



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Proposed Teacher Salary Schedule for the 2014-2015 School Year and Pay Raise

SUBMITTED BY: David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 17, 2014

RECOMMENDATION:

Administration is recommending the attached Teacher Base Salary Schedule for the 2014-2015 school year and pay raise of \$2,000.

RATIONALE:

This salary schedule will assist the district in attracting new teachers and retaining our experienced teachers.

BUDGETARY INFORMATION:

The 2014-2015 budget is being planned with the recommended increase. The new budget will be able to support the increase.

BOARD POLICY REFERENCE AND COMPLIANCE:

N/A

**UNITED INDEPENDENT SCHOOL DISTRICT
Proposed Teacher Salary Schedule 2014-2015**

Starting Salary \$46,000; \$2,000 Raise

2013-2014 Teacher Schedule		+ \$2,000 Raise	2014-2015 Proposed Teacher Schedule	
Years Exp	Salary		Years Exp	Salary
0	\$ 44,500	\$ 2,000	0	\$ 46,000
1	\$ 45,050	\$ 2,000	1	\$ 46,500
2	\$ 45,050	\$ 2,100	2	\$ 47,050
3	\$ 45,580	\$ 2,000	3	\$ 47,150
4	\$ 46,428	\$ 2,000	4	\$ 47,580
5	\$ 47,382	\$ 2,000	5	\$ 48,428
6	\$ 47,939	\$ 2,000	6	\$ 49,382
7	\$ 48,469	\$ 2,000	7	\$ 49,939
8	\$ 48,787	\$ 2,000	8	\$ 50,469
9	\$ 49,211	\$ 2,000	9	\$ 50,787
10	\$ 49,529	\$ 2,000	10	\$ 51,211
11	\$ 49,847	\$ 2,000	11	\$ 51,529
12	\$ 50,165	\$ 2,000	12	\$ 51,847
13	\$ 50,483	\$ 2,000	13	\$ 52,165
14	\$ 50,801	\$ 2,000	14	\$ 52,483
15	\$ 51,119	\$ 2,000	15	\$ 52,801
16	\$ 51,437	\$ 2,000	16	\$ 53,119
17	\$ 52,232	\$ 2,000	17	\$ 53,437
18	\$ 52,868	\$ 2,000	18	\$ 54,232
19	\$ 53,398	\$ 2,000	19	\$ 54,868
20	\$ 54,246	\$ 2,000	20	\$ 55,398
21	\$ 55,009	\$ 2,000	21	\$ 56,246
22	\$ 55,857	\$ 2,000	22	\$ 57,009
23	\$ 56,759	\$ 2,000	23	\$ 57,857
24	\$ 58,237	\$ 2,000	24	\$ 58,759
25	\$ 59,403	\$ 2,000	25	\$ 60,237
26	\$ 60,357	\$ 2,000	26	\$ 61,403
27	\$ 60,887	\$ 2,000	27	\$ 62,357
28	\$ 61,205	\$ 2,000	28	\$ 62,887
29	\$ 61,825	\$ 2,000	29	\$ 63,205
30	\$ 62,524	\$ 2,000	30	\$ 63,825
			31	\$ 64,524

Special adjustment for step 2 to include difference between step 2 and 3 for the 14-15 schedule.