
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: January 23, 2023

RESPONSIBLE ADMINISTRATOR: Christopher Davis, Assistant Superintendent of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on January 23, 2023.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Ginger Daigle
Assignment: Elementary Teacher
Location: Morrison Elementary School
Reason: Personal
Effective Date: January 15, 2023

Name: Dale Grimm
Assignment: AP Music Theory and Music Appreciation Teacher
Location: Southside and Northside High Schools
Reason: Personal
Effective Date: December 21, 2022

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations
January 23, 2023

Resignations (continued)

Certified

Name: **Laurie Lollar**
Assignment: **French Teacher**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **January 23, 2023**

Name: **Shannon Somerville**
Assignment: **1st Grade Teacher**
Location: **Cavanaugh Elementary School**
Reason: **Personal**
Effective Date: **December 21, 2022**

Name: **Jerra Thomas**
Assignment: **Kindergarten Teacher**
Location: **Barling Elementary School**
Reason: **Personal**
Effective Date: **December 21, 2022**

Classified

Name: **Jessica Corley**
Assignment: **Child Nutrition Worker**
Location: **Park Elementary School**
Reason: **Personal**
Effective Date: **December 21, 2022**

Name: **Tainwan Crift**
Assignment: **Custodian**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **January 16, 2023**

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Personnel Recommendations
January 23, 2023

Resignations (continued)

Classified

Name: **Jennifer Didion**
Assignment: **Attendance Clerk**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **December 28, 2022**

Name: **Pamela Gregory**
Assignment: **Interventionist Paraprofessional**
Location: **Sunnymede Elementary School**
Reason: **Personal**
Effective Date: **January 18, 2023**

Name: **Christy Harlin**
Assignment: **Child Nutrition Worker**
Location: **Park Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Brittney Hillman**
Assignment: **Special Education Paraprofessional**
Location: **Cavanaugh Elementary School**
Reason: **Personal**
Effective Date: **January 13, 2023**

Name: **Michael Lovell**
Assignment: **Bus Driver**
Location: **Transportation Department**
Reason: **Personal**
Effective Date: **January 06, 2023**

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Personnel Recommendations
January 23, 2023

Resignations (continued)

Classified

Name: **Tyrone Martin**
Assignment: **Custodian**
Location: **Peak Center**
Reason: **Personal**
Effective Date: **January 20, 2023**

Name: **Macie Mike**
Assignment: **Child Nutrition Worker**
Location: **Chaffin Middle School**
Reason: **Personal**
Effective Date: **January 19, 2023**

Name: **Stephen Moore**
Assignment: **Electrician**
Location: **Facility Operations Department**
Reason: **Personal**
Effective Date: **February 3, 2023**

Name: **Sarah Newhart**
Assignment: **Physical Education Paraprofessional**
Location: **Morrison and Trusty Elementary Schools**
Reason: **Promotion**
Effective Date: **January 9, 2023**

Name: **Le Phan**
Assignment: **Building Engineer and Substitute Bus Aide**
Location: **Ramsey Middle School**
Reason: **Personal**
Effective Date: **January 3, 2023**

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Personnel Recommendations
January 23, 2023

Resignations (continued)

Classified

Name: **Dulce Salas**
Assignment: **Child Nutrition Worker**
Location: **Sunnymede Elementary School**
Reason: **Personal**
Effective Date: **January 13, 2023**

Name: **Nikki Shepherd**
Assignment: **Child Nutrition Worker**
Location: **Bonneville Elementary School**
Reason: **Personal**
Effective Date: **December 21, 2022**

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Personnel Recommendations
January 23, 2023

Retirements

Certified

Name: **Lori Griffin**
Assignment: **Director of Elementary Education**
Location: **Instruction Department**
Years w/ FSPS: **10 Years**
Effective Date: **June 30, 2023**

Name: **Russell McPhate**
Assignment: **Lead Teacher at JDC & Hourly Tutor**
Location: **Student Services Department**
Years w/ FSPS: **15.5 Years**
Effective Date: **December 31, 2022**

Classified

None

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Personnel Recommendations
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Employment

