

**HUMAN RESOURCES ACTION ITEMS FOR: 11/19/2019**

<u>CERT APPOINTMENT</u>	<u>POSITION/LOCATION/CLASS&amp;STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>	
BRUCE, LINDSAY	.4 SOCIAL WORKER/DW, (MA) IV 1, H STOKES, TEMP POS	10/25/19	06/15/20
KNAPP, LAURIE	INTERIM PRINCIPAL/DENFELD, VI 5, T SCONIERS	08/08/19	07/06/20
PAHL, KATELYN	.5 SPEC ED RESOURCE/MACARTHUR, (BA) III V, M WADE	10/01/19	
RODBERG, JEANNE	.475 INTERVENTIONIST/STOWE, (BS) III 4, TEMP POS	09/23/19	06/08/20
Total: 4			
<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>	
DEMIANIUK, ALLISON	GRADE 2/MACARTHUR, PARENTAL LWOP	10/07/19	01/01/20
LITMAN, TRACY	SCHOOL SOCIAL WORKER/ORDEAN EAST, POLICY #4125 LWOP	03/25/20	03/30/20
Total: 2			
<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS &amp; STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>	
MOEN, CHRISTINE	SPEECH LANGUAGE PATHOLOGIST/DW, (MA) IV+45 9, K RUPP	10/27/19	10/25/19
RUDOLPH, VERONICA	GRADE 1/HOMECROFT, (BA) III 1, S CHAPMAN, TO BE DETERMINED	10/21/19	
Total: 2			
<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>	
BUSH, SHANIA	TOSA SCIENCE/ALC/AEO/EAST, .9 TO 1.0	08/27/19	
LINDULA, JOHN	TOSA SOCIAL STUDIES/ALC, .6 TO .7	08/27/19	
MENEGHINI, CARLA	TOSA MATH/ALC, .7 TO .9	08/27/19	
PELKEY, KAYLEE	E-SQUARED/ENRICHMENT/EXTENTION TOSA/DW, ELEM INTERVEN/ST. JAMES, .85 TO 1.0	08/27/19	
Total: 4			
<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>	
DOWNS, KRISTINA	GRADE 3/STOWE	06/08/20	
JOHNS, SHERI	MATH TOSA/ALC	01/17/20	
JOHNSON, KATHRYN	SPEC ED SPEECH LANUGUAGE PATHOLOGIST/DW	01/03/20	
MITCHELL, LORRAINE	GRADE 2/STOWE	01/17/20	
SEAMAN, JAN	SPECIAL ED EBD/MERRITT CREEK	01/17/20	
Total: 5			
<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>	
DESCOMBAZ, MICHAEL	PHY ED/AEO/ALC/HOCHS, 1.0 TO .9, VOLUNTARY TEMPORARY, REVISED	08/27/19	06/08/20
RAY, JULIE	SPEECH LANGUAGE PATHOLOGIST/DW, 1.0 TO .9, VOLUNTARY, RESCIND	08/27/19	
Total: 2			
<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>	
BOMBARD, KATHRYN	ENGLISH/DENFELD, SCIENCE/EAST, .4 TO .6, NEW POS	09/03/19	06/08/20
BUSH, SHANIA	TOSA/EAST, HALF 1/6 OVERLOAD	08/27/19	06/08/20
HJELLE, REGAN	MUSIC SPECIALIST/LESTER, HALF 1/6 OVERLOAD	08/27/19	06/08/20
LINDULA, JOHN	TOSA SOCIAL STUDIES/ALC, .7 TO .8	08/27/19	01/17/20
NORTON, THERESE	ART SPECIALIST/LESTER, HALF 1/6 OVERLOAD	08/27/19	06/08/20
ZWAK, MICHAEL	LABOR MANAGEMENT/DW, 1/6 OVERLOAD	08/27/19	06/08/20
Total: 6			
<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>	
ANDERSON, KRISTI	SPEC ED PARA/PROG, DENFELD, 32.5/38WKS, \$16.08/HR, K ERSPAMER	10/10/19	
ANDERSON, LISA	SPEC ED ECSE/BW/DW, 16/38WKS, \$16.08/HR, NEW POS	10/21/19	
BACKSTROM, MARY	SPCE ED PARA/BW/MACARTHUR, 31.25/38WKS, \$16.08/HR, TEMP POS	09/23/19	10/11/19
BACKSTROM, MARY	SPEC ED PARA/STUD SPEC/MACARTHUR, 31.25/38WKS, \$16.08/HR, K TORGERSON	10/14/19	
EDWARDS, KATHLEEN	SPEC ED PARA/BW, 32.5/38WKS, \$16.08/HR, S GIMPEL	09/26/19	
GILBERTSON, MOLLIE	SPEC ED ECSE PARA/PROG/BW/DW, 31.25/38WKS, \$16.08/HR, NEW POS	10/29/19	
HALTER, MICHELLE	SPED ED RN FLOAT PARA/DW, 32.5/38WKS, \$26.36/HR, NEW POS	10/28/19	
HARVEY, MAXIMILIAN	PRE-SCHOOL 2ND PARA/LOWELL, 16/38WKS, \$16.08/HR, K REGAS	09/30/19	
HENDERSON, CAROLINE	PRE-SCHOOL 1ST PARA FLOAT/DW, 30/38WKS, \$16.08/HR, R BAUERS	10/01/19	
KITTERMAN, SAMUEL	SPEC ED PARA/BW/DENFELD, 39/38WKS, \$16.08/HR, B HEMBREE	11/04/19	
LIND, JULIE	HEALTH ASST LPN PARA/LINCOLN, 31.25/38WKS, \$18.20/HR, C ROSAS	09/30/19	
MACIVER, LISA	PRE-SCHOOL 2ND PARA/LOWELL, 18/38WKS, \$16.08/HR, J GREENSMITH	10/09/19	
MALLOY, MARGARET	OFF SUPP SPEC/EARLY CHILDHOOD/HOCHS, 18/38WKS, \$14.93/HR, E RAWLYK	09/27/19	
NEPHEW, SARA	SPEC ED LPN PARA/PROG/EAST, 32.5/38WKS, \$18.20/HR, NEW POS	10/21/19	
OJANEN, PAUL	SCHOOL BUS DRIVER II/TRANSPORTATION, 25/38WKS, \$15.96/HR, M FLEISCHER	10/04/19	

