

**MINUTES OF A REGULAR BOARD MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS
MONDAY, MARCH 16, 2020 AT THE
ADMINISTRATIVE CENTER – 16001 LINCOLN AVENUE
HARVEY, ILLINOIS, AT 6:00 P.M.**

The Regular Board Meeting of the Board of Education was called to order by the President, Janet Rogers, at 6:00 p.m. on Monday, March 16, 2020.

CALL TO ORDER

The following were present:

ROLL CALL

PRESENT: Ms. Johnson, Ms. Nesbit,
Ms. Gardner, Mr. Whittington Jr.,
Ms. Contreras, Ms. Hawkins,
Ms. Rogers.

ABSENT : None.

Other School Officials in attendance were:

PRESENT: Mr. John F. Thomas
Superintendents of Schools
Leonard Moody
Business Manager

ABSENT: Dana Ash
Director of Special Services
Dana Nichols
Director of Teaching and Learning
Nicole Fishman
MTSS Coordinator
Gabriela Delgado
Bilingual Director

Everyone stood for the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

A motion was made by Mr. Whittington Jr. and seconded by Ms. Nesbit approve the the Agenda. Roll call vote.

**AGENDA
APPROVED**

AYE: Ms. Johnson, Ms. Nesbit,
Ms. Gardner, Mr. Whittington Jr.,
Ms. Contreras, Ms. Hawkins,
Ms. Rogers.

NAY: None

7 ayes – Motion carried.

President Rogers acknowledged the presence of all that came to attend the meeting.

A motion was made by Ms. Hawkins and seconded by Mr. Whittington to approve Regular Minutes for February 18, 2020.

Roll call vote.

**AYE : Ms. Johnson, Ms. Contreras,
Mr. Whittington Jr., Ms. Hawkins,
Ms. Gardner, Ms. Rogers.**

NAY: None.

ABSENT: Ms. Nesbit

6 ayes, 1 absent – Motion carried.

A motion was made by Ms. Gardner and seconded by Ms. Johnson to approve the Executive Session Minutes for February 18, 2020.

Roll call vote.

**AYE: Ms. Johnson, Ms. Contreras,
Mr. Whittington Jr., Ms. Gardner,
Ms. Hawkins, Ms. Rogers.**

NAY: None.

ABSENT: Ms. Nesbit.

6 ayes, 1 absent – Motion carried.

A motion was made by Ms. Gardner and seconded by Ms. Hawkins to approve Special Minutes for February 24, 2020.

Roll call vote.

**AYE: Ms. Johnson, Ms. Contreras,
Mr. Whittington Jr., Ms. Hawkins,
Ms. Gardner, Ms. Nesbit,
Ms. Rogers.**

NAY: None.

7 ayes – Motion carried.

A motion was made by Ms. Gardner and seconded by Ms. Nesbit to approve the Executive Session Minutes for February 24, 2020 with the necessary corrections.

Roll call vote.

**AYE: Ms. Johnson, Ms. Contreras,
Mr. Whittington Jr., Ms. Gardner,
Ms. Hawkins, Ms. Nesbit,
Ms. Rogers.**

NAY: None.

7 ayes – Motion carried.

A motion was made by Mr. Whittington Jr. and seconded by Ms. Gardner to approve Accounts Receivable/Revenue for February 2020 totaling \$2,172,366.31. Roll call vote.

AYE : Ms. Nesbit, Ms. Contreras,
Ms. Gardner, Ms. Johnson.
Mr. Whittington Jr., Ms. Hawkins,
Ms. Rogers.

NAY: None.

7 ayes - Motion carried.

**ACCOUNTS RECEIVABLE
FEBRUARY 2020
APPROVED**

A motion was made by Mr. Whittington Jr. and seconded by Ms. Hawkins to approve the Accounts Payable list for February 26, 2020 and March 16, 2020 totaling \$634,902.07. Roll call vote.

Roll call vote.

AYE: Mr. Whittington. Jr, Ms. Nesbit,
Ms. Contreras, Ms. Gardner,
Ms. Hawkins, Ms. Rogers.

NAY: None.

ABSTAIN: Ms. Johnson.

6 ayes, 1 abstain – Motion carried.

**ACCOUNTS PAYABLE
APPROVED**

A motion was made by Mr. Whittington Jr. and seconded by Ms. Hawkins to approve the Payrolls for February 2020 totaling \$1,462,848.98. Roll call vote.