Certified

Name: **Charles Baty**
Assignment: **Social Studies Teacher and Assistant Football Coach**
Location: **Northside High School**
Reported Experience: **18 yrs. FSPS / 8 yrs. Out of District**
Education: **Harding University, Searcy, AR**
Degree: **MEd**
Effective Date: **January 4, 2023**

Name: **Bobby Heath**
Assignment: **JROTC Instructor**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **Purdue University Global, Fort Smith, AR**
Degree: **AAS**
Effective Date: **February 1, 2023**

Name: **Emilee Hatwig**
Assignment: **English Teacher**
Location: **Ramsey Middle School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **January 4, 2023**

Name: **Ashley Hobbs**
Assignment: **Special Education Teacher**
Location: **Cavanaugh Elementary School**
Reported Experience: **14 yrs. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **December 22, 2022**

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Personnel Recommendations
January 23, 2023

Employment (continued)

Certified

Name: **Allison Jones**
Assignment: **6th Grade Teacher**
Location: **Belle Point Center**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **MA**
Effective Date: **January 4, 2023**

Name: **Dylan Kyle**
Assignment: **Assistant Choral Director**
Location: **Ramsey Middle School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **BA**
Effective Date: **January 4, 2023**

Name: **Tamara Sangster**
Assignment: **AP Music Theory & Music Appreciation Teacher**
Location: **Southside and Northside High Schools**
Reported Experience: **6 yrs. FSPS / 22 yrs. Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **MS**
Effective Date: **February 1, 2023**

Name: **Makayla Thomas**
Assignment: **Elementary Teacher**
Location: **Fairview Elementary School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **Southeastern Oklahoma State University, Durant, OK**
Degree: **BS**
Effective Date: **January 4, 2023**

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Personnel Recommendations
January 23, 2023

Employment (continued)

Certified

Name: **April White**
Assignment: **English Teacher**
Location: **Belle Point Center**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **December 14, 2022**

Classified

Name: **Armando Amparo**
Assignment: **Night Custodian**
Location: **Northside High School**
Effective Date: **January 3, 2023**

Name: **LaDonna Copeland**
Assignment: **Night Custodian**
Location: **Sutton Elementary School**
Effective Date: **January 17, 2023**

Name: **David Hake**
Assignment: **Night Custodian**
Location: **Southside High School**
Effective Date: **January 17, 2023**

Name: **Donovan Hardie**
Assignment: **Night Custodian**
Location: **Southside High School**
Effective Date: **January 3, 2023**

Name: **Tammy Jackson**
Assignment: **Night Custodian**
Location: **Northside High School**
Effective Date: **January 17, 2023**

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January 23, 2023

Employment (continued)

Classified

Name: **Emberly Johnson**
Assignment: **Special Education Paraprofessional**
Location: **Ramsey Middle School**
Effective Date: **March 1, 2023**

Name: **Talithia Jones**
Assignment: **Special Education Paraprofessional**
Location: **Belle Point Center**
Effective Date: **January 4, 2023**

Name: **Cheyenne Mason**
Assignment: **Night Custodian**
Location: **Northside High School**
Effective Date: **January 17, 2023**

Name: **Christian Mireles**
Assignment: **Interventionist Paraprofessional**
Location: **Sutton Elementary School**
Effective Date: **January 17, 2023**

Name: **Shanna Roberts**
Assignment: **Special Education Paraprofessional**
Location: **Ramsey Middle School**
Effective Date: **January 4, 2023**

Name: **Alondra Santoyo**
Assignment: **Preschool Paraprofessional Support Staff**
Location: **Parker Center**
Effective Date: **December 16, 2022**

Name: **Paula Schrik**
Assignment: **Bus Driver**
Location: **Transportation Department**
Effective Date: **January 17, 2023**

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Personnel Recommendations
January 23, 2023

Employment (continued)

Classified

Name: **Sophie Vargas**
Assignment: **ELL Paraprofessional**
Location: **Kimmons Middle School**
Effective Date: **February 1, 2023**

Name: **Rheding Wagoner**
Assignment: **Interventionist Paraprofessional**
Location: **Sunnymede Elementary School**
Effective Date: **January 4, 2023**

Name: **Joseph Winters**
Assignment: **Night Custodian**
Location: **Southside High School**
Effective Date: **January 17, 2023**

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January 23, 2023

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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