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
PLEMEL, MARK	TECH TUTOR CONSTRUCTION PARA/EAST, 13/38WKS, \$17.14/HR, S AMUNDSON	10/14/19
SCHULTE, ABIGAIL	INSTR PARA/LESTER, 31.25/38WKS, \$13.82/HR, TEMP POS	10/02/19
SMYTH, CARRIE	SPEC ED PARA/BW/ORDEAN EAST, 32.5/38WKS, \$16.08/HR, A HAKALA	10/02/19
SODERBURG, JERRIE	SPEC ED ECSE PARA/BW/LOWELL, 16/38WKS, \$16.08/HR, T MCNELLY	10/10/19
THOMAS, EMILY	SUPV PARA/COMM ED, 19/38WKS, \$15.18/HR, P ERICKSON	10/14/19
WAGNER, MATTHEW	SPEC ED PARA/STUD SPEC/MYERS-WILKINS, 31.25/38WKS, \$16.08/HR, NEW POS	10/21/19
WALKER CAMPBELL, SERENITY	PRE-SCHOOL 2ND PARA/PIEDMONT, 20/38WKS, \$16.08/HR, K ROBISON	10/11/19
WELTER, MARIA	SPEC ED PARA/STUD SPEC/DENFELD, 32.5/38WKS, \$16.08/HR, J JOHNSON	10/30/19
YANG, JOSHUA	INTEGRATION SPECIALIST/DW, 40/40WKS, \$38,469/YR, M BLANCHARD	10/14/19
Total: 24		
<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
ANDERSON, KAREN	SPEC ED PARA/MYERS-WILKINS, A" PERSONAL LWOP"	03/09/20 03/13/20
SORENSEN, MARCIA	FOOD SERVICE HELPER/LESTER, A" PERSONAL LWOP"	05/25/20 06/01/20
SORENSEN, MELANIE	FOOD SERVICE HELPER/LESTER, A" PERSONAL LWOP"	05/25/20 06/01/20
TARAN, DALE	FOOD SERVICE HELPER/MACARTHUR, A" PERSONAL LWOP"	10/07/19 10/11/19
Total: 4		
<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/RATE OF PAY/REPLACING</u>	<u>EFFECTIVE DATES</u>
KIRK, LARAE	FOOD SERVICE HELPER/LINCOLN, 17.5/38WKS, \$11.55/HR	10/21/19
Total: 1		
<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BATTEES, SUSAN	FOOD SERVICE HELPER/MYERS-WILKINS, .4375 TO .40625, K SANDERS	10/21/19
HEMBREE, BRADLEY	SPEC ED PARA/BW/HOMECROFT, .9375 TO .78125, NEW POS	10/07/19
JOHNSON, JULIE	SPEC ED PARA/MYERS-WILKINS, .8125 TO .78125, NEW POS	11/19/19
KOESTERMAN, LYLE	SPEC ED PARA/PROG/MALE REQ/DENFELD, .90625 TO .8125, DISPLACED	10/28/19
KOESTERMAN, LYLE	SPEC ED/STUD SPEC/LINCOLN, .96875 TO .90625, SHORTER BUS RIDE	09/03/19
Total: 5		
<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ADAMS, KATHLEEN	SPEC ED PARA/PROG/EAST, .78125 TO .8125	09/06/19
CLOSE, KEVIN	SPEC ED PARA/BW/DENFELD, .4 TO .8125, C WATERHOUSE	10/07/19
MCNELLY, TERESA	SPEC ED ECSE PARA/BW/HOMECROFT, .5 TO .625, NEW POS	10/07/19
POZNIAK, JOHN	SPEC ED PARA/STUD SPEC/LINCOLN, .78125 TO .8125	09/03/19
Total: 4		
<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
SHAW, PATRICK	MAINT CUSTODIAN II/CONGDON, SCHL CUSTODIAN II/EAST, \$17.06/HR, K LUOTO	10/23/19
Total: 1		
<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BARNES, ASHLEY	FOOD SERVICE HELPER/CONGDON	10/04/19
HANSON, BRENDA	BUS DRIVER II/TRANSPORTATION	01/03/20
LAMBERSON-MAKELA, HELEN	LPN PARA/MACARTHUR	10/04/19
LARSON, ANDREW	CERTIFIED LIFEGUARD PARA/ORDEAN EAST	10/25/19
NICHOLSON, DENISE	SUPV PARA/ORDEAN EAST	11/15/19
SANDERS, KENDRA	FOOD SERVICE HELPER/MEYERS-WILKINS	10/16/19
Total: 6		
<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
COPPERUD, CARRIE	COMM ED KEYZONE PROG COORD/MACARTHUR	12/27/19
DARNELL, LEAH	LPN PARA/PIEDMONT	01/03/20
MACMILLAN, WENDY	BUS DRIVER II/TRANSPORTATION	11/04/19
Total: 3		
<u>NONCERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
ANDERSON, LEANE	FOOD SERVICE HELPER/DENFELD, .46875 TO .53125	09/11/19 06/05/20
BEAULIEU, ISABELLE	FOOD SERVICE HELPER/EAST, .5 TO .59375	10/15/19 06/05/20
BERLINQUETTE, ZOE	ECFE PARA/DW, .4625 TO .5	08/27/19 06/05/20
CLINGMAN, AMIE	FOOD SERVICE HELPER/CONGDON, .5 TO .75	10/24/19 06/05/20
FINK, MAGNOLIA	SIGN LANG INTERP/MYERS-WILKINS, .78125 TO .875, RIDE BUS	10/07/19 06/05/20