AYE: Ms. Hawkins, Ms. Nesbit,
Ms. Contreras, Ms. Gardner,
Mr. Whittington Jr., Ms. Johnson,
Ms. Rogers.

NAY: None.

7 ayes - Motion carried.

**FEBRUARY 2020 PAYROLL
APPROVED**

A motion was made by Ms. Nesbit and second by Ms. Contreras to approve the retirement of Linda Shack effective March 10, 2020. Roll call vote:

Roll call vote:

AYE: Ms. Johnson, Ms. Contreras,
Mr. Whittington Jr., Ms. Nesbit,
Ms. Gardner, Ms. Hawkins,
Ms. Rogers.

NAY : None.

7 ayes – Motion carried.

**RETIREMENT
APPROVED**

A motion was made by Ms. Nesbit and seconded by Ms. Hawkins to approve the resignation of Denishia Balfour Whittier Elementary Custodian effective March 6, 2020. Roll call vote:
AYE : Ms. Johnson, Ms. Contreras, Mr. Whittington Jr., Ms. Nesbit, Ms. Gardner, Ms. Rogers.
NAY: None.
7 ayes – Motion carried.

**RESIGNATION(s)
APPROVED**

A motion was made by Ms. Nesbit and seconded by Ms. Hawkins to approve the appointment of Michael Allen, Gwendolyn Brooks Middle School Social Studies Teacher. Roll call vote.
AYE: Ms. Johnson, Ms. Nesbit, Ms. Gardner, Mr. Johnson, Mr. Whittington Jr., Ms. Contreras, Ms. Rogers.
NAY: None.
7 ayes – Motion carried.

**APPOINTMENT(s)
APPROVED**

A motion was made by Ms. Gardner and seconded by Ms. Johnson to approve the appointment of Oyeyemi Arotile, District Wide School Nurse. Roll call vote:
AYE: Ms. Johnson, Ms. Contreras, Mr. Whittington Jr., Ms. Nesbit, Ms. Gardner, Ms. Hawkins, Ms. Rogers.
NAY: None.
7 ayes – Motion carried.

A motion was made by Ms. Gardner and seconded by Mr. Whittington Jr. to approve the appointment of Michael Boone, Gwendolyn Brooks Custodian, effective March 17, 2020. Roll call vote:
AYE: Ms. Johnson, Ms. Contreras, Mr. Whittington Jr., Ms. Nesbit, Ms. Gardner, Ms. Hawkins, Ms. Rogers.
NAY: None.
7 ayes – Motion carried.

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to approve the appointment of Yolanda Polk, effective.

Roll call vote:

**AYE: Ms. Johnson, Ms. Contreras,
Mr. Whittington Jr., Ms. Nesbit,
Ms. Gardner, Ms. Hawkins,
Ms. Rogers.**

NAY: None.

7 ayes – Motion carried.

A motion was made by Ms. Nesbit and seconded by Mr. Whittington Jr., to approve the Leave of absence for Karen Moore, Resource Teacher, effective March 30, 2020 thru April 20, 2020. Roll call vote.

**AYE: Ms. Nesbit, Mr. Whittington Jr.,
Ms. Contreras, Ms Gardner,
Ms. Johnson, Ms. Hawkins,
Ms. Rogers.**

NAY: None.

7 ayes – Motion carried.

**LEAVE OF ABSENCE(s)
APPROVED**

A motion was made by Mr. Whittington Jr. and seconded by Ms. Nesbit to approve the Leave of absence for Kristen Bergman, Riley Pre-K Teacher, effective May 11, 2020 thru September 21, 2020.

Roll call vote.

**AYE: Ms. Nesbit, Mr. Whittington Jr.,
Ms. Contreras, Ms. Gardner,
Ms. G. Johnson, Ms. Hawkins,
Ms. Rogers.**

NAY: None.

7 ayes – Motion carried.

A motion was made by Ms. Gardner and seconded by Ms. Johnson to approve District 152 Summer Band Program.

Roll call vote.

**AYE: Ms. Nesbit, Mr. Whittington Jr.,
Ms. Contreras, Ms. Johnson,
Ms. Gardner, Ms. Hawkins,
Ms. Rogers.**

NAY: None.

7 ayes – Motion carried.

**DISTRICT 152 SUMMER BAND PROGRAM
APPROVED**

A motion was made by Ms. Nesbit seconded by Mr. Whittington Jr. to approve the FY 2020/21 School Year Calendar as presented. Roll call vote.

