

Lyon County School District Board Memo

Date: October 22, 2024
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: New LCSD Board Policy GBBCA: Genetic Information Nondiscrimination Act

Recommendation:

That the Board of Trustees approve the new LCSD Board Policy GBBCA: Genetic Information Nondiscrimination Act as a second and final reading.

Background Information:

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. LCSD Policy GBBCA is new policy required because of the federal Genetic Information Nondiscrimination Act (GINA). Simply, it prohibits the district from collecting genetic information from employees.

Budget Considerations:

None

Discussed at Previous Meeting:

September 24, 2024

Attachment(s):

LCSD Policy GBBCA: Genetic Information Nondiscrimination Act