

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: October 29, 2019



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**Recognition:** ☐ Students ☐ Staff ☐ Parents  
**Information:** ☐ Building Report ☐ Old Business ☐ Superintendent's Report  
**Action:** ☐ Resignations ☒ Hiring ☐ Contract Service Agreements  
☐ Travel Out-of-State ☐ Travel In State ☐ Approvals  
☐ Termination ☐ Legal Matters ☐ Other:  
This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

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**Date:** October 23, 2019

**To:** Corrina Guardipee-Hall  
Superintendent of Schools

**From:** John E. Salois  
**Title:** Director of Human Resources

**Subject: Hiring: Bus Driver**

**Description:** Teri Deroche, Director of Transportation, is recommending the following for hire:

✚ Nicklo Crossguns, Bus Driver, Transportation, (L3/SP) \$16.40. (\$16.98 L3/1 after successful completion of 90-day probationary period)

**Financial Impact:** Per Classified Labor Agreement

**Funding Source (Budget/grant, etc.):** Salaries, benefits, and payroll costs to be charged against budget for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:** ☐ Approved ☐ Denied ☐ Deferred Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:** ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to:



## Browning Public Schools Hiring Selection Report

Position <b>Bus Driver</b>		Applicant Recommended <b>Nicklo Crossguns</b>	
Department/Location <b>Transportation</b>		Supervisor <b>Teri Deroche</b>	
Type of Position <b>Classified</b>	Starting Date <b>11/1/2019</b>	Term <b>2019-2020 School Year</b>	

<b>Recruiting</b>	Date Posted: 9/11/2019	Closing Date: Open Until Filled
Comments:		

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Nicklo Crossguns	10/23/19	Yes	10/24/19
	Pierson Gallineaux	8/12/19	Yes	10/24/19
	Berry RunningCrane	10/23/19	Yes	10/24/19

Interview Committee	Title		Name	Title
Teri DeRoche	Transportation Director			
Lisa Bullcalf	Bus Driver			
Matthew Johnson	Alternative Ed Director			
Ryan Wood	Bus Driver			

**Recommendation:** Nicklo has a great work history. She is willing to drive anytime that she is needed. She has experience driving in state, out of state, and in Canada. She has been driving trucks for 22 years and has an excellent safety record.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On File	Yes	Ok
State & Federal Criminal background check	On file	Yes	Ok
Tribal Background check	On File	Yes	Ok

Salary: \$16.40/16.98	Placement: <u>L3/SP</u>	Contract Days: 9-month
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Prepared by: John Salois      Date 8/23/2019      Approved by: \_\_\_\_\_ Date: \_\_\_\_\_