AYE: Ms. Nesbit, Mr. Whittington Jr., Ms. Contreras, Ms. Gardner, Ms. Johnson, Ms. Hawkins, Ms. Rogers.

NAY: None.

7 ayes – Motion carried.

FY 2020/21 SCHOOL YEAR CALENDAR
APPROVED

A motion was made by Mr. Whittington Jr. and seconded by Ms. Gardner to approve Finance Meeting Minutes from March 3, 2020. Roll call vote.

AYE: Ms. Nesbit, Mr. Whittington Jr., Ms. Contreras, Ms. Gardner, Ms. Johnson, Ms. Hawkins, Ms. Rogers.

NAY: None.

7 ayes – Motion carried.

FINANCE MEETING MINUTES
APPROVED

A motion was made by Mr. Whittington Jr. and seconded by Ms. Nesbit to approve the Facility Usage Request for the Community of Harvey Senior Advisory Board as presented. Roll call vote.

AYE : Ms. Nesbit, Ms. Contreras, Ms. Gardner, Mr. Whittington Jr., Ms. Johnson, Ms. Hawkins, Ms. Rogers.

NAY : None.

7 ayes – Motion carried.

A motion was made by Ms. Gardner and seconded by Mr. Whittington, Jr., to approve the Facility Usage Request La Esperanza of CLASA as presented. Roll call vote.

AYE : Ms. Johnson, Ms. Nesbit, Ms. Gardner, Ms. Contreras, Mr. Whittington Jr., Ms. Hawkins, Ms. Rogers.

NAY : None.

7 ayes – Motion carried.

A motion was made by Mr. Whittington Jr. and seconded by Ms. Nesbit to rescind the Facility Usage Request for La Esperanza of CLASA until the Certificate of Insurance is received.

Roll call vote.

**AYE : Ms. Johnson, Ms. Nesbit,
Ms. Gardner, Ms. Contreras,
Mr. Whittington Jr., Ms. Hawkins,
Ms. Rogers.**

NAY : None.

7 ayes – Motion carried.

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to approve MTSS Strategic Action Plan as presented.

**AYE : Ms. Nesbit, Mr. Whittington Jr.,
Ms. Contreras, Ms. Gardner,
Ms. Hawkins, Ms. Rogers.**

NAY : None.

ABSTAIN : Ms. Johnson.

6 ayes, 1 abstain – Motion carried.

A motion was made by Ms. Nesbit and seconded by Ms. Hawkins to approve the Personnel Committee Minutes from March 5, 2020. Roll call vote:

**AYE: Ms. Contreras, Ms. Gardner,
Mr. Whittington Jr., Ms. Hawkins,
Ms. Nesbit, Ms. Johnson,
Ms. Rogers.**

NAY: None.

7 ayes – Motion carried.

**PERSONNEL COMMITTEE MINUTES
APPROVED**

A motion was made by Ms. Nesbit and seconded by Ms. Hawkins to approve the Policy Committee Minutes from March 4, 2020. Roll call vote:

**AYE: Ms. Contreras, Ms. Gardner,
Mr. Whittington Jr., Ms. Hawkins,
Ms. Nesbit, Ms. Johnson,
Ms. Rogers.**

NAY: None.

7 ayes – Motion carried.

**POLICY COMMITTEE MINUTES
APPROVED**

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to waive the 2nd Reading of PRESS PLUS Issue 102, December 2019.

AYE: Ms. Contreras, Ms. Gardner, Mr. Whittington Jr., Ms. Hawkins, Ms. Nesbit, Ms. Johnson, Ms. Rogers.

NAY: None.

7 ayes – Motion carried.

A motion was made by Ms. Gardner and seconded by Mr. Whittington Jr. to adopt the following policies and exhibits: 3:40E, 5:20E, 5:250, 5:290, 5:330, 5:90, 6:20, 6:60, 6:150, 7:20, 7:150, 7:270 and 8:30.

AYE: Ms. Contreras, Ms. Gardner, Mr. Whittington Jr., Ms. Hawkins, Ms. Nesbit, Ms. Johnson, Ms. Rogers.

NAY: None.

7 ayes – Motion carried.

A motion was made by Ms. Johnson and seconded by Ms. Nesbit to go into executive session at 6:50 P.M. to discuss appointment, employment, compensation, negotiations, discipline, performance or dismissal of specific employee(s) of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public to determine its validity. 5ILCS 120/2 (c) (1). Roll call vote.

AYE: Ms. Johnson, Ms. Nesbit, Ms. Gardner, Ms. Contreras, Mr. Whittington Jr., Ms. Hawkins, Ms. Rogers.

