



**Wharton County  
Junior College**

Board of Trustees  
Agenda Item

*Complete and submit this form, along with any supplemental documentation, to the Office of the President by 5:00pm on the seventh day prior to the Board meeting.*

**Date of Board Meeting:** September 20, 2022

**Subject:** President's Evaluation

**Recommendation:** The Chair will prepare and distribute the President's Evaluation instrument at the October regular Board of Trustees meeting. Completed evaluations will be due at the November meeting and the Chair will then compile the responses. The Chair will share the outcomes with the President. There will then be a Board retreat for Trustees and the President to discuss the evaluation results, set goals, and clarify roles and expectations. The President's evaluation is confidential and discussion must occur during the Executive (closed) session of the Board.

**Background and Rationale:** As noted by George R. Boggs, "Evaluation of the CEO is one of the most important responsibilities of a community college board. Improving performance, developing a clearer sense of direction, and reinforcing recognition should be the primary goals of the evaluation." In addition to best practice, our institution is subject to the accreditation standards of the Southern Association of Schools and Colleges, Commission on Colleges, which requires the annual evaluation of all employees including the CEO.

**Cost and Budgetary Support:** N/A

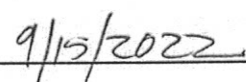
**Strategic Priority Alignment:** ☐ Student Success ☐ Community Impact  
☐ Resource Optimization ☒ Institutional Excellence

**Resource Person(s):**

Amy Rod  
Betty McCrohan

**Signatures:**


  
\_\_\_\_\_  
Originator

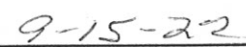
  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Cabinet-Level Supervisor

\_\_\_\_\_  
Date

**President's Approval:**

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Date

POLICY DB (LOCAL)  
08/01/2020