

## Lyon County School District Board Memo

**Date:** October 22, 2024  
**To:** Board of School Trustees  
**From:** BillieJo Hogan, Executive Director of Human Resources  
**Re:** 2023-24 Nevada Educator Performance Framework

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**Recommendation:** The Board of Trustees approve the report on the Nevada Educator Performance Framework (NEPF) results including as permitted under NRS 391.485.

**Background Information:**

AB320 was passed in the 2017 legislative session. Section 1.2 (2) states that the board of trustees of each school district shall annually review the manner in which schools in the school district carry out the evaluation of teachers and administrators pursuant to the statewide performance evaluation system.

Pursuant to this requirement, staff have provided the overall comparison of the Nevada Educator Performance Framework (NEPF) data of Lyon County School District teachers and teachers across the state. Statewide data was obtained from the Nevada Department of Education.

Overall, results show that LCSD, similar to the rest of the state, has a low percentage of teachers rated as Ineffective and Developing.

LCSD rated 0% of teachers as Ineffective compared to the state which was 0.13%.

LCSD rated 2.29% of teachers Developing compared to the state's 0.75%.

LCSD rated 41.28% of teachers as effective compared to the state's 71.12%.

LCSD rated 42.66% Highly Effective compared to the state's 19.83%.

LCSD had 13.76% exempt compared to the state at 8.18%.

Overall LCSD had 83.94% staff effective and highly effective compared to the state at 90.95%.

The relatively high percentage of LCSD teachers rated as Highly Effective (42.66%) indicates that a significant portion of the district's educators are performing at a high level. This directly benefits students, as teachers with Highly Effective ratings are more likely to implement best practices in the classroom, engage students more effectively, and drive better academic outcomes. There is always room to focus on further professional development and support our teachers with best practices to enhance student learning.

LCSD also participated in the NEPF survey of teachers and administrators. Overall, comments mostly surrounded the time it took to implement the NEPF. The survey was launched in April 2024 and was due by July 15, 2024. There were 11 administrators and 203 teacher responses.

93% of LCSD staff reported that the evaluation was fair, compared to 91.4% statewide.

***Mission Statement** Lyon County School District fosters learning for life, empowers connected learners, promotes student ownership, and encourages discovery learning for success in a rapidly evolving world.*

64% of LCSD staff reported the feedback positively impacted student learning, compared to 69% statewide.

69% of LCSD staff reported the feedback positively impacted their instruction, compared to 70% statewide.

100% of LCSD administrators reported their evaluation was fair and it positively impacted their leadership practice; compared to 93% and 80% respectively.

78% of LCSD administrators reported the feedback positively impacted student learning compared to 68% statewide.

This data suggests that the evaluation system is contributing to improved teaching practices, which ultimately benefit students by enhancing the quality of instruction they receive. 93% of teachers and 100% of administrators found the evaluations fair, showing that the NEPF system is viewed to be fair and valuable, with 64% reporting that feedback positively impacted student learning.

LCSD met all NEPF protocols and requirements. Districtwide data was shared with the Nevada Department of Education. This information provided to the Board of Trustees is compliant with NRS 391.485.\*

**Budget Considerations:**

NA

**Discussed at Previous Meeting:**

No

**Attachment(s):**

Attachment A – NEPF Ratings Compared to Statewide Data

Attachment B – 2023-24 LCSD Summative

Attachment C - NEPF Lyon Data Trend

Attachment D – NEPF Growth Survey Results

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