NAY: None.

7 ayes – Motion carried.

GO INTO EXECUTIVE SESSION

RETURN FROM EXECUTIVE SESSION

A motion was made by Ms. Hawkins and seconded by Ms. Gardner to return from executive session at 7:51 P.M.

Roll call vote.

AYE: Ms. Johnson, Ms. Nesbit,
Ms. Gardner, Ms. Contreras,
Mr. Whittington Jr., Ms. Hawkins,
Ms. Rogers.

NAY: None.

7 ayes – Motion carried.

A motion was made by Mr. Whittington Jr. and seconded by Ms. Gardner to approve the following:

Sandra Contreras – Board Member

Dr. Stacey Hunt – Gwendolyn Brooks Middle School Principal

Robert Rizzo – Dean of Students

to attend the 2020 School Discipline Conference in Las Vegas, NV – July 6-10, 2020. Roll call vote.

AYE: Ms. Johnson, Ms. Hawkins,
Ms. Nesbit, Mr. Whittington Jr.,
Ms. Gardner, Ms. Contreras,
Ms. Rogers.

NAY: None.

7 ayes – Motion carried.

A motion was made by Ms. Gardner and seconded by Mr. Whittington Jr. to approve the Technology Specialist/Data Manager Job Description as presented. Roll call vote.

AYE: Ms. Contreras, Ms. Gardner,
Mr. Whittington Jr., Ms. Hawkins,
Ms. Rogers.

NAY: Ms. Nesbit.

ABSTAIN: Ms. Johnson.

5 ayes, 1 nay, 1 abstain – Motion carried.

**TECHNOLOGY SPECIALIST/
DATA MANAGER JOB DESCRIPTION
APPROVED**

A motion was made by Ms. Gardner and seconded by Mr. Whittington Jr. to approve the Finance Specialist Job Description as presented. Roll call vote.

AYE: Ms. Contreras, Ms. Gardner,
Mr. Whittington Jr., Ms. Hawkins,
Ms. Johnson, Ms. Rogers.

NAY: Ms. Nesbit.

6 ayes, 1 nay – Motion carried.

**FINANCE SPECIALIST
JOB DESCRIPTION
APPROVED**

A motion was made by Ms. Gardner and seconded by Ms. Hawkins to approve the Non-renewal of Cheryl Moore and Stephanie O'Bert for the 2020/21 school year. Roll call vote.

AYE: Ms. Contreras, Ms. Gardner, Mr. Whittington Jr., Ms. Hawkins, Ms. Nesbit, Ms. Johnson, Ms. Rogers.

NAY: None.

7 ayes – Motion carried.

**FY 2020/21 NON-RENEWALS
APPROVED**

A motion was made by Ms. Gardner and seconded by Ms. Contreras to approve the FY 2020/21 Administrative Contracts with a 3% increase for the following: Iretha Brown – Angelou Principal, Doelynn Strong – Holmes Principal, Durrell Anderson – Bryant Principal, Stacey Hunt – Gwendolyn Brooks Principal, RaShone Franklin – Brooks Asst. Principal, Carnisha Mayze – Bryant Asst. Principal, Dominique Effs – Whittier/Angelou Asst. Principal, Dana Nichols – Director of Curriculum, Dana Ash – Special Services Director, Nicole Fishman – MTSS Coordinator, Gabriela Delgado – Bilingual Director and Oscar Herrera – Technology Director. Roll call vote.

AYE: Ms. Contreras, Ms. Gardner, Mr. Whittington Jr., Ms. Hawkins, Ms. Johnson, Ms. Rogers.

NAY: Ms. Johnson.

6 ayes, 1 nay – Motion carried.

**FY 2020/21 ADMINISTRATIVE
CONTRACTS
APPROVED**

President Rogers stated the next scheduled Board Meeting will be held on Monday, April 20, 2020 at the Administration Center at 6:00 p.m.

**REGULAR BOARD MEETING
APRIL 20, 2020**

A motion was made by Mr. Whittington Jr. and seconded by Ms. Gardner to adjourn at 7:54 P.M. Roll call vote.

AYE: Ms. Gardner, Ms. Johnson, Ms. Nesbit, Mr. Whittington Jr., Ms. Contreras, Ms. Hawkins, Ms. Rogers.

NAY: None.

7 ayes – Motion carried.

ADJOURNMENT

Respectfully submitted,
Secretary

Approved
President