

# Pleasantdale School District 107

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Each February, the administration makes staffing recommendations for the following year to the Board. The administration has been analyzing our current enrollment and creating a staffing plan that reflects this enrollment and conforms to Board policy 7:65 regarding class size. The goal in our staffing plan is to ensure that our class sizes remain reasonable and to ensure that we are staffing in a way that is financially responsible.

The administration has been closely monitoring our staffing levels. Based on this careful analysis and tracking, it is clear that our enrollment at two grades (second and third) will be significantly lower next school year. This drop in enrollment would require us to lower staffing levels while also maintaining the class size guidelines set by the Board. As you can see in the table below, the recommended staffing levels conform to Board policy and create a more fiscally responsible staffing configuration.

Grade	2017-18 Enrollment	2017-18 Projected Class Size	2017-18 Staffing Recommendation	Board Guidelines
Kindergarten	35 (as of 3/7/17)	TBD	3.0	20 Students/section
Grade 1	79	19	4.0	20 Students/section
Grade 2	68	22	3.0	24 Students/section
Grade 3	70	23	3.0	24 Students/section
Grade 4	90	22	4.0	25 Students/section
Grade 5	94	24	4.0	25 Students/section
Grade 6	87	22	4.0	26 Student/section
Grade 7	98	24	9.0	
Grade 8	115			

Other staffing recommendations include the addition of a Polish speaking English Language (EL) teacher. The Illinois School Code requires districts to provide native language instruction if the school site enrolls 20 or more students in a specific language. We currently have 19 Polish speaking students enrolled at the elementary school and anticipate that this number will only grow. Therefore, we recommending the district add an additional 1.0 FTE to meet this requirement. The district also anticipates adjusting the number of aides required to support students next year. Through new grouping strategies and fewer students requiring 1:1 support, we anticipate needing 27 aides in 2017-18 compared to 29 this school year. However, because students' needs often change

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throughout the year, and we often experience new students moving in, the total number of aides employed is a moving target and difficult to predict.

## Main Takeaways:

- The district strives to create a financially responsible staffing plan while staying within Board policy class size guidelines.
- Staffing adjustments are planned for Kindergarten and Grades 2 and 3 for next school year (2017-18).
- The administration is recommending the addition of a Polish speaking English Language (EL) teacher to meet state requirements.
- The district is anticipating a reduction of the number of aide support needed for next year (2017-18).

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