

Directors' Report

CCS Board of Education Meeting, December 12, 2022

The finance committee has been working "overtime" lately to get the revised budget ready, address insurance/benefit details, and more - many thanks to committee members, in particular, Ronda Veit. Ronda has been a phenomenal leader of our committee and we are very grateful to her for her work and humble expertise on these important matters!

We have started seeking out recommendations from other schools re: strategic planning consultants, and technology consultants. Recommendations from board members are welcome, and an RFP will be going out shortly.

The Annual Report/WBWF Report has been submitted, posted, and distributed as needed. Additional start-of-year reports have also been completed and submitted, including Charter School Assurances, other required assurances, the Osprey Wilds Data Request, and the Extended Time Revenue year-end report.

Our marketing consultant, GraceBuilt Co, is hard at work developing our updated brand, logo, and website. We are very excited about the direction we're headed!

Online Program

Enrollment for grades 6-12 for semester 1 is closed as of 12/9/22. Students who wish to join us will need to start the second semester, which begins on January 23. Enrollment for second semester is open with no waitlist, as we anticipate approximately 15 students who will be graduating in January.

JTerm plans are in the works for the week of January 17-20. High school students participate in college and career readiness activities during this time, while 6-8 grade has a mental health focus. Elementary students have regular coursework during this time.

We have hired an online tech coordinator - Thomas Potter! He will be working closely with Jen Miller and has already been to the school for some training and to get a handle on the online computer situation. He will also be taking on tech support and shipping of computers for online students, along with other tasks.

Current total online enrollment: Serving a total of **305** students as of 12/7/22.

GRADE LEVEL	CAPACITY FORMULA	CURRENT STATUS
Online K-5	Max of 19 students per class: 38	K-2: 9 students, 3-5: 7 students (16) Open to 22 more students
Online 6-12	$(C-E)/6=S$ <i>C=Teacher Capacity*</i> <i>E=Current Enrollments</i> <i>S=Number of Students to admit</i>	$(1563-1449)/6 = 14$ We have space for approx. 13 additional students.

There are a couple teachers who will be eligible for some overage pay given higher numbers of enrollments in their courses (more than 110% of their FTE). We will continue to monitor overages closely to ensure that all staff continue to be able to provide excellent services to students and do not become stretched too thin. The special education teaching staff is at capacity so additional incoming students who have IEPs will result in some overage pay (applies to all grades K-12).

Our staff participated in Trauma-Informed Schools training from the University of St. Thomas over the fall months. We have had several beneficial discussions on the topic and will continue these conversations as we learn how to better serve our students through a trauma-informed lens.

Our School Social Worker, Amy Miller, has started some new programs for students. Mindfulness lessons are happening for middle schoolers each week, that help them learn skills for managing stress and worry. She has also started doing lessons with the elementary students. Some groups for high school students are in the works, to be led by our School Counselor, Natalie Grady, and possibly our colleagues at ReGroup Counseling & Therapy.

We are exploring the addition of "Credit Recovery" mode for some of our core high school courses. These courses would be available to students who are repeating courses they did not pass, and allows them to "test out" of material already learned, therefore completing the course more quickly. We hope this will help more of our students graduate on time.

Seat Based Program:

Our 2nd Annual Holiday Open House was a wonderful experience. We had many families and community members participate. The door decorating contest was very fun, the craft stations were well thought out, and as always, Santa was a hit!

Middle School Recess clubs were met with some reluctance, but the kids are coming around. The goal of these groups is to teach kids to get along and have fun together. It feels like they are beginning to work!

Book buddies: We have divided the kids into groups by classes, usually younger grades with older grades. These groups meet one Wednesday a month, to read together and to do EE activities. We are hoping this will be a nice time to build respect and friendship with multi-ages.

We have had a decent response to the Regroup online therapy. Amy Miller has done an amazing job at getting this to take place. We are continuing to take applications for the program and hope to keep utilizing this service.

We had a full day of meeting with the architect crew from Widseth. It was a very productive time of data and idea gathering.

Christmas for Kids applications have been submitted and are being processed. We actually had less applicants this year than before; however, we are still looking for ways to utilize the money for our school children in need.

Our school building staff have been participating in a secret santa program. This is great times for all involved and will culminate on December 21 with our usual potluck.

Sant's workshop will take place on December 21. This is an annual holiday event providing students the opportunity to shop for novelty gift items for adult family members. Details are being finalized.

We have had a few cases of Covid, RSV and Influenza A. So have many places!

We are still in need of substitute teachers and paraprofessionals. This staff is dedicated and hard working, and also deserve an occasional break. 😊