

**RESOLUTION AUTHORIZING THE  
HONORABLE DISMISSAL OF TEACHERS**

WHEREAS, the Board of Education has received reports and recommendations from the Superintendent and members of the administrative staff concerning the number of teachers needed to be employed and the types of teaching service needed for the next school term;

WHEREAS, the Board of Education is required to notify teachers of honorable dismissal at least forty-five days before the close of the school term due to the Board's decision to decrease the number of teachers employed by the Board and/or to discontinue some particular types of teaching service; and

WHEREAS, the Board of Education has determined to decrease the number of teachers employed by the Board and/or to discontinue some particular types of teaching service;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Bloomingdale School District 13, DuPage County, Illinois, as follows:

1. The teachers named in Exhibit 1 shall be honorably dismissed from the teaching position identified in Exhibit 1 effective at the close of the 2022-2023 school term. The notice of such action shall be substantially in the form of the attached Exhibit 2, as determined by the teacher's employment status, evaluation rating and/or seniority.
2. The Superintendent or designee shall deliver by personal service the notices of honorable dismissal and a copy shall also be sent by regular mail. If personal service cannot be made, the notices shall be sent by certified mail, return receipt requested.
3. This Resolution shall be in full force and effect upon its adoption.

ADOPTED this \_\_ day of \_\_\_\_\_, 2023, by a roll call vote as follows:

YES: \_\_\_\_\_

NO: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

Attest:

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT 1**

**TEACHERS HONORABLY DISMISSED  
AT THE CLOSE OF THE 2022-2023 SCHOOL TERM**

Name

Position

Bailey Ragusin  
Doreen Spagnoli

4<sup>th</sup> Grade Teacher - DuJardin  
5<sup>th</sup> Grade Teacher - Erickson

*First Class Mail and Personal Service or  
Certified Mail/Return Receipt Requested*

**Exhibit 2**  
**NOTICE OF HONORABLE DISMISSAL**

March 27, 2023

Bailey Ragusin  
6N114 Hillcrest Dr.  
Medinah, IL 60157

Dear Ms. Ragusin:

We regret to inform you that the Board of Education has determined to decrease the number of teachers employed in the School District. Therefore, you are hereby honorably dismissed effective at the close of the 2022-2023 school term from your current position.

Based on your employment status, evaluation rating and/or seniority you were placed in Group 1 for purposes of the School District's 2022-2023 sequence of honorable dismissal list. As a result of this placement, you are not eligible for recall should the Board have any vacancies for the 2023-2024 school term or within one calendar year from the beginning of the 2023-2024 school term for which you are qualified.

Very truly yours,

Board of Education  
Bloomingdale School District 13  
DuPage County, Illinois

By: \_\_\_\_\_  
Board President

Attest:  
\_\_\_\_\_  
Secretary

cc: Personnel File

Acknowledgement of Receipt of Personal Service:

\_\_\_\_\_  
Employee

ATTEST: \_\_\_\_\_  
Principal/Supervisor

Date: \_\_\_\_\_

*First Class Mail and Personal Service or  
Certified Mail/Return Receipt Requested*

**Exhibit 2  
NOTICE OF HONORABLE DISMISSAL**

March 27, 2023

Doreen Spagnoli  
586 Ivory Lane  
Bartlett, IL 60103

Dear Ms. Spagnoli:

We regret to inform you that the Board of Education has determined to decrease the number of teachers employed in the School District. Therefore, you are hereby honorably dismissed effective at the close of the 2022-2023 school term from your current position.

Based on your employment status, evaluation rating and/or seniority you were placed in Group 1 for purposes of the School District's 2022-2023 sequence of honorable dismissal list. As a result of this placement, you are not eligible for recall should the Board have any vacancies for the 2023-2024 school term or within one calendar year from the beginning of the 2023-2024 school term for which you are qualified.

Very truly yours,

Board of Education  
Bloomingdale School District 13  
DuPage County, Illinois

By: \_\_\_\_\_  
Board President

Attest:  
\_\_\_\_\_  
Secretary

cc: Personnel File

Acknowledgement of Receipt of Personal Service:

\_\_\_\_\_  
Employee

ATTEST: \_\_\_\_\_  
Principal/Supervisor

Date: \_\_\_\_\_