

**WCJC BPOC Program
Part-time Instructor Area Pay Survey Results**

College	Instructor Hourly Pay Rate	
Gus George LEA	\$50.00	Based on experince
Lone Star System	\$54.00	Recent increase
San Jacinto	\$48.00	Just increased this budget year
College of the Mainland	\$46.00	Recent increase
HCC	\$40.00	HCC advised is having trouble finding adjuncts at the \$35 as other Academy are paying higher hourly rates higher
WCJC	\$30.00	\$30.00 has been the hourly rate since September 2007 (16 years) documnted by pay sheets from 9-2007)
WCJC Security*	\$40.00	* Hourly rate for license Police Officer working for WCJC security
Police Agencies	PT Instructor Primary Job	
Police Officer	OT Rate of Pay	
Overtime Rates	Per Hour	
Wharton Police	\$48.00	
El Campo PD.	\$45.00	
Bay City PD	\$43.00	
Missouri City PD	\$48.00	
Richmond PD	\$50.00	
Sugar Land PD	\$50.00	
Stafford PD	\$49.00	
Police Off duty jobs (PT)	Hourly Pay Rate	
Wharton PD	\$40	Increasing to \$45 per hour 01-01-2024
El Campo PD	\$45	Recent increase
Bay City PD	\$40	Increasing to \$50 per hour in 2024
Missouri City PD	\$50	Some off duty jobs pay more
Stafford PD	\$50	
Richmond PD	\$50	
Sugar Land	\$40	Hourly rate ranges \$40 to \$50 per depending on the job
Stafford PD	\$45	