

**DRAFT MINUTES OF THE SPECIAL CITY COUNCIL MEETING
FOR THE CITY OF HAYDEN, KOOTENAI COUNTY, IDAHO**

Tuesday, April 7, 2026

Special Meeting: 3:00 PM

Hayden City Hall Council Chambers, 8930 N. Government Way, Hayden, ID 83835

CALL TO ORDER

The meeting was called to order at 3:02 PM.

ROLL CALL OF COUNCIL MEMBERS

Present: Ed DePriest, David Erickson, Matthew Roetter, Tom Shafer. Mayor Davis attended virtually.

1. WORKSHOP

A. Workshop with the Matrix Consulting Group for Law Enforcement Strategic Planning

City Administrator Lisa Ailport opened the workshop, explaining its purpose: to engage with the law enforcement strategic planning consultant. Representatives from Matrix Consulting Group, including founder Rich Brady, introduced their firm's background and experience in law enforcement studies, along with their project team.

Matrix outlined the project goals and approach:

Defining Services and Costs: The team will gather and analyze data—working with Kootenai County Sheriff's Office (KCSO) and the County—to understand current services provided to Hayden. Data collection can occur virtually if needed.

Analyzing Service Needs: They will review workload and service data to assess policing needs. Questions were raised about how calls for service are categorized and prioritized.

Community Outreach: The plan includes three public meetings, use of social media, and an anonymous online survey to gather public input, particularly regarding community experiences and expectations for law enforcement services.

Alternatives Analysis: Matrix will evaluate potential alternatives to the current service model, including opportunities for shared services with other agencies.

Transition Planning: They will outline steps and costs required to implement any alternative service models, including identifying budget differences between current services and proposed options.

Throughout the discussion, council members asked questions about data access, engagement methods, and evaluating public demand for services. It was confirmed that Matrix will provide documentation at the end of each project phase.

Additional discussion included existing city resources and the potential for shared service models. Ms. Ailport emphasized the importance of understanding the full

cost of meeting law enforcement service needs. The next step is for Matrix to coordinate with KCSO, with the City providing a point of contact.

2. ADJOURNMENT

The meeting was adjourned at 3:55 p.m.

Abbi Sanchez, City Clerk

Alan Davis, Mayor