact of inflation on food and supplies.

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the 2025-2026 Student Fee schedules as presented, with roll call vote as follows:

IX - NEW BUSINESS (Con't)
MOTION - (Con't)

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Mr.	Headley	- Yes
Mr.	Homuth	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

Mr. Miceli reminded everyone about the District 200 Education Foundation's Groundhog Day event on Sunday, February 2nd with the live auction opening on January 25th and running until February 2nd. He added that the Board's donation will be a cooking class for two.

XI - CLOSED SESSION

MOTION - Move by Mr. Gilmore and seconded by Mr. Parisi to go into closed session at 8:11 p.m. for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, with roll call vote as follows:

Mr.	Gilmore	- Yes
Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Dr.	Farris	- Yes

The Board returned to Open Session at 8:21 p.m.

XII - ADJOURNMENT

MOTION - Moved by Dr. Bidwell and seconded by Mr. Miceli to adjourn the meeting at 8:21 p.m., with roll call vote as follows:

XII - ADJOURNMENT (Con't)
MOTION - (Con't)

Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President