

Select Staff Normal Salary Increase

Base Salary increases Subject to Annual Approval by the Board of Education up to the Maximum Annual Increase of 3% by position.

This does not represent a guarantee of future pay increase.

SUPERINTENDENT/ASSISTANT SUPERINTENDENT						
POSITION		2024--25	2025-26	2026-27		
			up to 3%	up to 3%		
SUPERINTENDENT	Base Salary	\$248,719.00	\$256,180.57	\$263,865.99		
	Annuity	\$30,000.00	\$30,000.00	\$30,000.00		
ASSISTANT SUPERINTENDENT	Base Salary	\$156,550.00	\$161,246.50	\$166,083.90		
	LONGEVITY					
	Beginning 8th year	\$1,736.00	\$1,736.00			
	Beginning 10th year	\$3,525.00	\$3,525.00			

SELECT STAFF: LEADERSHIP TIER						
POSITION		2024--25	2025-26	2026-27		
			(up tp 3%)	(up to 3%)		
DIRECTOR OF FINANCE	Base Salary	\$149,985.00	\$154,484.55	\$159,119.09		
DIRECTOR OF HUMAN RESOURCES	Base Salary	\$126,250.00	\$130,037.50	\$133,938.63		
DIRECTOR OF DEI	Base Salary	\$122,027.00	\$125,687.81	\$129,458.44		
DIRECTOR OF MEDIA /TECHNOLOGY	Base Salary	\$121,485.00	\$125,129.55	\$128,883.44		
DIRECTOR OF OPERATION	Base Salary	\$106,050.00	\$109,231.50	\$112,508.45		
DIRECTOR OF TRANSPORTATION	Base Salary	\$92,769.00	\$95,552.07	\$98,418.63		
DIRECTOR OF FOOD SERVICES	Base Salary	\$80,443.00	\$82,856.29	\$85,341.98		
	LONGEVITY					
	Beginning the 6th year	\$1,500.00				
	Beginning the 8th year	\$1,763.00				
	Beginning the 10th year	\$3,525.00				

SELECT STAFF: CONTRACT						
POSITION		2024--25	2025-26	2026-27		
			(up to 3%)	(up to 3%)		
SYSTEMS NETWORK ADMINISTRATOR	Base Salary	\$89,890.00	\$92,586.70	\$95,364.30		
BUSINESS MANAGER	Base Salary		\$92,000.00	\$94,760.00		
DISTRICT COORD. SIS	Base Salary	\$73,730.00	\$75,941.90	\$78,220.16		
CHILDCARE COORDINATOR	Base Salary	\$73,500.00	\$75,705.00	\$77,976.15		
STAFF ACCOUNTANT	Base Salary	\$67,670.00	\$69,700.10	\$71,791.10		
EXECUTIVE ASST. SUPERINTENDENT	Base Salary	\$67,670.00	\$69,700.10	\$71,791.10		
HUMAN RESORCE SPECIALIST	Base Salary	\$65,650.00	\$67,619.50	\$69,648.09		
EXEC. ASST. TO ASST. SUPERINTENDE	Base Salary	\$61,610.00	\$63,458.30	\$65,362.05		
PUBLIC RELATIONS/COMM. SPECIALIS	Base Salary	\$61,105.00	\$62,938.15	\$64,826.29		
AUDITORIUM MANAGER	Base Salary	\$60,600.00	\$62,418.00	\$64,290.54		
ASST. SYSTEMS ADMINISTRATOR	Base Salary	\$58,580.00	\$60,337.40	\$62,147.52		
SENIOR DESKTOP TECHNICIAN	Base Salary	\$54,995.00	\$56,644.85	\$58,344.20		
ASST. DIST. COORDINATOR, SIS	Base Salary	\$55,995.00	\$57,674.85	\$59,405.10		
STUDENT & ATHLETIC COORD.	Base Salary	\$52,015.00	\$53,575.45	\$55,182.71		
DESKTOP TECHNICIAN II	Base Salary	\$49,490.00	\$50,974.70	\$52,503.94		
DESKTOP TECHNICIAN I	Base Salary	\$47,000.00	\$48,410.00	\$49,862.30		
OPERATIONS COORDINATOR	Base Salary	\$60,000.00	\$61,800.00	\$63,654.00		
DIGITAL COMM. SPECIALIST	Base Salary	\$55,000.00	\$56,650.00	\$58,349.50		

HOURLY SELECT STAFF						
POSITION		2024-25	2025-26	2026-27		
			(Up to 3%)	(Up to 3%)		
SIGN LANGUAGE INTERPRETER	Hourly Rate	\$30.99	\$31.92	32.88		
LEAD FLEET MECHANIC	Hourly Rate	\$29.61	\$30.50	31.41		
ACCOUNTING TECHNICIAN	Hourly Rate	\$26.50	\$27.30	28.11		
SENIOR CENTER ACTIVITIES COOR.	Hourly Rate	\$24.24	\$24.97	25.72		
CHEF SUPERVISOR	Hourly Rate	\$20.81	\$21.43	22.08		
KITCHEN SUPERVISOR K-4	Hourly Rate	\$20.20	\$20.81	21.43		
KITCHEN SUPERVISOR HS	Hourly Rate	\$18.23	\$18.78	19.34		
ASSISTANT MECHANIC	Hourly Rate					
LONGEVITY						
LONGEVITY PAY SELECT STAFF AND HOURLY						
	5 to 10 years	\$1,227.00				
	11-14 years	\$1,501.00				
	15-19 years	\$2,151.00				
	20+ years	\$2,481.00				
<p>***The above salary schedules are issued for the purpose of ensuring that compensation increases for the above job classifications are included in final average compensation. See MCL 38.1303a(3)(f). Compensation increases are governed by the applicable individual employment agreement, not this salary schedule. Depending on the individual employment agreement, an employee's actual compensation increases for a particular year may be above or below the amounts listed above for that particular year. To the extent compensation increases pursuant to an individual employment agreement exceed the amounts listed above for the applicable year, the Michigan Office of Retirement Services (ORS) may determine that those increases do not count toward final average compensation. See MCL 38.1303a(3)(f). That is, this salary schedule reflects maximum compensation increases for purposes of MCL 38.1303a(3)(f). For purposes of any employee breach of contract claim, to the extent there is a discrepancy between this salary schedule and the employee's individual employment contract, the individual employment contract shall govern.</p>						