

An employee who meets certain criteria will be entitled to paid emergency COVID-19 Sick and/or Family and Medical leave. This leave is available beginning April 1, 2020. The table below details the eligible leave reasons, duration of leave, and calculation of pay associated with this leave:

	Reason for Leave. Employee:	Duration of Leave	Calculation of Pay
1	Is subject to a Federal, State, or local quarantine or isolation order related to COVID-19	Full time: 80 hours. Part time: Two weeks' equivalent hours	Regular rate, not to exceed \$511 per day or \$5110 total
2	Has been advised by a health care provider to self-quarantine related to COVID-19	Full time: 80 hours. Part time: Two weeks' equivalent hours	Regular rate, not to exceed \$511 per day or \$5110 total
3	Is experiencing COVID-19 symptoms and is seeking a medical diagnosis	Full time: 80 hours. Part time: Two weeks' equivalent hours	Regular rate, not to exceed \$511 per day or \$5110 total
4	Is caring for an individual subject to an order described in (1) or self-quarantine as described in (2)	Full time: 80 hours. Part time: Two weeks' equivalent hours	2/3 of Regular rate, not to exceed \$200 per day or \$2,000 total
5	Is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19	12 weeks' equivalent hours	First two weeks unpaid UNLESS the employee substitutes EPSLA or other accrued leave, at 2/3 paid. Thereafter: 2/3 of Regular rate, not to exceed \$200 per day or \$12,000 total
6	Is experiencing any other substantially-similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.	Full time: 80 hours. Part time: Two weeks' equivalent hours	2/3 of Regular rate, not to exceed \$200 per day or \$2,000 total

Such COVID-19 Sick and Family and Medical Leave will be managed in accordance with law and will not be deducted from any accrued personal, vacation, or sick leave. Approved leave taken for any reason other than the above circumstances shall be deducted from the appropriate type of leave accrued by the bargaining unit member. The District shall be entitled to request medical documentation of any of the above circumstances.