

SUPERINTENDENT SEARCH TIMELINE

Central Unit School District 301

(boldface indicates Board involvement)

July 21, 2025	Consultants Facilitate Planning Meeting with Board of Education
September 22, 2025	Consultants (DR) Facilitate BOE Focus Group
September 22nd & 23rd, 2025	Consultants Facilitate Community Engagement: <ol style="list-style-type: none">1. Conduct Interviews with Focus Groups, Conduct Open Forum for Staff, Conduct Open Forum for the Community2. Collect Online Survey Feedback from Members of the School Community (available online September 22-29, 2025).
July-November 2025	Accept and Screen Applications
October 20, 2025	Consultants Present New Superintendent Profile to the Board
By November 2025	Consultants Interview and Vet Promising Candidates
October 27, 2025	Consultants Present Slate of 5-7 Recommended Candidates to the Board, Interviewing Workshop
November 3rd/6th 5PM	Board Conducts Initial Interviews of 5-7 Candidates
November 10th Committee A 4PM Committee B 5PM Board of Education 6PM	Board Conducts Second Interviews of 3 Finalists
Late November 2025	Board Selects their Top Choice and May Choose to Conduct a Site Visit or conduct reference calls. Board Negotiates Contract with Selected Candidate.
By December 2025	Board Takes Formal Action on the New Superintendent's Contract
July 1, 2026	New Superintendent Assumes Duties

The Board reserves the right to change the timeline.