**NONCERT TEMP INCREASE**

GUY, TONY  
JACKSON, EMILY  
KALHOR, RANGINEH  
KALLEVIG, BRYAN  
LAVIGNE, NICHOLAS  
LIU, XUE  
MCRAE, JONELLE  
PRIVETT, WENDY  
QUINN-JERECZEK, DIANA  
RODGERS, COLLEEN  
SMITH, CINDY  
VALENTINE, SALLY ANN  
WALKER, AMY  
WATCZAK, JAMES  
Total: 19

**POSITION/LOCATION/CONDITION**

FOOD SERVICE HELPER/LINCOLN, .4375 TO .5  
FOOD SERVICE HELPER/LOWELL, .40625 TO .5  
FOOD SERVICE HELPER/EAST, .53125 TO .59375  
SUPV PARA/EAST, .5875 TO.80625  
SUPV PARA/ORDEAN EAST, .8125 TO .9375  
FOOD SERVICE HELPER/EAST, .46875 TO .59375  
FOOD SERVICE HELPER/DENFELD, .53125 TO .59375  
SATELLITE MGR II/LOWELL, .875 TO 1.0  
SUPV PARA/ORDEAN EAST, .475 TO .59375  
FOOD SERVICE HELPER/EAST, .46875 TO .59375  
FOOD SERVICE HELPER/DENFELD, .5625 TO .59375  
FOOD SERVICE HELPER/DENFELD, .53125 TO .59375  
FOOD SERVICE HELPER/LINCOLN, .4375 TO .5  
FOOD SERVICE HELPER/LOWELL, .40625 TO .5

**EFFECTIVE DATES**

10/04/19 06/05/20  
10/08/19 06/05/20  
10/15/19 06/05/20  
08/28/19 06/05/20  
10/07/19 06/05/20  
10/15/19 06/05/19  
10/21/19 06/05/20  
10/08/19 06/05/20  
08/27/19 06/05/20  
10/15/19 06/05/20  
10/21/19 06/05/20  
10/21/19 06/05/20  
10/14/19 06/05/20  
10/09/19 06/05/20